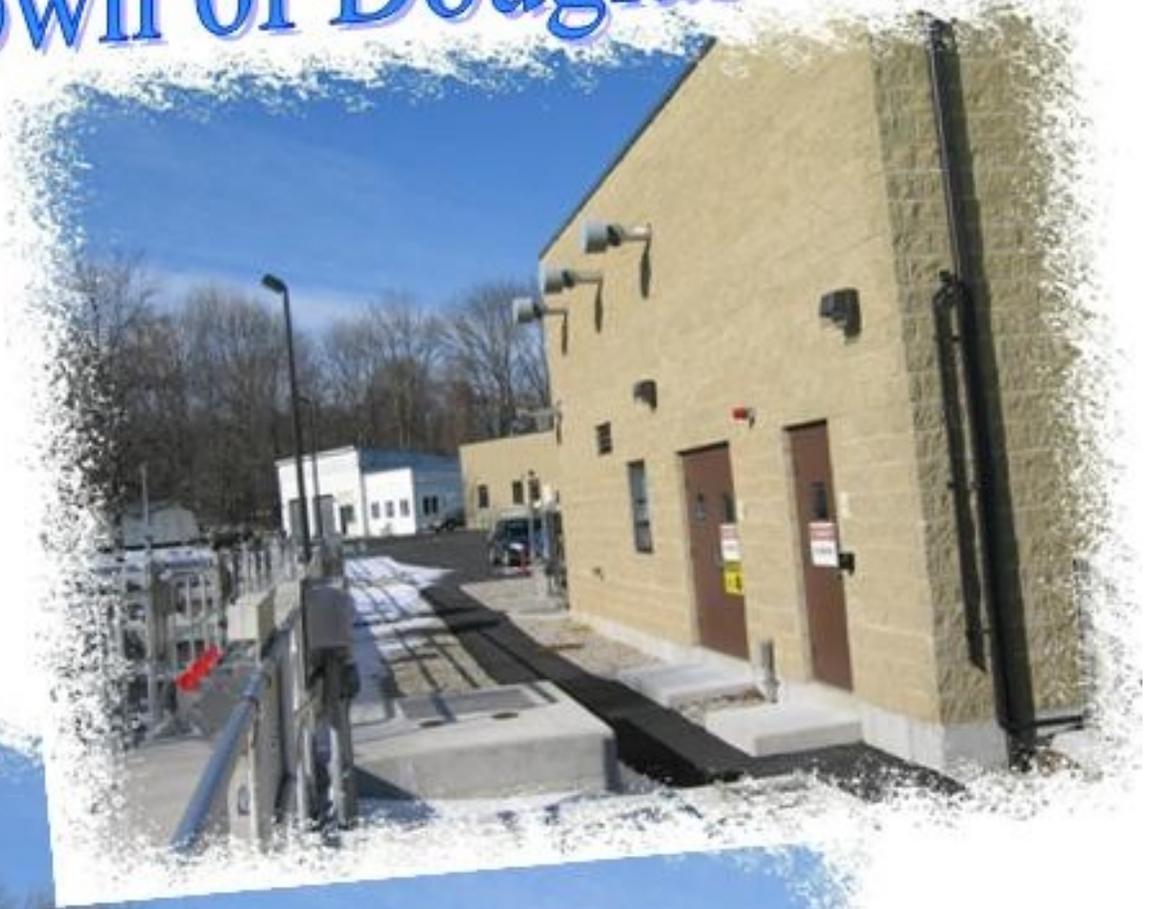


Town of Douglas

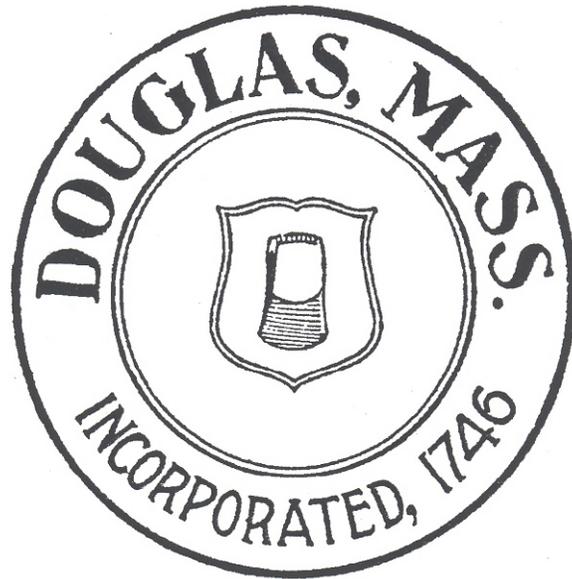


**2006 ANNUAL REPORT
of the
TOWN OFFICIALS**

Compiled and Formatted by: Suzanne L. Kane, Administrative Assistant
Cover Photo by Suzanne L. Kane: New Wastewater Treatment Plant

Also available at: www.douglasma.org

TOWN OF DOUGLAS



ANNUAL REPORT



2006

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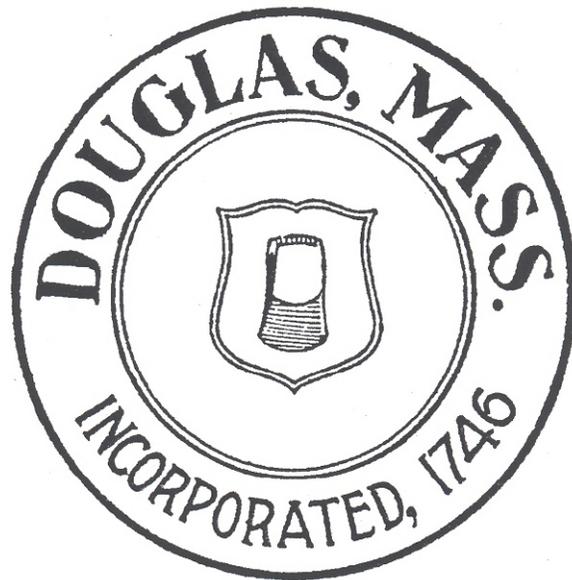
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Important Phone Numbers

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GENERAL INFORMATION



In Memoriam



Our Appreciation and Sympathy is extended to the families
of those who served our community.

Theodore J. Cormier Sr.

Constable – 14 Years
WWII Veteran



Philip R. Dumont

Vietnam Veteran



Thomas L. Gignilliat Sr.

Korean Veteran



Frank E. Howe

WWII Veteran



John P. Kocur

Transfer Station – 17 years
WWII Veteran



Ann E. Lynch

Council on Aging - 8 years



George A. Macomber

Korean Veteran



In Appreciation



Our appreciation goes out to our Retirees' and Volunteers'
who served the Community well.

Richard A. Downs
Conservation Commission
32 years.



Donald W. Nelson
Board of Health
11 years





***Municipal Center
Hours of Operation***

Monday – Thursday

8:30 am – 1:00 pm
1:30 pm – 4:00 pm



Tuesday Evening

6:00 pm – 8:00 pm



Friday: Closed

State and Federal Holidays: Closed



Additional hours for Community Development and the Administrative Office Only:

Friday

8:30 AM to NOON.



Monthly Committee Meeting Schedule

Board of Health	1st Monday	6:00 pm
Cable Advisory Commission	2nd & 3rd Mondays	7:00 pm
Capital Improvement Committee	1st & 3rd Thursdays	7:00 pm
Conservation Commission	1st & 3rd Mondays	7:00 pm
Economic Development Comm.	2nd Monday	7:00 pm
Finance Committee	2nd & 4th Mondays	7:00 pm
Library Trustee's	3rd Tuesday	7:00 pm (Library)
Open Space Committee	3rd Thursday	7:00 pm
Personnel Board	2nd Monday	7:00 pm
Planning Board	2nd & 4th Tuesdays	7:00 pm
Recreation	1st Monday	7:00 pm
Selectmen	1st & 3rd Tuesdays	7:00 pm
Water / Sewer Commission	1st Tuesday	7:00 pm (W/S)
Zoning Board of Appeals	2 nd Thursday	7:00 pm

Meetings and changes to meetings must be posted with the Town Clerk 48 hours in advance.

Town Officials



Elected

July 1, 2005 through June 30, 2006

Assessors, Board of - Elected (3yrs.)		3 Member Board
Jack Blatchford	Assessor - Chairman	2006
James Sughrue	Assessor	2008
Scott Meizen	Assessor	2007
Blackstone Valley Voc. School Dist. Com. - Elected		1 Representative
John Lavin, III		2006
Cemetery Commission - Elected		3 Member Board
Shirley J. Cooney	Chair	2007
Gail Swenson		2006
Donald Anderson		2008
Constables - Elected		2 Members
Carol E. Field		2007
Mike MacInnis – Resigned 9/08/05		2007
David St. George – Appointed till next election		2007
Housing Authority - Elected		3 Members, 1 State Appointment
Robert Stevens	Vice Chair	2006
Diane St. George	Chair	2008
John Kelly	Vice Chair	2010
Jean Peterson – Resigned 10/31/2005		2007
Library Trustees		3 Members
Betsy Youngsma	Chair	2008
Anne Devlin	Secretary	2007
Timothy Martin		2006
Moderator - Elected		
Jerome Jussaume		2009
Moses Wallis Devise - Elected		1 Member Board
Betty Therrien	Agent	2006
Planning Board - Elected		7 Member Board
Richard Vanden Berg	Chair	2009
Ernest Marks, Jr.	Vice Chair	2006
Joel Rosenkrantz		2007
Roy Swenson		2010
Daniel Heney		2007
Mark Mungeam		2008
Linda Brown		2010

Recreation Commission - Elected		5 Member Board
Robert Saster	Chairman	2007
Joseph Valliere	Vice Chair	2008
Donald Gonynor	Treasurer	2006
John J. Furno	Secretary	2007
Joseph Cicero		2008

School Committee - Elected		5 Member Board
Margaret V. Reed	Chair	2007
Thomas Navaroli	Vice Chair	2007
Leslie Breault	Secretary	2006
Gary Bolen – Resigned 8/25/2005		2008
Thomas Devlin – Appointed to fill vacancy		2008
Shirley Downs		2009

Selectmen, Board of - Elected		5 Member Board
Shirley M. Mosczynski	Chair	2007
Paula Brouillette	Vice Chair	2008
David A. Furno		2007
Edward A. Therrien - Resigned Dec. 16, 2005		2006
Richard E. Preston	Vice Chair	2006

Water / Sewer Commission - Elected		3 Member Board
Joseph Saster	Chair	2006
Colin Haire		2008
Robert Josey		2007

Town Officials



Appointed by the Board of Selectmen July 1, 2005 through June 30, 2006

Animal Control Officer - Appointed (1yr.)		
Joyce Gareri	Interim ACO	
Blackstone River Watershed Advisory Committee		3 Representatives
Linda Brown	Representative	2009
William Cundiff	Representative	2009
Marylynne Dube	Representative	2009
Bridge Viewer - Appointed (1yr.)		1 Member
Edward Therrien		2006
Building Department - Inspectors - Appointed (1yr.)		3 Members, 2 Alternates
Richard Wallis	Electrical Inspector	2007
Wayne Hickey	Electrical - Alternate	2007
Joseph Saster	Plumbing Inspector	2007
Robert Josey	Plumbing Inspector - Alternate	2007
Joseph Saster	Gas Inspector	2007

Cable Advisory Committee - Appointed (3yrs.)		7 Members
Thomas Devlin	Chair	2006
Mitch Cohen	Vice Chair / Sec.	2006
Paul Crandall		2008
Wilfred Fontaine		2008
Richard Preston		2008
Capital Improvement Committee - Appointed (varies)		5 Dpt. Heads, 4 Members at large
Mitchell S. Cohen	Chair	2006
Kent Vinson	Dept. Rep. – Vice Chair	2007
Glenn Gilbert	Dept. Rep.	2007
Shirley Mosczynski	Dept. Rep.	2007
Patrick Colonero	Dept. Rep.	2007
Paula Brouillette		2009
Terri Feuersanger		2007
BettyAnn Therrien		2007
Jeff Marsden - Resigned 3-28-06	Dept. ex-officio member	2006
Central MA Regional Planning Rep. - Appointed (1yr.)		
Roy Swenson	Planning Representative	2007
Paula Brouillette	Alternate	2007
Civil Defense - Appointed (3yr.)		1 Member
Ernest Marks, Jr.	Director	2009
Conservation Commission - Appointed (3yrs.)		7 Member Board
Marylynne Dube	Chair	2007
Michael Yacino	Vice Chair	2009
Linda Brown		2009
Ralph Dudley, III		2008
Leon Mosczynski		2008
Michael Valliere		2007
Richard Downs		2006
Brandi Van Roo	Alternate	2009
Maria Chesley	Recording Secretary	
Council on Aging - Appointed (1yr.)		7 to 11 Member Board
Lori Morini	Chairman	2007
Marie Ryder	Secretary	2007
Patrick Blake	Intern Secretary	2007
Rosanna Windham	Treasurer	2007
Rita Edwards		2007
Ann Lynch		2007
Levita Rousseau		2007
Jennifer Hoffer	Alternate	2007
Caroline Fulone		2006
Cultural Council - Appointed (3yrs.)		At least a 5 Member Board for 6 years
Alysa Cohen		2009
Anne Burgess		2009
Patricia Brule		2008
Mitch Cohen	Chair	2006
Marleen Bacon	Treasurer	2007

Cultural Council – (continued)		
BettyAnn McCallum	Secretary	2007
Danielle Beane		2009
Kylie Bleau		2009
Susan Leuci		2009
Disability, National Organization on-Appointed (1yr.)		
Adelle Reynolds	Coordinator	2007
Economic Development Commission – Appointed (3yrs.)		5 Member Board
Harold Davis	Chair	2006
Paul Peterson	Vice Chair	2007
Carol Gogolinski	Secretary	2007
Cliff Van Reed		2009
David Branagan		2006
Elderbus Board of Directors – Appointed (1yr.)		1 Representative / 1 Alternate
Patrice Rousseau		2007
Alyssa Graveson	Alternate	2007
Fence Viewer – Appointed (3yr.)		2+ Members
Peter Coppola	Fence Viewer	2009
Joel Smith	Fence Viewer	2009
Michael Yacino	Fence Viewer	2009
Health, Board of – Appointed (3yrs.)		5 Member Board
Justin Lapham	Chair	2009
David McCallum		2009
Joseph Yacino	Agent	2007
Robert Brazeau		2008
Donald Nelson – Resigned 6-4-06	Vice Chair	2007
Historical Commission – Appointed (3yrs.)		3 to 7 Members
Sean Aldrich		2008
David Kmetz		2007
Jean Peterson	Secretary	2006
Housing Partnership (1yr.)		5 Member Board
Marylynne Dube		2006
Carol Gogolinski		2006
Diane St. George		2006
Local Emergency Planning Committee - Appointed (2yrs.)		
Donna Auger	Hospital	2007
Patrick Foley	Law Enforcement	2007
Norman Forget	(was Exxon Mobile Pipeline)	2007
John Furno	Public Works	2007
Donald Gonynor	Fire Fighter	2007
Suzanne Kane – Resigned May 2, 2006	Broadcast/Print Media	2007
Pauline Labrecque	Emergency Medical Services	2007
Ernest Marks, Jr.	Emergency Management	2007
Shirley Mosczynski	Local Official	2007
Donald Rudge	Interface Fabrics	2007
Joseph Yacino	Health	2007

Local Emergency Planning Committee - continued		
Steve Zisk	Local Environment	2007
	Transportation Personnel	2007
<hr/>		
Master Plan Implementation Committee – Appointed (1yr.)		11 Member Board
Paul Peterson	Chair	2007
Carol Gogolinski	Vice Chair	2006
Linda Brown	Secretary	2007
Marylynne Dube		2007
Shirley Mosczynski		2007
Robert Werme		2006
Ray Bellenoit		2006
Edwin Taipale		2006
<hr/>		
Measurer of Lumber – Appointed (3yrs.)		1+ Members
Joel Smith	Measurer of Lumber	2007
John Hagerty	Measurer of Lumber	2006
<hr/>		
Octoberfest – Appointed (3yr.)		7+ Member Board
Tony St. Pierre	Chair – Rides	2009
Mary St. Pierre	Secretary – Vendors	2009
David Branagan		2008
JoAnn Griffin	Entertainment Producer	2008
Natalie Snay	Contest, Games	2007
John Snay	Games, Volunteers	2007
David St. George	Parade, Games	2008
<hr/>		
Open Space Committee – Appointed (3yrs.)		5 Member Board
Sue Perkins	Chair	2008
Lisa Mosczynski	Vice Chair / Secretary	2008
Marylynne Dube		2007
Wilfred Fontaine		2009
Jennifer Garber		2006
<hr/>		
Police, Special – Appointed (1yr.)		
Edward Therrien		2007
<hr/>		
Skate Park Building Committee		3+ Member Board
Suzanne Gagnon	Co-Chair	
Pamela Mort	Co-Chair	
Andrea Cutting	Secretary	
David Cheney		
Christine Cheney		
Jessika Maddocks		
<hr/>		
Tree / Moth Superintendent – Appointed (3yrs.)		1 Member
Leon Mosczynski		2007
<hr/>		
Veterans Agent – Appointed (1yr.)		1 Representative
Ken Trajanowski	Director	2007

Zoning Board of Appeals – Appointed (3yrs.)		3 Member Board, 2 Alternates
Colin Haire	Chair	2007
Harold Davis	Vice Chair	2009
George Burns	Clerk	2008
Joseph Fitzpatrick	Alternate	2007

Town Officials



Other Appointments July 1, 2005 through June 30, 2006

Animal Inspector – Appointed by State (1yr.)

Richard Downs

Finance Committee – Appointed by Moderator

9 Member Board

Pamela Holmes	Chair	2009
Todd Bari	Vice Chair	2009
Thomas Rochon	Secretary	2007
William Krauss		2008
Gene Morin		2008
James Roche		2007
Michael Hughes		2007
John Bombara		2009
Jerome Kocur		2008
Gary Bolen – resigned Oct. 3, 2005		2006
Joel Smith – resigned Nov. 14, 2005		2007

Health, Board of – Appointed by BOH

James. F. Malley, Jr.	BOH Engineer	2008
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Housing Authority – Appointed by State

Kenneth Ballou		2008
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Library Building Committee

Richard Roper		
Timothy Martin		
Virginia Howe		
Betty Holden		
Timothy Gilrein		
Merritt Tetreault	Chairman	
Joe Vecchione		
Barbara Gjeltema		
Ann Hackett Devlin		
Deborah Froehlich		
Ramona Lachapelle	Secretary	
Al Balasco		
Lori Morini		

Library Trustees, Life Members – Appointed by Life Members		5 Members
Betty Holden	Vice Chair	
Elliott Chesebrough	Chairman	
Ramona Lachapelle	Treasurer	
Barbara Gjeltema		
Joseph Biagioni II		

Personnel Board – Appointed (3yrs.)		
Christine Hall	Chair (Town Clerk)	2007
Ray Timpone	(BOS)	2007
Cynthia Leven	Vice Chair (FinCom)	2007
David St. George	(FinCom)	2009
BettyAnn McCallum	Secretary (BOS)	2009

Registrars, Board of – Appointed (3yrs.)	
Mary Lou Sughrue	2007
Carol Field	2006
Christine Furno	2006
Anne Resan	2007

Town Officials



Municipal Employees July 1, 2005 through June 30, 2006

Accountant	
Jeanne Lovett	Town Accountant
Debby Harris	Assistant
Richard Mathieu – Resigned 7-21-05	Town Accountant

Administration	
Michael Guzinski	Executive Administrator
Suzanne Kane	Administrative Assistant
Jane Alger	Admin. Secretary

Assessor	
Ida Ouillette	Asst. Assessor
Beth MacKay	Administrative Assistant
Julie Kessler	Principal Clerk
Pat Curtis – Resigned 7-26-05	Assessors Lister

Building Department		
Adelle Reynolds	Building Commissioner	2007
Jane Lanpher	Assistant	

Building Maintenance	
Rick Colonero	Facilities Maintenance Manager

Clerk		
Christine Furno	Town Clerk	2006
Eileen Damore	Assistant	
Collector of Taxes		
Pamela Carter	Collector	2007
Eileen Damore	Assistant	
Community Development		
William Cundiff	Town Engineer	
Stephen Zisk	Planning/Conservation Agent	
Maria Chesley	Administrative Secretary	
Fire Department		
Donald Gonynor	Chief / EMT	
John Furno	Deputy Chief	
Philip Brule – Retired 12/2005	Deputy Chief	
Peter Campo	Captain / EMT	
Ted Sochia	Captain	
Pauline Lebreque	Lt / EMT	
Kent Vinson	Lt / EMT	
Mathew Curtis	EMT	
Adam Furno	EMT	
Patricia Furno	EMT	
Michael Gonynor	EMT	
Nadine Johnson	EMT	
Meredith Mabey	EMT - P	
Abe Rodas	EMT	
Chris Tetreault	EMT - P	
Tim Carey	Auxiliary	
Lucas Brundage		
Jonathan Cohen		
John Fitzpatrick		
David Furno		
Thomas Griffin		
Brian Hall		
Paxton Lepase		
Ernie Marks		
David Mosley		
Joel Rosenkrantz		
Ethan White		
Patricia Giedrys	Clerk	
Forest Fire Warden & Chief		
Donald Gonynor	Chief	
Board of Health Office		
Marleen Bacon	Administrative Supervisor	
Grazina Krauss, RN	Nurse	
Highway Department		
Edward Therrien – Retired 12-16-05	Superintendent	
John Furno	Interim Superintendent	
Raymond Begin		

Highway Department - continued

Philip Brule

David Furno

Thomas Griffin

Jeffery King

Ernest Marks, Jr.

BettyAnn McCallum Clerk

MaryBeth McCallum Clerk

Library, Simon Fairfield Public

Ann D. Carlsson Director

Maryellen Aubin Library Assistant -04 / Circulation Librarian-05

Janeen Rawson – Retired 10/2005 Children's Librarian

Debbie Soderman Library Assistant -04 / Children's Librarian-05

Gail Bowen Library Assistant

Kelly Barry Library Page

Tina Soderman – Resigned 8/2005 Library Page

Josh Tetreau Library Page

Katie-Grace Youngsma – Resigned 8/2005 Library Page

Police Department

Patrick Foley Chief

Glenn Gilbert Lt.

David Brown Sgt.

Nick Miglionico Sgt.

Keith Chipman Officer

Mark Dunleavy Officer

Ronald Fortier, Jr. Officer

Brett Fulone Officer

Gregory Gilbert Officer

Mark Kaminski Officer

Raymond J. Majeau, Jr. Officer

Richard McLaughlin Officer

Aaron McLaughlin Officer

Patricia Brule Admin. Sec.

Police, Reserve Officers

Jacob Bloniasz

George DeGenova

Mark Dunleavy

Norman Forget

Jay Johnson

Kenneth Johnson

Gabriel Koneczny

Michael Martinsen

Richard Scanlon

Keith Stratton

Anthony Yannino

Police - Fire Dispatchers

Patricia Brule Full Time

Daniel Dunleavy, Jr. Full Time

Keith Stratton Full Time

Susan White Full Time

Police - Fire Dispatchers - continued

Jacob Bloniasz	Part Time
Erin Chicone	Part Time
Matthew Gonyza	Part Time
Travis Gould	Part Time
Bruce Hamm	Part Time
Gabriel Koneczny	Part Time
Linda Sousa	Part Time
Mark Sterling	Part Time

School – Superintendents Office

Robert Melican	Superintendent
Caroline Willard	Administrative Assistant
Jeff Marsden	Director of Academics & Accountability
Jane Jackman	Administrative Assistant
Mary Stone – Retired 8-31-05	
Concetta Verge – Resigned 7-8-05	Superintendent

School – Business Office

Henry Baker	Assistant Business Administrator
Regina Cardone	Business Administrator
Ellen Stand	Business Clerk

School - Early Learning

Michael Masny	Director of Special Services
Rosemary Soderberg	Administrative Assistant / Child Care Director

School - Elementary

Betteanne McMahan	Principal
Laura Esters	Guidance
Lori Cyr	Principal Secretary
Kate Gilrein	Nurse
Gladys Heldenbergh	Secretarial Clerk

School - High School

Brett Kustigian	Principal
Beverly Bachelder	Vice Principal
Bob Meomartino	Guidance Director
Jess Hurley	Adjustment Counselor
Pat Valliere	Nurse
Greg Myers	Athletic Director
John Ducharme	Technology
Ann Hackett	Library
Kathy Brosnahan	Guidance Secretary
Marian MacDonald	Principal Secretary

School - Intermediate Elementary

Debra Pincince	Principal
Leslie McInnis	Nurse Administrator
Mary Marshall	Nurse
Sue Nichols	Librarian
Cheri Osterman	Principal Secretary
Kathie Ritchie	Secretarial Clerk

School - Preschool / DaycareCaroline Willard

Senior Center

Alyssa Graveson	Director
Patrice Rousseau	Outreach Coordinator
Frances Jolda	Clerk
Rosanna Windham	Clerk
Ashley Rousseau	Per Diem Clerk
Barbara Lefebvre	Per Diem Clerk

Transfer Station

Richard Downs
John Kocur
Oliva "Phil" Luneau
Joseph Chioda

Treasurer

Sharon Brotherton	Treasurer	2006
Kim Yargeau	Assistant	

Water / Sewer Department

Dennis Croteau	Systems Manager
Debby Harris	Administrative Assistant (PT)
Raymond Decoteau	
Dave Dejong	
Ralph Dudley III	
Mario Saster	

Zoning Board of Appeals - Staff

Christine Mitchell	Secretary
--------------------	-----------

**Municipal Calendar*****Fiscal Year 2008***

July 2007

August 2007

1 st	First Quarter Taxes due	Collector
1 st	Last filing day for Classified Forest Land, MGL 61	Assessor

September 2007

1 st	Transfer Station Permits Due	BOH
19 th	State Primaries. Polls open at 7:00 am – 8:00 pm.	Town Clerk

October 2007

1 st	Last date to file Application to have land valued and taxed as Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
6 th	Octoberfest 9:00 to 4:00 pm	

November 2007		
1 st	Second Quarter Taxes Due	Collector
7 th	State Election	
26 th	Liquor License Renewals due	Selectmen
26 th	Class II License Renewals due	Selectmen

December 2007		
1 st	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor

January 2008		
1 st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses, Massage Therapy Licenses Due	BOH
1 st	Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1 st	Assessor
2 nd	Forms for List of Personal Property are available in the Assessors Office (due March 1 st)	Assessor
15 th	Burning Permits available until May 1, 2004	Town Clerk

February 2008		
1 st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
4 th	Third Quarter Taxes due	Collector
1 st	Town Census Forms due	Town Clerk
28 th	Dog Licenses due	Town Clerk

March 2008		
1 st	Form of List for Personal Property filing deadline	Assessor
1 st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1 st	Transfer Station Sticker Renewal for six month period	BOH
28 th	Articles Due for Annual Town Meeting	Selectmen

April 2008		
1 st	Exemption Application filing deadline	Assessor
15 th	Last day to Register to Vote for Annual Town Election	Town Clerk
23 rd	Last day to Register to Vote for Annual Town Meeting	Town Clerk
30 th	Certificate of Registration for Storage of Flammables due	Town Clerk
30 th	Funeral Director's License Due	BOH

May 2008		
1 st	Return of forest products cut from classified forest land (Chapter 61) filing deadline	Assessor
1 st	Fourth Quarter Taxes due	Collector
5 th	Annual Town Election	Town Clerk
13 th	Annual Town Meeting	Town Clerk
15 th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

June 2008



BOSTON POST CANE

Fiscal Year 2006 recipients of the Boston Post Cane.

		Year cane received.
Anna R. Janeczek March 8, 1909 - November 27, 2005	48 Manchaug Rd. 96	2005
Theresa P. Fougere Nov. 11, 1909 February 11, 2006	11 Wixtead Court 97	2005
Maud F. Ballou Dec. 7, 1910	55 Cedar Street	2006

General Government





BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report from January 1, 2006 to December 30, 2006, and a fiscal year report from July 1, 2005 to June 30, 2006.

The Board reorganized after the Annual town Election in May, 2006, with Shirley M. Moczymski remaining as Chairman and Paula Brouillette as Vice Chairman.

The expenditure for the Selectmen's office were as follows:

Board of Selectmen	
Wages	\$154,791.30
Total Wages:	\$154,791.30
Expenses	
Additional Compensation	\$3,600.00
Repair & Maintenance	\$5,017.38
Prof and Technical Consultants	\$00.00
Advertising	\$867.20
Postage	\$160.00
Printing and Mailing	\$00.00
Office Supplies	\$2,826.42
Other Supplies	\$5,115.60
In-State Travel	\$1,641.61
Training/Education	\$1,671.63
Dues and Membership	\$1,789.16
Total Expenses:	\$22,689.00
Board of Selectmen - Other	
Town Counsel	\$109,395.64
Property Insurance	\$161,322.00
Town Reports	\$2,697.00
Town Hall Office Supplies	\$18,147.92
Weights and Measures	\$1,500.00
Street Lighting	\$35,613.69
Total Other:	\$328,676.25
FY06 Receipts to Treasurer	
Insurance Claims	\$15,733.68
Licenses	\$6,235.00
Postage & Copies	\$48.85
Charter Franchise Fee and Grants	\$38,343.00
Bid Document Fee	\$305.00
Sale of Land	\$478,292.44
Edward Therrien Gift Fund	\$1,400.00
Misc. Revenue	\$529.80
Total	\$540,357.97

Among the highlights of this time frame were the following:

The power outages throughout the town have decreased substantially but we continue to communicate with Mass Electric/National Grid to provide the best possible service.

National Grid Project manager for Augmented Trim Program, Ken Finch and Lead Arborist, Ann Marie Moran donated a Syringa reticulata "Ivory Silk Japanese Lilac Tree" which was planted in front of the Municipal Center with the help of Tree Warden Leon Mosczynski,

Approved the long and short term Traffic Safety Initiative and continue to seek ways to improve traffic safety.

Invited speakers who were knowledgeable in municipal government to help the Board decide if there was a need to make changes in our form of government and our bylaws. The Board voted to establish a Government Study Committee and appointed eight citizens who indicated an interest in serving.

Approved a Building and Facilities Construction Committee bylaw article for the town warrant. This established a permanent building committee.

Voted to accept \$14 million from the state's School Building Assistance Fund (which the town had out in bonds) and asked that the state use the remainder as part of the annual payments to pay off the debt on behalf of the town. The approximate cost was \$21 million with the state covering 71%.

Approved and endorsed the National Incident Management System so the town would be in compliance and eligible for Federal Grants for Homeland Security.

After much discussion with the Finance Committee and School Committee, the Board voted to place the question of an operational override of \$450,000 in real estate and personal property taxes on the annual town meeting warrant for the fiscal '07 year.

Met with the Housing Authority and received and approved the Douglas Resident Resource Guide.

Met with the Personnel Board to discuss issues such as sick leave, tuition reimbursement and longevity.

Approved a financial ad hoc committee to put together a preliminary plan for FY '08 which would not include the use of one time revenues (not to use free cash) to balance the budget.

Hired Mike Daley of Financial Consulting to work on long range financial planning.

Approved a Manchaug Road land gift for the Conservation Commission of 44 acres from the St. Denis Catholic Church Diocese of Worcester.

Appointed John Furno as Highway Superintendent for three years.

Presented a certificate and the Boston Post Cane to Mrs. Maude F. Ballou as our eldest citizen.

Voted to award the contract for the development of the self-evaluation and transition plan to New England Disability Services for \$10,000.00.

Approved the Board's charge to the Douglas Cable Advisory Committee.

Continued to meet with the developers of the Chapter 40B North Village project on Brown Road.

Continued to monitor the Post Office parking lot expansion project which will begin in the spring and provide more parking spaces especially for the handicapped and improve drainage problems at the site.

Met with Michael Guzinski, Executive Administrator, the Finance Committee, School Committee, Superintendent of Schools Nancy Lane and School Business Director Dean Iacobucci to review the audit of the schools by Powers & Sullivan for the Board and also the one done by Kieliszak, Eggert & Company, LTD for the School Committee.

Met with the Whiting Reservoir Property Owners Association and the Manchaug Pond Association as they seek to set up watershed districts.

Held a tax classification hearing and at the recommendation of the Board of Assessors approved a single tax rate for all classes of property at \$10.28 per \$1,000 valuation which is a decrease of 90 cents on the rate.

Met with the Board of Health and signed a recycling contract with the town of Blackstone to obtain monies for our recyclables.

The Board continues to meet with the many boards, committees and commissions in town to improve communication.

We continue to meet with the Selectmen and Administrators/Managers of the towns of Northbridge, Sutton and Uxbridge through the Four Town Committee to discuss the economic possibilities along Rt. 146 where the towns meet. We have also involved the representatives and senators of these towns to make them aware of our needs for the area.

Vice Chairman Paula Brouillette received the "Corridor Star Award" from the John H. Chafee Blackstone River Valley National Heritage Corridor Commission. Ms. Brouillette was honored for her work with the Four Town Group. Ms. Brouillette also received a "Transportation Planning Award" from Central Massachusetts Regional Planning Commission (CMRPC), in recognition of her outstanding leadership and achievement through the establishment and encouragement of the Route 146 Four Town Group.

Received \$6,276 credit towards our FY06 premiums from the Massachusetts Interlocal Insurance Association (MIIA) for the Towns participation in the MIIA Rewards Program.

Received a donation of office furniture worth about \$80,000 from TransEnergie U.S., Ltd. of Westborough which was used by Municipal Offices, Fire Department, Highway Department, Library, and School. Our sincere gratitude goes out to Douglas resident Richard P. White from TransEnergie who made the arrangements.

We continue to seek out the best solutions for the citizens and tax payers of Douglas. The Board thanks the Executive Administrator, staff, members of the boards, committees and commissions and all elected and appointed officials as well as the many volunteers who work together to make Douglas a strong and vigorous community.

Respectfully submitted,

Shirley M. Moczynski, Chairman
Paula Brouillette, Vice Chairman
Mitchell S Cohen
David A. Furno
Michael D. Hughes



Vice Chairman Paula Brouillette with her "Corridor Star Award"



EXECUTIVE ADMINISTRATOR

It is with great pleasure that I present to you, the people of Douglas, my Annual Report for 2006. I consider it an honor and a privilege to serve as your Executive Administrator. This past year has once again been filled with many challenges and important events.

The Board of Selectmen, in their report, has described to you the major events that have occurred, and the projects that the Town has been working on, over the past year. I worked closely with the Board of Selectmen, Finance Committee, the Town Accountant, and all of the department heads to develop a balanced municipal budget for FY07. As has been the case for several years, municipal budgets remain strained, but I'm pleased to report that all Town departments are doing an outstanding job in maximizing municipal services with the funds available to them. I'm very hopeful that through improved cooperation and communication between the general government and the school department that we can work together to properly plan and budget for the services that are so vitally important to all the citizens of Douglas.

The Town of Douglas is truly blessed with many active and dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live.

I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane and Jane Alger for all of the assistance that they provide, and for the valuable work they do in making the Selectmen's Office work so efficiently and effectively. As your Executive Administrator, I look forward to working with each of you, in serving your community.

Respectfully submitted,

Michael J. Guzinski
Executive Administrator



TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for the calendar year January 1, 2006 thru December 31, 2006.

TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the north; Uxbridge on the east; Burrillville, Rhode Island on the south; and Webster on the west. Douglas is 18 miles south of Worcester, 40 mile southwest of Boston and 175 miles from New York City.

Incorporated as a Town:	1746
Total Area:	37.71 square miles
Land Area:	36.37 square miles

Form of Government: 5 member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2006	8315	1996	6059
2005	8030	1995	5774
2004	7992	1994	5647
2003	7864	1993	5336
2002	7496	1992	5196
2001	7391	1991	4967
2000	7282	1990	4871
1999	6897	1980	3721
1998	6702	1970	2947
1997	6444	1960	2959

TOTAL ACTIVE REGISTERED VOTERS AS OF DECEMBER, 2006

Other	48
Republicans	902
Democrats	992
Unenrolled (Independent)	2759
TOTAL	4701



MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. Senators

EDWARD M. KENNEDY

senator@kennedy.senate.gov
2400 JFK Building
Boston, MA 02203
617-565-3170
877-472-9014

JOHN F. KERRY

johnkerry@senate.gov
One Bowdoin Square, 10th floor
Boston, MA 02114
617-565-8519

Constitutional Offices

GOVERNOR

Deval Patrick

**ATTORNEY
GENERAL**

Martha Coakley

LT. GOVERNOR

Tim Murray

State House, Room 360
Boston, MA 02133
617-725-4005
888-870-7770 (instate use only)

McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200

Secretary of the Commonwealth

William Francis Galvin

Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
671-727-7030
800-393-6090

U. S. Representative

Richard E. Neal

4 Congress St.
Post Office Building
Milford, MA 01757
508-634-8198

State Senator

Richard T. Moore

State House, Room 312-D
Boston, MA 02133
617-722-1420
Richard.Moore@state.ma.us

State Representative

Paul Kujawski

State House, Room 466
Boston, MA 02133
617-722-2017
Rep.PaulKujawski@hou.state.ma.us



**SPECIAL TOWN MEETING
Monday, April 3, 2006**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on Davis Street on Monday, April 3, 2006 at 7:00 p.m. There being a quorum present (112 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

Article 1. Personnel Bylaw - Proposed Change:

To see if the Town will vote to delete the Personnel Bylaw in its entirety and replace with the following:

**TOWN OF DOUGLAS
MASSACHUSETTS**

DOUGLAS PERSONNEL BYLAW

Adopted at Annual Town Meeting May 17, 1986

And as Amended May 16, 1992

And as Amended April 3, 2006

DOUGLAS PERSONNEL BYLAW

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I. <u>GENERAL PROVISIONS</u>	
A. PURPOSE: The provisions of this Personnel Bylaw (herein referred to as the Bylaw) shall be for the purpose of providing, creating and supervising personnel policies in the Town of Douglas, Massachusetts.	
B. APPLICATION: The Bylaw shall apply to all employees, except those positions filled by popular election, those under contract, those covered by a collective bargaining agreement, and those under the direction and control of the School Committee. The Bylaw and	

Personnel Policies and Procedures may be used as a guide for authorized officials in determining the compensation of and personnel policies for the exempted employees listed above. The Bylaw shall go into effect no later than thirty (30) days from the date of its adoption.

C. BYLAW SUPERIORITY:

This Bylaw supersedes any policies, directives or personnel procedures now in effect, unless otherwise provided for or mandated by law.

D. SEVERABILITY:

Should any portion, section, or provision of this Bylaw be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion, or provision of this Bylaw.

II. CREATION OF THE PERSONNEL BOARD:

A. There shall be an unpaid Personnel Board consisting of five (5) town residents to be appointed as follows:

Two (2) members by the Board of Selectmen. The initial appointments shall be one for two (2) years and one for three (3) years.

Two (2) members by the Finance Committee. The initial appointment shall be one for two (2) years and one for three (3) years.

One (1) member by the Town Clerk. The initial appointment shall be for one year.

All members of the Personnel Board should not be in conflict with any provisions of the Massachusetts Conflict of Interest Law M.G.L. 268A. After the initial terms expire; all appointments will be for three (3) year terms. Any member may be reappointed. In the event of a vacancy on the Board, it shall be filled by the same appointing authority for the unexpired term.

B. In making these appointments, the appointing authority shall give consideration to the personal qualifications of those citizens who will best meet the responsibility of the Board to represent both Town employees and taxpayers. If possible, the make-up of the Board shall consist of people who are familiar with the principles and experienced in the methods and practices of labor relations and personnel administration.

C. Forthwith after its appointment, and annually, a majority of the Board shall meet and organize by electing a chairman, vice chairman and secretary. A majority of the Board shall constitute a quorum for the transaction of business. A majority of the Board shall determine the action the Board must take on all matters which it is authorized or required to act upon under this bylaw.

D. The Board shall be vested with all the powers and duties specified in the General Laws of the Commonwealth, Chapter 41, Section 108C.

E. The Board shall be vested with the authority to promulgate such rules and regulations as are necessary for the proper administration of this Bylaw and any classification and compensation plans adopted hereunder.

F. The Personnel Board shall appoint a Personnel Assistant, who is not a member of the Board, who shall be responsible for the administration of this Bylaw and any classification and compensation plans and such rules and regulations regarding such plans as may be promulgated by the Personnel Board. The Personnel Assistant shall maintain adequate personnel records of all employees occupying positions subject to this Bylaw and any classification and compensation plans. He or she shall furnish the Board with information and make recommendations as to initial classification, approval of reports, the settlement of grievances, and any other actions relevant to this Bylaw.

- G. The Personnel Board secretary shall keep proper and adequate records of said meetings and hearings.
- H. The Personnel Board secretary shall record decisions of the Board and advise affected department and employee in each instance. He or she shall work under the authority and direction of the Board in implementing and administering the provisions of this Bylaw.
- I. The Board may adopt rules and regulations, consistent with the provisions of this Bylaw, for the conduct of any hearing before it.
- J. The Board shall establish a classification and compensation plan and shall review it annually. The Board shall recommend action necessary to maintain said plan and/or policies fairly and equitably. Said recommendations may take the form of an article on the warrant for consideration by any annual or special town meeting, provided that such action is in conformance with general bylaws of the Town. Such recommendations shall be made available for use by all departments in preparing their annual budgets.
- K. The Board shall maintain written job descriptions and specifications of the classes in the classification plan for the administration of this Bylaw.
- L. The Board shall make an annual report in writing, which shall be included in the annual Town Report.
- M. The Board in carrying out its duties under this Bylaw shall exercise the town policy of equal employment opportunity.
- N. The Personnel Board has the authority to establish and amend the Personnel Policies and Procedures for the Town subject to final approval by the Board of Selectmen. The Personnel Board will hold a public hearing prior to such amendments to the Personnel Policies and Procedures becoming effective.
- O. The Personnel Board shall review the Personnel Bylaws Biennially.

III. COOPERATION OF PERSONNEL BOARD WITH OTHER COMMITTEES AND BOARDS:

The Personnel Board shall confer with the School Committee and Finance Board from time to time, but no less frequently than annually, about wages, salaries, hours and conditions of employment of town employees. It shall establish a cooperative procedure for the exchange of information about wages, hours and conditions of employment.

IV. DEFINITIONS:

As defined in the Town of Douglas Personnel Policies and Procedures

V. EMPLOYEE BENEFITS:

A. VACATION

A vacation week is based on the number of days an employee normally works in a scheduled week.

For regular full-time employees and department heads, paid vacation and personal days are as follows:

Years of Service	Vacation , Weeks	Personal days
1	1	3
2	2	3
5	3	3

Years of Service	Vacation, Weeks	Personal days
10	4	3
15	5	3
20	6	3

For regular part-time employees, paid vacation and personal days are as follows:

Years of Service	Vacation, Weeks	Personal days
1	1	2
2	2	2
5	3	2
12	4	2

For regular limited part-time employees, paid vacation and personal days are as follows:

Years of Service	Vacation, weeks	Personal days
1	1	0
2 or more	2	0

Employees wishing to use vacation time shall submit a request in writing to the department head at least two weeks in advance of the time to be used, unless the supervisor agrees to shorter notice. Department heads shall submit written requests to the appointing authority at least two weeks in advance of the time to be used, or as directed by the appointing authority.

B. HOLIDAYS

Regular full-time and part-time employees shall be entitled to the holidays as follows:

- New Year's Day
- Martin Luther King Day
- Presidents Day
- Patriots Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veteran's Day
- Thanksgiving Day + day after, if a normal work day
- ½ day Christmas Eve + Christmas Day

If a holiday falls on Saturday, the holiday will be observed on Friday for employees who normally work on Friday. If the holiday falls on Sunday, the holiday will be observed on Monday for employees who normally work on Monday.

Holiday pay for full-time, non-exempt employees shall be paid at the scheduled hours for that day. Holiday pay for part-time employees shall be the prorated schedule of hours. Temporary seasonal employees shall not receive holiday pay.

Non-exempt full-time and part-time employees performing their official duties on a holiday and employees performing emergency work on a holiday shall be paid at the rate of one and one-half times their basic hourly rate of compensation.

C. SICK DAYS

A full-time or part-time employee may be granted non-occupational sick leave with full pay as follows. Employees will begin accruing sick leave from their date of hire, however, will not be eligible to utilize sick leave until completion of the probationary period. Subsequent accrual will be based on a fiscal year. Sick leave shall be credited monthly at a rate of 1.25 days per month after each month of employment and may be rolled over from fiscal year to fiscal year to a maximum of 120 days. Employees who are off the payroll for more than one day in the month shall not be credited with sick leave for that month, unless under the provisions of FMLA

Additionally, any permanent full-time or part-time employee who has accrued a minimum of 8 sick days may join the Sick Leave Bank and must contribute a minimum of 3 days (or hours equivalent to 3 normal work days) during their initial enrollment year and at least 1 sick day (or equivalent hours) per year thereafter. New employees are eligible to join after 7 months of employment if they have accrued 8 sick days. The total contribution of sick days is at the discretion of each employee. No contributed sick days shall be returned to the employee upon withdrawal from the Sick Leave Bank. Sick Bank Utilization Request form attached as Attachment E.

D. TUITION REIMBURSEMENT

Full time regular employees who have worked for the Town for at least one year are eligible for reimbursement for tuition, registration fees, and books for work-related courses which serve to improve their knowledge and skills related to their position with the Town. Reimbursement will be at an annual maximum of \$2,000.00.

Approval for the particular course must be requested prior to enrollment in order to be eligible for the reimbursement, and in order to qualify must have the recommendation of the department head and the approval of the Board of Selectmen. Approval is subject to sufficient municipal funds. Reimbursement shall be made subject upon successful completion of the course or program. The Town may require the employee to sign an agreement to remain with the Town for a period of up to two years after completion of the course, or else be willing to reimburse the Town for the funds.

“Successful completion” of a course shall mean a minimum grade of C or equivalent.

Reimbursement: To receive reimbursement you must submit a fully executed copy of the Educational Assistance Request Form. Forms can be found in the Personnel Policies and Procedures For The Town of Douglas, (Attachment F) along with proof of payment to the educational institution with official grade utilizing the Expense Report (Attachment G).

E. LONGEVITY

All regular full-time employees covered by these policies shall receive a longevity payment based upon the following schedule. The payment shall be paid to each employee upon the anniversary date he/she reaches each level, based upon years of service as of July 1st of each year. This policy becomes effective fiscal year 2007.

Payment Schedule	
Five (5) to Nine (9) years	\$600.00
Ten (10) to Fourteen (14) years	\$900.00
Fifteen (15) to Nineteen (19)	\$1100.00
Twenty (20) to Twenty-four (24)	\$1300.00
Twenty-five years (25) and over	\$1600.00

F. BEREAVEMENT LEAVE

Every full-time and part-time employee shall be entitled to a maximum of five days absence without loss of pay in case of death of a member of his or her immediate family. “Immediate family” is defined as follows: husband, wife, child, brother, sister and parent; a maximum of three days absence without loss of pay in the case of death of a parent of spouse, grandparent, brother-in-law, sister-in-law, and grandchild or a person living in the employee’s household; and one day for aunt, uncle, cousin, niece, and nephew.

An exception to policy can be made at the discretion of the department head.

VI. PERSONAL LEAVE:

All full-time employees are entitled to three (3) days of personal leave with pay each fiscal year

to be earned and taken in the same manner as vacation benefits for the purpose of attending to personal business which unavoidably conflicts with the employee's work schedule or to observe religious holidays. Except in circumstances that prevent advance notice, employees shall request leave at least seventy-two (72) hours in advance. Personal leave that is not utilized by June 30th of the year in which it is credited shall be forfeited.

DEFEATED BY MAJORITY STANDING VOTE: YES ~ 42; NO ~ 60

Article 2: Capital Improvement Bylaw – Proposed Change

The Town voted to change the first sentence of Article 2, Section 8e(2) of the General Bylaws as follows: "The Committee shall present an annual Capital Improvement Plan to the Town at **the Annual** Town Meeting, and shall include in such Plan, its recommendations for the scheduling of capital expenditures and for the financing of such expenditures."

PASSED BY MAJORITY VOICE VOTE

Article 3: Martin Road Park Engineering

The Town voted to amend Article 7 of the Annual Town Meeting of May 14, 2001 to change the use of \$30,000 from construction of a new soccer field to engineering and construction of Soccer Fields and other improvements to Martin Road Park.

PASSED BY MAJORITY VOICE VOTE

Article 4: Prior Year Bills

The Town voted to transfer from 01914700 Health Insurance Expense Account to the Selectmen's Prior Year Bills Account the following sums to pay for the following prior year's bills:

Unibank	\$2,075.00
Shared Technologies Inc.	\$127.50
Verizon	\$23.55
Total	\$2,226.05

PASSED BY UNANIMOUS VOICE VOTE (9/10ths vote required)

Article 5: Debt

The Town voted to transfer from the Chapter 61 Chamberlain Land Account the sum of \$22,752 for the payment of 0175190059113 Long-Term Debt Interest (\$7,752), and 0171090059113 Long-Term Debt Principal (\$15,000), for previously purchased Chapter 61 Chamberlain Land.

PASSED BY MAJORITY VOICE VOTE

Article 6: Unemployment

The Town voted to transfer from 01914700 Health Insurance Expenses the sum of \$80,000 to 01913700 Unemployment Expenses.

PASSED BY MAJORITY VOICE VOTE

Article 7: Town Accountant

The Town voted to transfer from 01914700 Health Insurance Expenses the sum of \$20,000 to 01135200 Town Accountant Expenses to pay for financial consulting services.

PASSED BY MAJORITY VOICE VOTE

Article 8: Town Counsel

The Town voted to transfer from 01914700 Health Insurance Expenses the sum of \$45,000 to 01151200 Town Counsel Expenses.

PASSED BY MAJORITY VOICE VOITE

Article 9: Board of Assessors

The Town voted to transfer the sum of \$9,000 from 01141100 Assessors Salary Account to 01142200 the Revaluation Account.

PASSED BY MAJORITY VOICE VOTE

The meeting was adjourned at 8:05 P.M.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY
April 3, 2006

MONEY TO BE TRANSFERRED: (from Health Ins. Expense Acct.)

Article 4:	to Selectmen's Prior Year Bills Account	\$ 2,226.05
Article 6:	to Unemployment Expenses	80,000.00
Article 7:	to Town Accountant Expenses	20,000.00
Article 8:	to Town Counsel Expenses	<u>45,000.00</u>
		\$147,226.05

MONEY TO BE TRANSFERRED: (from Chapter 61 Chamberlain Land Acct.)

Article 5:	to Long-Term Debt Interest	\$ 7,752.00
Article 5:	to Long-Term Debt Principal	<u>15,000.00</u>
		\$ 22,752.00

MONEY TO BE TRANSFERRED: (from Assessors Salary Acct.)

Article 9:	to Revaluation Account	\$ 9,000.00
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ANNUAL TOWN MEETING

Monday, May 1, 2006

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium, 33 Davis Street on Monday, May 1, 2006, at 7:10 p.m. There being a quorum present (272 registered voters); the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jussaume. The Moderator explained the rules of the meeting and the Town voted as follows:

The Moderator, by his authority on determining the order of the meeting, articles 1, 2, & 3 will be combined as presented in the voter informational bulletin.

Articles 1, 2, & 3: Finance Com. Report, FY07 Budget, Salaries of Elected Officials

I move to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Warrant and further, to approve a total budget of **\$20,018,044** consisting of **\$178,979 transferred** from Ambulance Receipts Reserved for Appropriation, **\$60,000 transferred** from the Overlay Surplus Account, **\$22,339 transferred** from the Chamberlain Land Account, **\$427,085 transferred** from Free Cash, **\$172,915 transferred** from the Stabilization Account, and the remaining **\$19,156,726 to be raised and appropriated**, all as set forth in Column "A" in the handout entitled, "Finance Committee's Voter Information Flyer", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2007.

A MOTION WAS MADE AND SECONDED TO AMEND ARTICLE 2 AS FOLLOWS:

The Town voted to amend the Finance Committee's motion for article 2 by adding the following to their motion; and further, to **raise and appropriate** the additional sum of **\$450,000** as set forth in **Column "B"** of said handout for supplemental expenses of the Town for Fiscal Year 2007; provided, however, that the vote to appropriate additional funds under Column "B" for supplemental expenses of the Town shall be expressly contingent upon approval by the voters of the Town of a so-called Proposition 2 ½ override ballot question pursuant to G.L. c.59, §21C(g).

AMENDMENT PASSED BY MAJORITY STANDING VOTE; YES~162; NO~99

FY07 Salaries of Elected Officials	
Board of Assessors	\$2,900.00
Blackstone Valley Vocational School District Rep.	\$500.00
Collector	\$49,746.00
Moderator	\$250.00
Board of Selectmen	\$1,600.00
Clerk	\$50,844.00
Treasurer	\$54,320.00
Water/Sewer Commission	\$2,400.00

General Fund	FY05 Approved	FY06 Actual Revised Budget	FY07 Dept Request	(B) FY07 BOS Rec w/ Override	(A) FY07 BOS & FinCom Rec w/o Override
General Government					
Selectmen					
Wages		155,545	163,004	162,404	162,404
Expenses	19,767	23,156	24,745	24,745	24,745
Subtotal:	166,753	178,701	187,749	187,149	187,149
Awards & Recognition	0	0	100	100	100
Awards & Recognition	0	0	100	100	100
Town Reports	3,500	3,500	3,500	3,500	3,500
Town Counsel	60,000	65,000	85,000	85,000	85,000
Total Selectmen:	250,087	265,409	296,349	295,749	295,749
Accountant					
Wages	92,698	59,306	87,080	87,080	87,080
Expenses	4,750	32,520	4,750	4,750	4,750
Subtotal:	97,448	91,826	91,830	91,830	91,830
Audit	18,000	18,000	21,000	21,000	21,000
Total Accountant:	115,448	109,826	112,830	112,830	112,830
Assessors					
Wages	108,808	114,311	115,752	97,396	97,396
Expenses	6,630	11,630	20,285	20,285	20,285
Subtotal:	115,438	125,941	136,037	117,681	117,681
Revaluation	0	0	67,950	67,950	67,950
Total Assessors:	115,438	125,941	203,987	185,631	185,631
Treasurer					
Wages	85,428	89,489	95,916	94,416	94,416
Expenses	15,635	22,380	25,380	25,380	25,380
Subtotal:	101,063	111,869	121,296	119,796	119,796
Tax Title	9,000	9,000	9,000	9,000	9,000
Total Treasurer:	110,063	120,869	130,296	128,796	128,796
Collector					
Wages	45,070	54,241	58,178	57,078	57,078
Expenses	17,145	17,410	18,213	18,213	18,213
Subtotal:	62,215	71,651	76,391	75,291	75,291
Tax Taking	6,500	6,500	6,500	6,500	6,500
Total Collector:	68,715	78,151	82,891	81,791	81,791
Finance Committee					
Wages			2,500	2,500	2,500
Reserve Fund	25,000	40,000	40,000	40,000	40,000
			(B)	(A)	

General Fund	FY05 Approved	FY06 Actual Revised Budget	FY07 Dept Request	FY07 BOS Rec w/ Override	FY07 BOS & FinCom Rec w/o Override
General Government – continued.					
Expenses	6,947	7,000	7,000	7,000	7,000
Total FinCom	31,947	47,000	49,500	49,500	49,500
Technology					
Wages	0	5,000	10,300	10,300	10,300
Expenses	31,050	31,050	43,530	43,530	43,530
Total Technology:	31,050	36,050	53,830	53,830	53,830
Town Clerk					
Wages	72,754	77,468	83,068	81,368	81,368
Expenses	16,287	18,472	20,585	20,585	20,585
Total Town Clerk:	89,041	95,940	103,653	101,953	101,953
Municipal Buildings					
Wages	43,614	45,927	48,276	47,676	47,676
Expenses	87,555	87,555	108,760	108,760	108,760
Total Municipal Building:	131,169	133,482	157,036	156,436	156,436
Community Development					
Wages	158,163	166,434	178,529	176,429	176,429
Expenses	15,100	12,430	8,650	8,650	8,650
Subtotal:	173,263	178,864	187,179	185,079	185,079
Planning Board	3,876	3,876	9,826	9,826	9,826
Master Plan Implementation	4,800	4,800	4,800	4,800	4,800
Economic Development	7,500	7,500	7,500	7,500	7,500
Zoning Board - Wages	6,000	6,000	9,000	9,000	9,000
Zoning Board - Expenses	4,115	4,115	4,115	4,115	4,115
Subtotal:	10,115	10,115	13,115	13,115	13,115
Open Space	1,000	1,000	1,000	1,000	1,000
Conservation Commission	3,260	3,260	3,260	3,260	3,260
Total Comm Development:	203,814	209,415	226,680	224,580	224,580
Other General Government					
Moderator	250	250	250	250	250
Octoberfest	1,500	1,500	1,500	1,500	1,500
Housing Authority	1,500	1,500	1,500	1,500	1,500
Total Other General Government:	3,250	3,250	3,250	3,250	3,250

General Fund	FY05 Approved	FY06 Actual Revised Budget	FY07 Dept Request	(B) FY07 BOS Rec w/ Override	(A) FY07 BOS & FinCom Rec w/o Override
Total General Government:	1,150,022	1,225,333	1,420,302	1,394,346	1,394,346
Public Safety					
Police					
Wages	992,417	1,115,644	1,246,786	1,246,786	1,205,074
Expenses	124,325	131,625	151,050	151,050	151,050
Cruiser	27,000	42,500	42,500	42,500	42,500
Total Police:	1,143,742	1,289,769	1,440,336	1,440,336	1,398,624
Fire					
Wages	142,196	149,689	189,971	189,971	156,296
Expenses	48,550	48,700	55,700	55,700	55,700
Total Fire:	190,746	198,389	245,671	245,671	211,996
Ambulance					
Wages	77,408	117,441	125,779	125,779	125,779
Expenses	40,496	40,995	53,200	53,200	53,200
Total Ambulance:	117,904	158,436	178,979	178,979	178,979
Building Dept					
Wages	98,201	102,998	109,346	107,646	107,646
Expenses	6,200	6,600	6,850	6,850	6,850
Total Building Dept:	104,401	109,598	116,196	114,496	114,496
Trees					
Wages	600	600	600	600	600
Expenses	6,600	6,600	6,600	6,600	6,600
Total Tree Dept:	7,200	7,200	7,200	7,200	7,200
Civil Defense					
Wages	315	315	315	315	315
Expenses	1,200	1,200	1,200	1,200	1,200
Total Civil Defense:	1,515	1,515	1,515	1,515	1,515
Sealer Weights & Measures					
Expenses	1,500	1,500	1,500	1,500	1,500
Total Sealer Weights & Measures:	1,500	1,500	1,500	1,500	1,500
Total Public Safety:	1,567,008	1,766,407	1,991,397	1,989,697	1,914,310
Public Works					
Cemetery					
Expenses	8,000	8,000	16,500	16,500	16,500
Total Cemetery:	8,000	8,000	16,500	16,500	16,500
Highway					
Wages	362,287	403,527	429,716	424,916	424,916
Expenses	29,150	29,450	32,150	32,150	32,150
Subtotal:	391,437	432,977	461,866	457,066	457,066

General Fund	FY05 Approved	FY06 Actual Revised Budget	FY07 Dept Request	(B) FY07 BOS Rec w/ Override	(A) FY07 BOS & FinCom Rec w/o Override
Public Works – Cont.					
Capital Items	35,650	0			
Maintenance	148,880	168,880	175,330	175,330	175,330
Special Sign Acct	6,000	6,000	6,000	6,000	6,000
Snow & Ice	84,535	84,535	84,535	84,535	84,535
Total Highway:	666,502	692,392	727,731	722,931	722,931
Other Public Works					
Monitor Landfill	2,000	2,000	2,000	2,000	2,000
Monitor Wells	12,500	10,000	11,000	11,000	11,000
Streetlighting	35,000	35,000	39,000	39,000	39,000
Total Other Public Works:	49,500	47,000	52,000	52,000	52,000
Total Public Works:	724,002	747,392	796,231	791,431	791,431
Health & Human Services					
Board of Health					
Wages	37,891	40,083	43,277	41,977	41,977
Expenses	10,840	11,440	11,440	11,440	11,440
Subtotal Health:	48,731	51,523	54,717	53,417	53,417
Nurse					
Wages	24,461	16,128	16,612	16,612	16,612
Subtotal Nurse:	24,461	16,128	16,612	16,612	16,612
Animal Inspection					
Wages	1,486	2,486	2,561	2,561	2,561
Expenses	300	300	300	300	300
Subtotal Animal Inspection:	1,786	2,786	2,861	2,861	2,861
Total Board of Health:	74,978	70,437	74,190	72,890	72,890
Council on Aging					
Wages	50,725	55,625	59,561	59,561	59,561
Expenses	7,400	7,400	7,542	7,542	7,542
Total Council on Aging:	58,125	63,025	67,103	67,103	67,103
Veterans					
Wages	6,991	7,000			
Expenses	1,005	1,000	8,466	8,466	8,466
Benefits	8,500	8,500	8,500	8,500	8,500
Total Veterans:	16,496	16,500	16,966	16,966	16,966
Total Health & Human Services:	149,599	149,962	158,259	156,959	156,959

	FY05	FY06	FY07 Dept	(B) FY07 BOS	(A) FY07 BOS
General Fund	Approved	Actual Revised Budget	Request	Rec w/ Override	& FinCom Rec w/o Override
Culture & Recreation					
Recreation					
Wages	6,400	6,400	6,400	6,400	6,400
Expenses	22,031	27,031	27,031	27,031	27,031
Total Recreation:	28,431	33,431	33,431	33,431	33,431
Library					
Wages	113,000	118,886	126,935	124,990	124,990
Expenses	41,895	46,435	53,409	53,409	53,409
Total Library:	154,895	165,321	180,344	178,399	178,399
Memorial Day					
	1,075	1,500	1,593	1,593	1,593
	1,075	1,500	1,593	1,593	1,593
Total Culture & Recreation	184,401	200,252	215,368	213,423	213,423
Education					
Douglas Schools					
Personnel & Expenses	8,733,137	9,173,520	10,569,250	10,348,148	10,073,535
Transportation/Fixed Assets	588,123	567,123	0	0	0
Total Douglas Schools:	9,321,260	9,740,643	10,569,250	10,348,148	10,073,535
Blackstone Valley Regional *					
Assessment	656,832	636,248	559,070	559,070	559,070
Debt Assessment	89,376	56,396	64,190	64,190	64,190
Representative Expense	500	500	500	500	500
Total Blackstone Valley:	746,708	693,144	623,760	623,760	623,760
Norfolk County Agricultural					
			17,527	17,527	17,527
Total Education:	10,067,968	10,433,787	11,210,537	10,989,435	10,714,822
Insurance/Employee Benefits *					
Ins - Prop, Liab & Work Comp	164,308	180,000	180,000	180,000	180,000
Unemployment	20,000	56,000	20,000	20,000	20,000
Ins - Health & Life	1,537,600	1,910,656	2,227,223	2,116,148	2,016,148
Retirement/Medicare	535,477	613,808	655,385	655,385	655,385
Total Employee Benefits	2,257,385	2,760,464	3,082,608	2,971,533	2,871,533
Debt Service *					
Debt Exclusions					
Long-Term Principal	740,769	1,100,900	1,113,906	1,113,906	1,113,906
Long-Term Interest	469,392	751,035	715,936	715,936	715,936
Short-Term Interest	671,300	420,000			
Subtotal	1,881,461	2,271,935	1,829,842	1,829,842	1,829,842

General Fund	FY05 Approved	FY06 Actual Revised Budget	FY07 Dept Request	(B)	(A)
				FY07 BOS Rec w/ Override	FY07 BOS & FinCom Rec w/o Override
Non-Debt Exclusion					
Post Office Principal	16,786	17,668	18,595	18,595	18,595
Capital 560k Principal			55,000	55,000	55,000
Ch61 Land Principal			15,000	15,000	15,000
Post Office Interest	12,684	11,802	10,875	10,875	10,875
Ch 61 Land Interest			7,339	7,339	7,339
Capital 560k Interest			15,675	15,675	15,675
Other Expenses		1,300	8,894	8,894	8,894
Subtotal	29,470	30,770	131,378	131,378	131,378
Total Debt Service	1,910,931	2,302,705	1,961,220	1,961,220	1,961,220
Total Capital Outlay	65,000	199,605			
Summary – Expenditures					
Total General Government:	1,150,022	1,225,333	1,420,302	1,394,346	1,394,346
Total Public Safety:	1,567,008	1,766,407	1,991,397	1,989,697	1,914,310
Total Public Works:	724,002	747,392	796,231	791,431	791,431
Total Health & Human Services:	149,599	149,962	158,259	156,959	156,959
Total Culture & Recreation	184,401	200,252	215,368	213,423	213,423
Total Education:	10,067,968	10,433,787	11,210,537	10,989,435	10,714,822
Total Employee Benefits	2,257,385	2,760,464	3,082,608	2,971,533	2,871,533
Total Debt Service	1,910,931	2,302,705	1,961,220	1,961,220	1,961,220
Total Capital Outlay	65,000	199,605			
Total FY06 Budget Request	18,076,316	19,785,907	20,835,922	20,468,044	20,018,044

PASSED AS AMENDED (COLUMN B) BY STANDING VOTE. YES ~ 173; NO ~ 81 (2/3 required)

*(**At the Annual Town Election held on Tuesday, May 9, 2006, Question No.2 “Shall the Town of Douglas be allowed to assess an additional \$450,000 in real estate and personal property taxes for the purposes of funding the operating budget of the Town for the fiscal year beginning July first, two thousand and six?” was defeated by majority vote. YES ~ 411; NO ~ 834)*

Article 4: FY07 Transfer Station Enterprise Fund

The Town voted to appropriate the sum of **\$260,000** from Transfer Station charges and fees and transfer the sum of **\$26,980** from Transfer Station retained earnings, for a total budget of **\$286,980**, and that this sum be used for the following:

Transfer Station	
Salaries	\$37,700
Expenses	\$249,280
Total	\$286,980

PASSED BY MAJORITY VOICE VOTE.

Article 5: FY07 Water/Sewer Enterprise Fund

The Town voted to appropriate from Water/Sewer Departmental Receipts the sum of **\$915,537**, and transfer the sum of **\$146,000** from Retained Earnings for a total sum of **\$1,061,537**, and that this sum be used for the following:

Water & Sewer Department	
Salaries & Expenses	\$775,592
Debt	\$285,945
Total	\$1,061,537

PASSED BY MAJORITY VOICE VOTE.

Article 6: Personnel Bylaw Classification & Update

The Town voted to approve the Fiscal Year 2007 Personnel Classification and Compensation Plan as printed in the Warrant.

MANAGEMENT
MANAGEMENT Compensation Plan - FY07 Budget Preparation

Grade	Position	Grade	Position
M-1		M-4	Fire Chief
			System Manager Water & Sewer
M-2	Asst Assessor		Town Accountant
	Municipal Facilities Maint. Mgr		
		M-5	Town Engineer
M-3	Building Commissioner		
	Library Director		
	Planning & Conservation Agent		
	Director Senior Center		
			Hwy Superintendent

COLA Increase % 3.00%
Annual Salary Factor 52

	1	2	3	4	5	6	7	8	9	10
1	\$34,124	\$34,892	\$35,678	\$36,481	\$37,301	\$38,140	\$39,000	\$39,876	\$40,773	\$41,690
2	\$42,654	\$43,614	\$44,595	\$45,599	\$46,625	\$47,676	\$48,746	\$49,844	\$50,964	\$52,113
3	\$53,320	\$54,520	\$55,745	\$57,000	\$58,282	\$59,593	\$60,934	\$62,306	\$63,708	\$65,140
4	\$61,316	\$62,696	\$64,108	\$65,551	\$67,024	\$68,533	\$70,075	\$71,651	\$73,264	\$74,912
5	\$65,917	\$67,398	\$68,915	\$70,467	\$72,051	\$73,673	\$75,329	\$77,025	\$78,758	\$80,530

OFFICE ADMINISTRATIVE POSITIONS
OFFICE ADMINSTRATIVE Compensation Plan – FY07 Budget Preparation

Grade	Position	Grade	Position
OA-1	Library Assistant Jr. Clerk Assessors	OA-3	Dispatcher Asst Tax Collector Asst Town Clerk Asst Treasurer
OA-2	Principal Clerk Fire, Building, Assessors Hwy Clerk Adm. Sec Bd Selectmen Senior Clerk	OA-4	Adm. Secretary/Dispatcher Adm. Supervisor/Bd Health Adm. Asst. to Exec Adm./Selct.

COLA Increase % 3.00%
Annual Salary Factor 52

Grade		1	2	3	4	5	6	7	8	9	10
1	Hourly	\$11.65	\$11.92	\$12.17	\$12.45	\$12.74	\$13.03	\$13.32	\$13.61	\$13.93	\$14.23
2	Hourly	\$13.99	\$14.29	\$14.62	\$14.95	\$15.29	\$15.63	\$15.98	\$16.34	\$16.71	\$17.08
3	Hourly	\$15.39	\$15.72	\$16.08	\$16.45	\$16.81	\$17.19	\$17.58	\$17.97	\$18.36	\$18.80
4	Hourly	\$17.69	\$18.09	\$18.50	\$18.89	\$19.33	\$19.77	\$20.22	\$20.67	\$21.14	\$21.61

PUBLIC WORKS POSITIONS
PUBLIC WORKS Compensation Plan – FY07 Budget Preparation

Grade	Position	Grade	Position
PM-1	Truck Driver/Laborer	PM-3	
PM-2	Asst Water/Sewer Operator Hwy Laborer Operator	PM-4	Group Leader
		PM-5	Water Operator Chief Operator

COLA % Increase 3.00% Weekly Hrs 40
Annual Salary Factor 52

		1	2	3	4	5	6	7	8	9	10
1	Hourly	\$14.91	\$15.24	\$15.60	\$15.95	\$16.30	\$16.68	\$17.05	\$17.43	\$17.82	\$18.23
2	Hourly	\$16.27	\$16.62	\$17.01	\$17.39	\$17.77	\$18.16	\$18.58	\$19.00	\$19.44	\$19.87
3	Hourly	\$17.07	\$17.45	\$17.85	\$18.26	\$18.65	\$19.08	\$19.51	\$19.95	\$20.40	\$20.86
4	Hourly	\$17.92	\$18.32	\$18.75	\$19.18	\$19.58	\$20.03	\$20.48	\$20.95	\$21.42	\$21.90
5	Annual	\$41,171.70	\$42,098.14	\$43,045.06	\$44,013.66	\$45,003.95	\$46,017.13	\$47,051.99	\$48,110.95	\$49,192.80	\$50,299.95

Fire
FIRE Compensation Plan - FY07 Budget Preparation

Grade	Position
F-1	Firefighter/EMT

COLA % Increase 3.00% Weekly Hrs **40**
Annual Salary Factor 52

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$16.19	\$16.55	\$16.92	\$17.31	\$17.70	\$18.10	\$18.51	\$18.94	\$19.34	\$19.78

Part-Time Positions
Part-Time Compensation Plan - FY07 Budget Preparation

Part-Time Classification Plan			
Grade	Position	Grade	Position
PT-1	Senior Center Clerk	PT-3	
	Transfer Station Employees		
PT-2	Assistant Assessor	PT-4	Senior Outreach Coordinator
	Highway Clerk		

COLA % Increase 3.00%
Annual Salary Factor 52

	1	2	3	4	5	6	7	8	9	10
1 Hourly	\$11.65	\$12.24	\$12.83	\$13.48	\$14.16	\$14.87	\$15.61	\$16.39	\$17.21	\$18.08
2 Hourly	\$13.99	\$14.69	\$15.42	\$16.19	\$17.01	\$17.85	\$18.75	\$19.68	\$20.66	\$21.70
3 Hourly	\$15.39	\$16.15	\$16.96	\$17.81	\$18.70	\$19.64	\$20.62	\$21.64	\$22.72	\$23.88
4 Hourly	\$17.69	\$18.57	\$19.50	\$20.47	\$21.51	\$22.57	\$23.70	\$24.87	\$26.13	\$27.44

Public Safety

Public Safety Compensation Plan - FY07 Budget Preparation

Grade	Position	Grade	Position
PS-1	vacant	PS-5	Assistant Fire Chief Deputy Fire Chief
PS-2	Basic Call Fire Fighter Lt. Fire Fighter Part-time Dispatcher*	PS-6	Part-time EMT (on call)
PS-3	Part-time Fire Clerk Part-time Reserve Officer* Captain Fire Fighter	PS-7	Part-time Nurse Full Time 9/11 Trainer
PS-4	Full Time Dispatcher	PS-8	Full Time Fire/EMT
		PS-9	Administrative/Secretary/Dispatcher

* Police part-time position have a one year probationary period.

COLA % Increase 3.00%
Annual Salary Factor 52

	1	2	3	4	5	6	7	8	9	10
1										
2	\$11.65	\$12.24	\$12.83	\$13.48	\$14.16	\$14.87	\$15.61	\$16.39	\$17.21	\$18.08
3	\$13.99	\$14.69	\$15.42	\$16.19	\$17.01	\$17.85	\$18.75	\$19.68	\$20.66	\$21.70
4	\$15.39	\$16.15	\$16.96	\$17.81	\$18.70	\$19.64	\$20.62	\$21.64	\$22.72	\$23.88
5	\$16.15	\$16.96	\$17.81	\$18.70	\$19.64	\$20.62	\$21.64	\$22.72	\$23.88	\$25.06
6	\$16.96	\$17.81	\$18.70	\$19.64	\$20.62	\$21.64	\$22.72	\$23.88	\$25.06	\$26.31
7	\$17.81	\$18.68	\$19.64	\$20.62	\$21.63	\$22.72	\$23.88	\$25.06	\$26.31	\$27.62
8	\$18.70	\$19.64	\$20.62	\$21.63	\$22.72	\$23.88	\$25.06	\$26.31	\$27.62	\$29.00
9	\$19.65	\$20.62	\$21.64	\$22.72	\$23.88	\$25.06	\$26.32	\$27.62	\$29.02	\$30.47

PASSED BY MAJORITY VOICE VOTE.

Article 7: Recurring Business

The Town voted to approve the recurring business activities in Article 7 as printed in the Warrant.

A. Assessor's To Work Additional Hours: The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2007.

B. Ambulance Receipts Reserved for Appropriation: The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account.

C. Simon Fairfield Public Library: The Town voted to require that all funds received into the General Fund during the Fiscal Year 2007 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library.

D. State and Federal Grants: The Town voted to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of

Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements.

E. Separate Account Funds: The Town voted to continue the following account funds and to authorize the expenditure of funds from said fund for the below indicated purposes and not to exceed amount.

#	Department	Receipts	Expenditures
1	Animal Control pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the operation of the Dog Control Program	The Animal Control Officer may expend a sum not to exceed Twenty Six Thousand Six Hundred Thirty dollars (\$26,630) for the purpose of operating & maintaining the Animal Control Program including the operation & maintenance of a Town or regional animal kennel, if any provided.
2	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2006 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Three Hundred dollars (\$300) for the purpose of purchasing books, films and other library supplies and materials.

F. Acceptance of Chapter 90: The Town voted to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen.

G. Compensating Balance Agreements: The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2007 pursuant to MGL Chapter 44 § 53F.

PASSED BY MAJORITY VOICE VOTE.

Article 8: Acceptance of Easements

The Town voted to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadways.

PASSED BY MAJORITY VOICE VOTE.

Article 9: Adoption of Revised FY 07 – 12 Capital Improvement Plan

The Town voted to approve the Town of Douglas FY 07 – 12 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to transfer the sum of \$404,737 from the Stabilization Fund, and to transfer the sum of \$10,000 from Article 2 (Post Office/Senior Center Renovation) of the Annual Town Meeting of May 16, 2005, for a total sum of \$414,737 to fund the FY07 Capital Plan.

Department	Item	Cost	Ch90 Funds	TM Amount
Selectmen	Building Use Study	\$50,000		\$50,000
Comm. Dev.	NPDES Permit (year 2 of 3)	\$29,600		\$29,600
Selectmen	Hemlock Street paving	\$174,348	\$20,921	\$153,427
Selectmen	Route 16 Full Width Overlay	\$80,000	\$9,600	\$70,400
Buildings	Masonry repair - Post Office/Municipal Ctr	\$20,000		\$20,000
Highway	1 Ton Dump Truck	\$39,000		\$39,000
Fire	Brush vehicle (Ford F-350)	\$30,000		\$30,000

Department	Item	Cost	Ch90 Funds	TM Amount
Cemetery	Fencing for Pine Grove	\$22,310		\$22,310
Selectmen	Route 16 Sidewalk Construction/completion	\$55,000	\$55,000	\$0
Total		\$500,258	\$85,521	\$414,737

FY07 projects requested but not funded:

Department	Item	Cost
Fire	4" hose for ladder truck	\$10,000
School	Intermediate Elementary School A/C and air handling	\$500,000
Comm. Dev.	Aquifer Protection Study/bylaw	\$50,000
Fire	Fire Station exhaust system	\$80,000
Highway	Dump Truck	\$121,560
Recreation	Martin Road Park road access, rest rooms, field improvements	\$886,519
Total		\$1,648,079

FY2008 and future project funding requests

2008	Council on Aging - Ramp improvements construction	TBD
2008	Selectmen - North Street pedestrian bridge - construction	\$165,000
2008	Comm. Dev. - National pollutant Discharge Elimination (NPDES) permit	\$20,000
2008	Selectmen - New sidewalk construction	\$55,000
2008	Buildings - Municipal Ctr Boiler Replacement	\$342,000
2008	Buildings - Municipal Ctr Electrical System Upgrade	\$90,000
2009	Selectmen - New sidewalk construction (design)	\$23,000
2009	Buildings - Old Fire Station Painting	\$15,000
2010	Selectmen - New sidewalk construction	\$48,000
2010	Buildings - Municipal Ctr Air Conditioning Replacement	\$25,000
2010	Buildings - Post Office/Sr. Center Window Replacement	\$80,000
2011	Selectmen - New sidewalk construction	\$48,000

Projects will be defined and added based upon outcome of current planning and design, such as Municipal Center electrical and heating systems upgrades, Police Station and Highway Garage construction, and town well land purchases and installation. We also expect to add School Department items, such as construction and/or renovations, to this list in the coming years.

PASSED BY STANDING VOTE. YES ~ 180; NO ~ 48 (2/3 required)

Article 10: Planning Board & Engineering – MGL Chapter 44, §53E ½

The Town voted to authorize a Planning Board and Engineering Revolving Fund in accordance with MGL Chapter 44, Section 53E ½ . The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed **\$60,000**

PASSED BY MAJORITY VOICE VOTE

Article 11: Conservation – MGL Chapter 44, §53E ½

The Town voted to authorize a Conservation Revolving Fund in accordance with MGL Chapter 44, Section 53E ½. The purpose of this Fund is to cover the cost of consulting charges and project review costs; funding will come from application fees, consulting and project review fees and the funds may be expended without further appropriation by the Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed **\$60,000**

PASSED BY MAJORITY VOICE VOTE

Article 12: Zoning Board of Appeals - MGL Chapter 44, §53E ½

The Town voted to authorize a Zoning Board of Appeals Revolving Fund in accordance with MGL Chapter 44, Section 53E ½. The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Zoning Board of Appeals for such consulting and project review costs. Expenditures from the fund may not exceed **\$60,000**.

PASSED BY MAJORITY VOICE VOTE

Article 13: 4 Town Group Planning Study

The Town voted to raise and appropriate the sum of **\$5,000** to be placed in a special Four-Town Account, to be expended under the auspices of the Selectmen in connection with the Four-Town Group Working Committee to complete Phase 2 of a Four-Town Planning Study to deal with industrial/commercial development along the route 146 corridor

PASSED BY MAJORITY VOICE VOTE

Article 14: Inter-Municipal Agreement

The Town voted to authorize the Board of Selectmen, pursuant to the provisions of Massachusetts General Law Chapter 40, Section 4A, to enter into an Inter-municipal Agreement with the Town of Sutton on such terms and conditions as the Selectmen deem to be in the best interests of the Town for the purpose of determining the division of responsibilities between both towns for the drainage, plowing, and general roadway maintenance of South Cove Way (Definitive Subdivision) and Char-Mak Hill (Preliminary Subdivision).

PASSED BY MAJORITY VOICE VOTE

Article 15: Inter-Municipal Agreement

The Town voted to authorize the Board of Selectmen, pursuant to the provisions of Massachusetts General Law Chapter 40, Section 4A, to enter into an Inter-municipal Agreement with the Town of Sutton on such terms and conditions as the Selectmen deem to be in the best interests of the Town for the purpose of servicing Douglas properties in the Manchaug Road section of Douglas with sewer from the Town of Sutton

PASSED BY MAJORITY VOICE VOTE

Article 16: Inter-Municipal Agreement

The Town voted to authorize the Board of Selectmen, pursuant to the provisions of Massachusetts General Law Chapter 40, Section 4A, to enter into an Inter-municipal Agreement with the Town of Webster on such terms and conditions as the Selectmen deem to be in the best interests of the Town for the purpose of servicing Douglas properties in the area of Route 16 near the Webster town line with water and sewer from the Town of Webster

PASSED BY MAJORITY VOICE VOTE

Article 17: Mutual Aid Agreement

The Town of Douglas, in accordance with Massachusetts General Laws Chapter 40, Section 4A, authorized the Douglas Board of Selectmen, in consultation with the Board of Health, to enter into an inter-municipal agreement with one or more other governmental units to provide emergency public health services which the Board of Health is authorized to perform, in accordance with an Inter-municipal Mutual Aid Agreement to be entered into between the Town of Douglas and various governmental units.

PASSED BY MAJORITY VOICE VOTE

Article 18: Building & Facilities Construction Committee Bylaw

The Town of Douglas voted to amend the General Bylaws by adopting the Building & Facilities Construction Committee Bylaw as written in the Warrant.

ARTICLE 10: BUILDING & FACILITIES CONSTRUCTION COMMITTEE

Section 1 - Purpose

To oversee and direct major public improvements constructed within the Town and provide consistent and professional oversight over public construction projects within the Town of Douglas.

Section 2 - Establishment

A permanent building and facilities construction committee (the "Committee") shall be established to implement and execute this bylaw.

A. Members

The Committee shall consist of seven voting members of whom three shall be appointed by the Town Moderator, three shall be appointed by the Board of Selectmen, and one shall be appointed by the school committee. The appointing authorities shall seek to include in the Committee membership an engineer, an architect, an attorney, a financial professional and a person representing the building and construction trades. All seven voting members shall be registered voters of the Town.

B. Terms

Voting members shall serve for three year terms; provided however, that the Selectmen and the Moderator shall each make initial appointments as follows: one appointment for a three-year term, one appointment for a two-year term; and one appointment for a one-year term; and the School Committee shall make its initial appointment for a three-year term. Vacancies shall be filled by the appropriate appointing authority for the remainder of the unexpired term. Any member of the Committee may be removed for cause by their respective appointing authority after hearing.

C. Non-Voting Members

The Town Engineer shall be an ex-officio member of the Committee. In addition, the Committee shall appoint at least one project proponent for each project, who need not be a resident of the Town, to serve as a project liaison to the Committee for the duration of each project. The department, board, committee, or other Town entity proposing the project shall provide a recommendation to the Committee for appointment of the project liaison. The project liaison may participate in Committee discussions on the project with which the liaison is involved, but shall not participate in the vote on said project.

Section 3 - Authorities and Responsibilities

The Committee shall be primarily responsible for all work in connection with projects falling within its jurisdiction, including project manager selection, if necessary, designer selection, site planning, preliminary architectural plans and drawings, detailed architectural plans and drawings, all bid documents as well as construction supervision.

The Committee shall also:

- A. Develop, maintain and implement a municipal building and facilities needs plan;
- B. Assist policy boards and department heads in prioritizing projects and developing construction contract documents;
- C. Make recommendations to Town Meeting, the Board of Selectmen or department, board or committee requesting a project, on projects that fall under its jurisdiction;
- D. Review project status, pay requests, and change orders for projects falling under its jurisdiction.

Section 4 - Jurisdiction

The Committee shall have jurisdiction over any public construction or reconstruction project that exceeds ten thousand dollars (\$10,000). Additionally, the Board of Selectmen may, in its sole

discretion, place under the jurisdiction of the Committee any public construction or reconstruction project under ten thousand dollars (\$10,000) which the Board of Selectmen deems significant.

Section 5 - Interrelationships

The Committee shall serve in an advisory capacity to various Town entities, as follows:

A. Assist the board of selectmen to establish policies governing the selection of architects and designers, and to assure compliance with public bidding and procurement statutes and other requirements. The Committee shall provide project updates as requested by the Board of Selectmen, and at least annually. The Board of Selectmen shall award and execute all designer services contracts and construction contracts.

B. Meet regularly with Executive Administrator to discuss ongoing projects and other tasks and to facilitate an orderly interface with municipal entities. The Executive Administrator shall provide clerical and professional assistance to the Committee. All solicitations for designer services and invitations for bids for construction shall be coordinated by the Executive Administrator as Chief Procurement Officer.

C. Meet regularly with other Town boards, committees, commissions, and officers to ensure that the Committee is fully apprised of the needs and requirements of those entities.

Section 6 - Meetings

The Committee shall meet as warranted by public construction projects.

Section 7 – Annual Report

The Committee shall make a report of its activities to be included in the Annual Town Report.

PASSED BY MAJORITY VOICE VOTE.

Article 19. Master Plan – Zoning Bylaw Change

The Town voted to make the following change to the Town of Douglas Zoning By-laws:ZBL-4: Change the name of the Central Business (CB) zoning district to Village Business (VB), and to revise text, tables and maps to reflect this change

PASSED BY UNANIMOUS VOICE VOTE. (2/3 required)

Article 20: Master Plan – Zoning Map Change

I move that the Town vote to make the following change to the Town of Douglas Zoning Map:

ZM-10: Rezone the old Douglas Grammar School area from Village Residential (VR) to Village Business (VB) as detailed on the map, Figure 1, and written description, all as printed in the warrant.

Description of Proposed VB Zone Area

The following is a description of the area proposed for zoning change from Village Residential (VR) to Village Business (VB) as shown on the attached map.

The northeasterly point of the proposed new VB zone begins on the common boundary line between Assessors Parcels 163-105 and 163-103 at a point where the present Commercial (C) zone meets the present Village Residential (VR) zone, this point being approximately 170 feet south of the southerly edge of Main Street (Route 16).

From this point the zone border proceeds southeasterly along the eastern property line of Assessors Parcel163-105. Thence continuing southeasterly along the eastern border of Assessors Parcel163-109, ending at the southeasterly corner of lot 163-109.

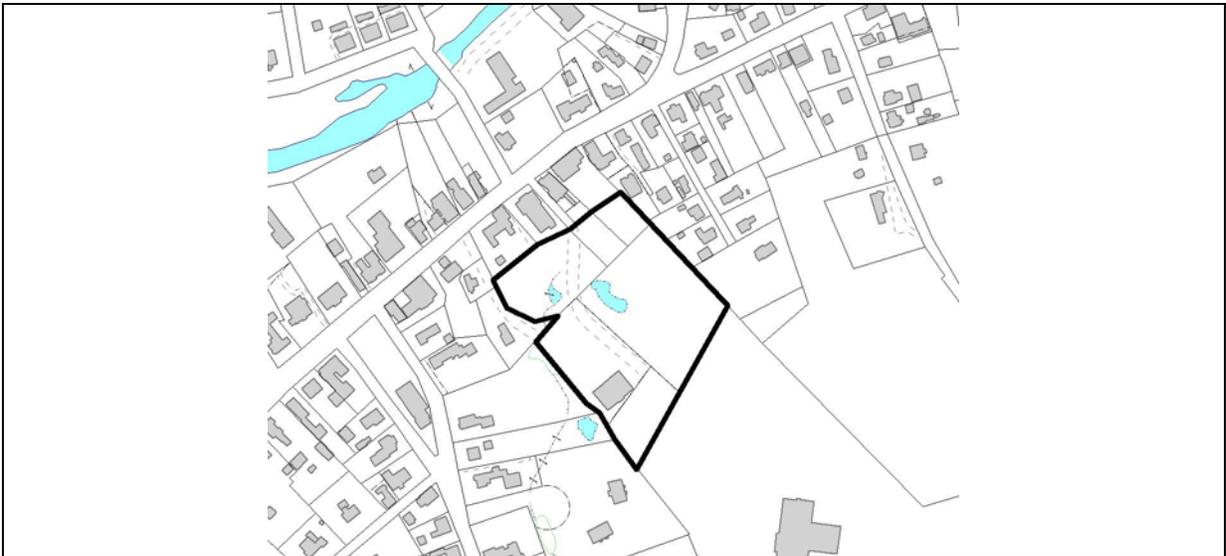
Thence southwesterly along the southern border of Assessors Parcel163-109 for approximately 273.99 feet and continuing in a straight line beyond that point for approximately 240 feet to a point where said line intersects the easterly border of Assessors Parcel163-124.

Thence northwesterly along the eastern border of Assessors Parcel163-124, continuing northwesterly along the eastern border of Assessors Parcel163-122, continuing northwesterly along the eastern border of Assessors Parcel163-121 to a point where Assessors Parcels163-121, 163-113 and 163-110 intersect.

Thence continuing northeasterly along the northern border of Assessors Parcel163-110 to a point where Assessors Parcels163-110, 163-111 and 163-113 intersect.

Thence northwesterly along the southwestern border of Assessors Parcel163-111 to a point where Assessors Parcel163-111 meets Assessors Parcel163-112, which is also the border of the present Commercial zone.

Thence continuing in a northwesterly direction along the existing common zone line between the Commercial zone and the Village Residential zone to the point of beginning.



DEFEATED BY STANDING VOTE. YES ~ 82; NO ~ 101 (2/3 required)

Article 21: Special Act for the Creation of a Department of Public Works

To see if the Town will vote to authorize the Board of Selectmen to request special legislation as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT PROVIDING FOR THE ESTABLISHMENT OF DEPARTMENT OF PUBLIC WORKS IN THE TOWN OF DOUGLAS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any special or general law to the contrary, there is hereby established in the town of Douglas a department of public works, hereinafter called "the department", which shall be under the supervision and control of the board of selectmen, hereinafter called the "board".

SECTION 2. Commencing on July 1, 2007, the department of public works shall be responsible for:

maintenance, repair, and cleaning of roads, sidewalks, storm drains, bridges and other public way related structures;

maintenance, repair, and cleaning of all buildings owned or leased by the Town, except those under the control of the school department;

maintenance of all cemeteries, parks and recreation facilities;

snow removal at all buildings and grounds owned or leased by the Town, including driveways and parking areas under the control of the school department;

providing for and supervising collection and disposal of garbage and other refuse, and the maintenance and operation of all facilities for the disposal of the same;

operation and maintenance of all water and sewer facilities;

providing for insect pest control; and

supervision, care, and replacement of trees.

SECTION 3. The department shall have such additional powers with regard to the furnishing of engineering services, the collection and disposal of garbage and refuse, and the performance of such duties of any other boards, departments and offices of the town as may be reasonably related to the duties and responsibilities of a department of public works, as the town may, from time to time, by by-law or by vote of the town meeting provide, any other provisions of law to the contrary notwithstanding.

SECTION 4. The board shall appoint and, subject to appropriation, fix the compensation of a director of public works, who shall exercise and perform, under the supervision and direction of the board, such of the powers, rights and duties which have been transferred to the department hereunder as it may from time to time designate. The director shall, subject to the direction of the board, be responsible for the efficient exercise and performance of such powers, rights and duties and shall hold office, subject to the will of the board. The board may establish an employment contract with the director for the salary, fringe benefits and other conditions of employment, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of his duties or office, liability insurance, conditions of discipline, termination, dismissal, and reappointment, performance standards and leave. The director shall not be subject to the provisions of G.L. c.30, §9A or G.L. c.31.

The director shall be a registered professional engineer, in the discipline of civil engineering, in the commonwealth or be able to obtain the registered professional engineer certificate within a reasonable time as determined by the board of selectmen, and shall be specially fitted by education, training and experience to perform the duties of said office, and may or may not be a resident of the town. Except as otherwise set forth herein, during the director's tenure the director shall hold no elective or other appointive office, nor be engaged in any other business or occupation.

The director shall, subject to the approval of the board, appoint, suspend and/or remove such assistants, agents and employees as the exercise and performance of the director's powers, rights and duties may require. The director shall keep full and complete records of the doings of the office and render to the board as often as it may require a full report of all operations under the director's control during the period reporting upon.

SECTION 5. The director shall establish within the department the following functions: highway; water maintenance; sewer maintenance; cemetery maintenance; park maintenance; forestry; solid waste disposal; recycling; tree warden; pest control and building and ground maintenance.

SECTION 6. All persons employed by or under the supervision of the highway department, water department, sewer department, recreation department, cemetery department, insect pest control department, tree warden, buildings maintenance department, and recycling and refuse collection department shall upon July 1, 2007, be transferred to the department. All such transfers of employees shall be made without loss of pay, and without change of rating, seniority, retirement or pension rights, or any other privileges under any provision of law or by-law.

SECTION 7. All equipment owned by the town of Douglas and under the control of the various departments listed in Section 6 shall, on July 1, 2007, be transferred to and be under the control and direction of the department.

SECTION 8. The water and sewer commission shall continue to have responsibility for the setting of rates to be charged for all water and sewer services, for approving the construction of all new water and sewer mains and buildings, and for approving policies in regards to user access to the water and sewer system.

SECTION 9. The parks and recreation commission shall continue to have responsibility for the development and acquisition of new parks and park land, the expansion or upgrade of existing parks and park land, and the scheduling and operation of recreation programs.

SECTION 10. The cemetery commissioners shall continue to determine eligibility for and the rates to be charged for burial in the town's cemeteries, and to supervise the investment and expenditure of the cemetery funds now existing or hereafter paid for the purchase of cemetery lots and maintenance agreements.

SECTION 11. The director shall perform the duties assigned by the General Laws to the tree warden; provided, however, that the director may designate a resident of the town to perform such duties under the direction of the director.

SECTION 12. On July 1, 2007, the positions of highway superintendent, tree warden, insect pest control superintendent, shall thereupon be abolished. No contracts or liabilities then in force shall be affected by such abolishment of such positions, or by the transfer of any of the duties and responsibilities of the departments and offices provided for herein. The department shall in all respects be the lawful successor of departments and offices so abolished.

SECTION 13. This act shall be submitted for acceptance to the voters of the town of Douglas at an annual or special town election in the form of the following question which shall be placed on the official ballot: "Shall an act passed by the general court in the year 2006, entitled 'An Act Providing for the Establishment of a Department of Public Works in the Town of Douglas' be accepted?"

If a majority of the votes cast in answer to this question is in the affirmative, sections one through 12 of this act shall take effect, but not otherwise.

SECTION 14. Section 13 of this act shall take effect upon passage.

MOTION WAS MADE AND SECONDED TO POSTPONE ARTICLE INDEFINITELY.

MOTION PASSED BY MAJORITY VOICE VOTE.

Meeting adjourned at 9:20 PM

A True Copy, ATTEST: Christine E.G. Furno, Town Clerk



ANNUAL TOWN ELECTION
TUESDAY, MAY 9, 2006

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant - Harold Gjeltema; Ballot Clerks - BettyAnn McCallum, Patricia Brule; Ballot Checkers - Elaine Kelly, Patricia Koslak; Ballot Counter – BettyAnn McCallum.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable - Carol Field; Ballot Clerks - Anne Burgess, Lois Garrison; Suzanne Gagnon, Jamie Marks, Ballot Checkers - Maryann Lees, Monica Prunier; Ballot Counter/Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

<u>MODERATOR ~ 3 years</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Jerome D. Jussaume	460	503	963
Blanks	159	151	310
TOTAL	619	654	1273
<u>TOWN CLERK ~ 3 years</u>			
Christine E.G. Furno	477	500	977
Blanks	142	154	296
TOTAL	619	654	1273
<u>TOWN TREASURER ~ 3 years</u>			
Sharon A. Brotherton	402	427	829
Blanks	217	227	444
TOTAL	619	654	1273
<u>SELECTMEN ~ 3 years (vote for 2)</u>			
Mitchell S. Cohen	319	338	657
Michael D. Hughes	334	374	708
Scott J. Medeiros	302	312	614
Blanks	283	284	567
TOTAL	1238	1308	2546
<u>ASSESSOR ~ 3 years</u>			
John A. Blatchford Jr.	423	421	844
Blanks	196	233	429
TOTAL	619	654	1273
<u>CONSTABLE ~ 1 year</u>			
David F. St. George	388	437	825
Blanks	231	217	448
TOTAL	619	654	1273
<u>SCHOOL COMMITTEE ~ 2 years</u>			
Thomas M. Devlin	392	437	829
Blanks	227	217	444
TOTAL	619	654	1273
<u>SCHOOL COMMITTEE ~ 3 years (vote for 2)</u>			
Shirley A. Downs	392	423	815
Leslie K. Breault	323	316	639
Blanks	523	569	1092
TOTAL	1238	1308	2546

AGENT MOSES WALLIS ~ 1 year	PCT 1	PCT 2	TOTAL
Betty A. Therrien	415	454	869
Blanks	204	200	404
TOTAL	619	654	1273

TRUSTEE PUBLIC LIBRARY ~ 3 years			
Brenda Roy	199	250	449
Merritt D. Tetreault	329	306	635
Blanks	91	98	189
TOTAL	619	654	1273

CEMETERY COMMISSION ~ 3 years			
Gail B. Swenson	400	425	825
Blanks	219	229	448
TOTAL	619	654	1273

WATER/SEWER COMMISSION ~ 3 years			
Joseph J. Saster	423	473	896
Blanks	196	181	377
TOTAL	619	654	1273

RECREATION COMMISSION ~ 3 years			
Paul J. Kane	415	420	835
Blanks	204	234	438
TOTAL	619	654	1273

PLANNING BOARD ~ 5 years			
Ernest R. Marks Jr.	420	444	864
Blanks	199	210	409
TOTAL	619	654	1273

HOUSING AUTHORITY ~ 1 year			
Other/Write-In	27	0	27
Blanks	592	654	1246
TOTAL	619	654	1273

HOUSING AUTHORITY ~ 5 years			
Other/Write-In	23	2	25
Blanks	596	652	1248
TOTAL	619	654	1273

QUESTION NO. 1

Shall the Town vote to accept the provisions of section nineteen B of chapter forty-one of the General Laws and thereby provide permanent tenure for Christine E.G. Furno, the present incumbent in the office of Town Clerk?

Yes	272	310	582
No	310	317	627
Blanks	37	27	64
TOTAL	619	654	1273

QUESTION NO. 2

Shall the Town of Douglas be allowed to assess an additional \$450,000 in real estate and personal property taxes for the purposes of funding the operating budget of the Town for the fiscal year beginning July first, two thousand and six?

Yes	235	176	411
No	372	462	834
Blanks	12	16	28
TOTAL	619	654	1273

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk



**STATE PRIMARY
SEPTEMBER 19, 2006**

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 19, 2006.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – David St. George; Ballot Clerk – Patricia Brule, Eileen Damore; Ballot Checker – Patricia Koslak. Elaine Kelly; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Anne Burgess, Betty Yacino; Ballot Checker – Maryann Lees, Monica Pruiner; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

<u>SENATOR IN CONRESS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	72	61	133
Edward M. Kennedy	259	220	476
Other	0	0	0
TOTAL	331	281	612

<u>GOVERNOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	2	5	7
Christopher F. Gabrieli	92	74	166
Deval L. Patrick	167	124	291
Thomas F. Reilly	70	78	148
Other	0	0	0
TOTAL	331	281	612

<u>LT. GOVERNOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	8	16	24
Deborah B. Goldberg	43	42	85
Timothy P. Murray	238	179	417
Andrea C. Silbert	42	44	86
Other	0	0	0
TOTAL	331	281	612

<u>ATTORNEY GENERAL</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	84	81	165
Martha Coakley	247	200	447
Other	0	0	0
TOTAL	331	281	612

<u>SECRETARY OF STATE</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	41	42	83
William Francis Galvin	237	199	436
John Bonifaz	53	40	93
Other	0	0	0
TOTAL	331	281	612

<u>TREASURER</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	83	75	158
Timothy P. Cahill	248	206	454
Other	0	0	0
TOTAL	331	281	612

<u>AUDITOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	106	90	96
A. Joseph DeNucci	225	191	416
Other	0	0	0
TOTAL	331	281	612

<u>REPRESENTATIVE IN CONGRESS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	94	76	170
Richard E. Neal	237	205	442
Other	0	0	0
TOTAL	331	281	612

<u>COUNCILLOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	61	74	135
Brian J. Buckley	34	41	75
John C. Burke	19	11	30
Brian D. Andrea	63	47	100
Thomas J. Foley	121	96	217
Daniel S. O'Connor	33	12	45
Other	0	0	0
TOTAL	331	281	612

<u>SENATOR IN GENERAL COURT</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	80	72	152
Richard T. Moore	251	209	460
Other	0	0	0
TOTAL	331	281	612

<u>REPRESENTATIVE IN GENERAL COURT</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	26	27	53
Paul Kujawski	170	121	291
Mark G. Dowgiewicz	135	133	268
Other	0	0	0
TOTAL	331	281	612

<u>DISTRICT ATTORNEY</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	31	45	76
Joseph D. Early, Jr.	208	175	383
Daniel Joseph Shea	92	61	153
Other	0	0	0
TOTAL	331	281	612

<u>CLERK OF COURTS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	103	91	194
Dennis P. McManus	228	190	418
Other	0	0	0
TOTAL	331	281	612

<u>REGISTER OF DEEDS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	99	89	188
Anthony J. Vigliott	232	192	424
Other	0	0	0
TOTAL	331	281	612

REPUBLICAN PARTY

<u>SENATOR IN CONGRESS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	6	4	10
Kenneth G. Chase	19	19	38
Kevin P. Scott	17	15	32
Other	0	0	0
TOTAL	42	38	80

<u>GOVERNOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	6	8	14
Kerry Healy	36	30	66
Other	0	0	0
TOTAL	42	38	80

<u>LT. GOVERNOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	7	9	16
Reed V. Hillman	35	29	64
Other	0	0	0
TOTAL	42	38	80

<u>ATTORNEY GENERAL</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	10	11	21
Larry Frisoli	32	27	59
Other	0	0	0
TOTAL	42	38	80

<u>SECRETARY OF STATE</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

<u>TREASURER</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

AUDITOR	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

REPRESENTATIVE IN CONGRESS	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

COUNCILLOR	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

SENATOR IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

DISTRICT ATTORNEY	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

CLERK OF COURTS	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

REGISTER OF DEEDS	PCT 1	PCT 2	TOTAL
Blanks	42	38	80
Other	0	0	0
TOTAL	42	38	80

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk



STATE ELECTION
NOVEMBER 7, 2006

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November 7, 2006.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – David St. George; Ballot Clerks – Patricia Brule, BettyAnn McCallum; Ballot Checkers – Patricia Koslak, Elaine Kelly; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerks – Betty Yacino, Lois Garrison; Ballot Checkers – Maryann Lees, Monica Prunier; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

<u>SENATOR IN CONGRESS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	39	41	80
Edward M. Kennedy	811	737	1548
Kenneth G. Chase	626	583	1209
Other			
TOTAL	1476	1361	2837

<u>GOVERNOR/LT. GOVERNOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	2	6	8
Healy and Hillman	657	633	1290
Patrick and Murray	639	571	1210
Mihos and Sullivan	144	123	267
Ross and Robinson	34	28	62
Other			
TOTAL	1476	1361	2837

<u>ATTORNEY GENERAL</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	75	42	117
Martha Coakley	856	790	1626
Larry Frisoli	565	529	1094
Other			
TOTAL	1476	1361	2837

<u>SECRETARY OF STATE</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	201	168	369
William Francis Galvin	1006	960	1966
Jill E. Stein	269	233	502
Other			
TOTAL	1476	1361	2837

<u>TREASURER</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	195	174	369
Timothy P. Cahill	1010	961	1971
James O'Keefe	271	226	497
Other			
TOTAL	1476	1361	2837

<u>AUDITOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	225	193	418
A. Joseph DeNucci	882	829	1711
Rand Wilson	369	339	708
Other			
TOTAL	1476	1361	2837

<u>REPRESENTATIVE IN CONGRESS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	436	383	819
Richard E. Neal	1040	978	2018
Other			
TOTAL	1476	1361	2837
<u>COUNCILLOR</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	499	408	907
Thomas J. Foley	977	953	1930
Other			
TOTAL	1476	1361	2837
<u>SENATOR IN GENERAL COURT</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	428	325	753
Richard T. Moore	1048	1036	2084
Other			
TOTAL	1476	1361	2837
<u>REPRESENTATIVE IN GENERAL COURT</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	510	418	928
Paul Kujawski	966	943	1909
Other			
TOTAL	1476	1361	2837
<u>DISTRICT ATTORNEY</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	483	390	873
Joseph D. Early, Jr.	993	971	1964
Other			
TOTAL	1476	1361	2837
<u>CLERK OF COURTS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	512	428	940
Dennis P. McManus	964	933	1897
Other			
TOTAL	1476	1361	2837
<u>REGISTER OF DEEDS</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	507	427	934
Anthony J. Vigliott	969	934	1903
Other			
TOTAL	1476	1361	2837
<u>REGIONAL TECHNICAL SCHOOL COMMITTEE - Bellingham</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	581	484	10654
Joseph M. Hall	501	534	1035
Alfred A. Tomassini	394	343	737
Other			
TOTAL	1476	1361	2837
<u>REGIONAL TECHNICAL SCHOOL COMMITTEE - Blackstone</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	656	534	1190
William J. Pontes	820	827	1647
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Douglas**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	557	437	994
John C. Lavin, III	919	924	1843
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Grafton**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	709	587	1296
Anthony M. Yitts	767	774	1541
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Hopedale**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	721	597	1318
Paul M. Yanovitch	755	764	1519
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Mendon**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	713	587	1300
Michael D. Peterson	763	774	1537
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Milford**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	723	593	1316
Arthur E. Morin, Jr.	753	768	1521
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Millbury**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	733	595	1328
Chester P. Hanratty, Jr.	743	766	1509
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Millville**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	734	604	1338
Gerald M. Finn	742	757	1499
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -**Northbridge**

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	720	580	1300
Alicia Schotanus	756	781	1537
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -

<u>Sutton</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	733	596	1329
Mitchell A. Intinarelli	743	765	1508
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -

<u>Upton</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	733	600	1333
Kenneth M. Pedersen, Jr.	743	761	1504
Other			
TOTAL	1476	1361	2837

REGIONAL TECHNICAL SCHOOL COMMITTEE -

<u>Uxbridge</u>	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	716	585	1301
Daniel L. Baker	760	776	1536
Other			
TOTAL	1476	1361	2837

QUESTION 1 – Food Stores to sell wine

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	102	104	206
Yes	695	620	1315
No	679	637	1316
TOTAL	1476	1361	2837

QUESTION 2 – Provide voters w/more ballot choices

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	160	163	323
Yes	438	398	836
No	878	800	1678
TOTAL	1476	1361	2837

QUESTION 3 – Family child care providers

	<u>PCT 1</u>	<u>PCT 2</u>	<u>TOTAL</u>
Blanks	161	151	312
Yes	511	484	995
No	804	726	1530
TOTAL	1476	1361	2837

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk



SPECIAL TOWN MEETING
Tuesday, November 14, 2006

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Tuesday, November 14, 2006 at 7:00 p.m. There being a quorum present (70 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

Article 1: Prior Year Bills

The Town voted to transfer from Free Cash the sum of \$7,081.57 to pay for the following prior year bills:

Greenman-Pederson Inc.	\$5,200.00
Fallon Clinic	\$510.00
Amcomm Wireless Inc.	\$142.46
Kelley & Ryan	\$27.68
Unibank	\$55.08
A & B Lawnmowing	\$900.00
IC Systems (Verizon)	\$34.73
(Philip Conrad) NEASC	\$157.55
Viking Office Products	\$54.07
Total	\$7,081.57

PASSED BY UNANIMOUS VOICE VOTE. (9/10 VOTE REQUIRED)

Article 2: Transfer Funds from Free Cash to Stabilization

The Town voted to transfer the sum of \$172,915 from Free Cash to the Stabilization Fund.

PASSED BY UNANIMOUS VOICE VOTE. (2/3rds REQUIRED)

Article 3: Short Term Interest for Yacino Judgement

The Town voted to transfer from Free Cash the sum of \$22,789 to pay for the Short Term Interest on the \$767,200 Yacino Judgement

PASSED BY MAJORITY VOICE VOTE.

Article 4: Supplemental Funding for Fiscal Year 2007 Budget

The Town voted to raise and appropriate the sum \$216,940 to supplement the Fiscal Year 2007 Douglas School Budget.

PASSED BY MAJORITY VOICE VOTE.

Article 5: High School Repairs

The Town voted to transfer from Free Cash the sum of \$35,000 to complete repairs to the Douglas High School.

PASSED BY MAJORITY VOICE VOTE.

Article 6: Home Composting Bin Program

The Town voted to establish the following account fund and to authorize the expenditure of funds from said fund for the below indicated purpose and not to exceed amount:

#	Department	Receipts	Expenditures
1	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed two thousand five hundred dollars (\$2,500) for the purpose of operating the Home Composting Program.

PASSED BY MAJORITY VOICE VOTE.

Article 7: Ambulance Wages

The Town voted to transfer from the Ambulance Receipts reserved for appropriation the sum of \$15,000 to increase the Ambulance Wage Account approved at the Annual Town Meeting of May 1, 2006 from \$125,779 to \$140,779.

PASSED BY MAJORITY VOICE VOTE.

Article 8: New Ambulance

The Town voted that the sum of \$135,000 from receipts reserved for appropriation to pay costs of purchasing a new ambulance, including the payment of all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

PASSED BY MAJORITY STANDING VOTE. YES – 54; NO - 5

Article 9: Library Study

The Town voted to transfer from Free Cash the sum of \$3,000 to create a Library ADA Compliance account for the purpose of hiring an architect to provide a plan for the implementation of renovations necessary for the Simon Fairfield Public Library to meet ADA regulations.

PASSED BY MAJORITY VOICE VOTE.

Article 10: Municipal Center Keyless Access Control System:

The Town voted to transfer from Free Cash the sum of \$3,500 for the design, purchase, and installation of a keyless access control system for the Municipal Center.

PASSED BY MAJORITY VOICE VOTE.

Article 11: Post Office/Senior Center Parking Lot Expansion:

The Town voted to transfer the sum of \$10,000 from Article 1 (ADA Study) of the Special Town Meeting of November 7, 2005, to increase from \$35,000 to \$45,000, the amount appropriated under Article 2 (item 7) of the Annual Town Meeting of May 16, 2005 for the Post Office/Senior Center Parking Lot Expansion Project.

PASSED BY MAJORITY VOICE VOTE.

Article 12: Regional Agreement for Animal Control Services:

The Town voted to authorize the Board of Selectmen to enter into inter-municipal agreements, in accordance with the provisions of Ch. 40, Section 4A of the Massachusetts General Laws, for animal control services, said agreement to be on such terms and conditions as the Board of Selectmen deems to be reasonable, appropriate and in the best interest of the Town.

PASSED BY MAJORITY VOICE VOTE.

Article 13: Inter-municipal Agreement for Recycling Services:

The Town voted to authorize the Board of Selectmen to negotiate and enter into an inter-municipal agreement with the Town of Blackstone in accordance with the provisions of General Laws Chapter 40, section 4A pursuant to which Blackstone will accept recycling materials from the Town for processing, said inter-municipal agreement to have a term not to exceed twenty-five years.

PASSED BY MAJORITY VOICE VOTE.

Article 14: TIF Agreement-Nicholas R. Jane Landscapes, Inc.:

The Town voted to approve the Tax Increment Financing Agreement between the Town, Nicholas R. Jane Landscapes, Inc. and N.A.J. Properties, LLC, substantially in the form as is on file with the Town Clerk prior to the Town Meeting (the "TIF Agreement"), pursuant to GL c. 40, §59, or pursuant to any other lawful authority, and to confirm the Board of Selectmen's designation of the location of the project as an Economic Opportunity Area ("Riedell Road Economic Opportunity Area #2"), and to authorize the Executive Administrator to submit an Economic Opportunity Area Application, the TIF Agreement, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Riedell Road Economic Opportunity Area #2, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

PASSED BY MAJORITY VOICE VOTE.

Article 15: Zoning By-Law Change

A MOTION WAS MADE AND SECONDED TO POSTPONE ARTICLE INDEFINITELY.

MOTION PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 7:52 PM.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

**VITAL STATISTICS
MARRIAGES**



JANUARY

7 Meng Koay Lim and Priscilla Liching Chin

FEBRUARY

5 Bertrand G. Blais and Brenda D. Johnson
14 Adam John Furno and Chrystal Jeanne Boisvert

MARCH

11 Stephen P. Conti and Janet Kane-Young

APRIL

29 Matthew McKeon and Jennifer Perreira

MAY

5 Jane Laurie Brule and Stephen Paul Alger
20 Mary Ellen Phillips and Mark Joseph Kupcinkas, Sr.
27 Jan Pianka and Urszula Elzbieta Kopec

JUNE

2	Robert Prosper Allard and Linda Ann Forget
3	Matthew Thomas Breach and Tracy Jeanne LaMonte
8	Felix M. Jimenez and Irma Rosales
17	Brian Michael McGrath and Errion Leah Turner
30	Timothy J. Reneau and Heather M. Lahousse

JULY

8	Christopher James Daudelin and Eileen Ann Magowan
22	Jean L. Rousseau and Selaima T. Placzek
29	John Peter Hanley and Diane Christine Urbanowski
29	Adam H. Wagner and Trudi L. Salo

AUGUST

2	Brian P. Cordeiro and Sheila A. Westerlind
5	Robert Leonard Chauvin and Dory A. Borelli
5	Albert Edward Menchin Jr. and Jaye Theresa Mailhiot
11	Alfred Martin Morano and Laurie Ann Mandozzi
26	James Joseph Vaillancourt and Sarah Irene Lavin
26	Sean Joseph Nixon and Monique Nicole Auger

SEPTEMBER

3	Andrew Thomas Kaufman and Kristen Nicole Viveiros
9	David A. Gallant and Maureen S. Navarro
16	Brian James DiMino and Katherine Barrett Green
17	Frank Sumner Forbes III and Janet Lena Champagne
30	Scott Joseph Duclos and Jennifer Nichole Richard

OCTOBER

21	John Charles Lemire and Heather Helen Catarius
21	Paul J. Miller Jr. and Debra A. Perkins
21	Scott Jason Beltzer and Lindsay Joanna Scarpetti

NOVEMBER

11	Jay M. Manners and Christine Prunier
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DECEMBER

10	Philip Allen Stockwell Jr. and Rhona Lee Bennett
29	Dennis Daniel Drumheller and Colleen Ann Crowley
30	Branden David Makani and Rachael Josann Leblanc

VITAL STATISTICS BIRTHS



JANUARY

2	JACOB TIMOTHY BACA Kimberly J. (Sprague) and Timothy A. Baca
12	EMMA GRACE PERRY Michelle M. (Bouthiette) and Raymond P. Perry Jr.
12	TAYLOR PAIGE PERRY Michelle M. (Bouthiette) and Raymond P. Perry Jr.

JANUARY - continued

- 15** **KYLE MICHAEL LEBLANC**
Tina M. (Stachowski) and Michael J. LeBlanc
- 23** **MATTHEW BRANDON PHELPS**
Amy M. (Anzalone) and Steven C. Phelps
- 24** **LOGAN PETER VISSER**
Danielle M. (Kelliher) and David J. Visser
- 28** **KAYTLIN MARIE FORGET**
Heidi I. (Mueller) and Michael S. Forget

FEBRUARY

- 3** **COLTON SCOTT HOWARD**
Alana R. (Gagne) and Cory S. Howard
- 4** **MARY ELIZABETH CHRUL**
Kelly M. (Richard) and John L. Chrul
- 6** **JACK ROBERT DOONER**
Gerri J. (Riel) and Mark S. Dooner
- 17** **SAMANTHA LYNN KULESZA**
Carin L. (Heywood) and Kevin D. Kulesza
- 23** **GRACE MARGARET WALTON**
Heather R. (Lloyd) and James R. Walton
- 28** **LILLY MARIE MOSHIER**
Andrea M. (Nash) and William M. Moshier

MARCH

- 1** **SEAN ARTHUR MINIMAN**
Heather A. (Caruthers) and Stuart F. Miniman
- 3** **BELA JEAN SULLIVAN**
Sarah B. (Guimond) and Gregory J. Sullivan
- 7** **AUTUMN ROSE PERRIN**
Annette G. (Spychalla) and Kevin L. Perrin
- 8** **JONAH QUINN ROSENKRANTZ**
Kathleen M. (Hesek) and Joel D. Rosenkrantz
- 23** **WILLIAM PAUL PETERSON**
Amy R. (Morse) and David W. Peterson
- 24** **CECELIA MARGARET WHITE**
Cari A. (Lapierre) and Gregory S. White
- 28** **AVA MAY SABATINO**
Cristin M. (McLaughlin) and David F. Sabatino
- 28** **RICHARD WILFRED BEDARD III**
Joan M. (Conley) and Richard W. Bedard Jr.
- 29** **RYAN EMMANUEL SHELDON**
Yaracel F. (Valenzuela) and Stephen T. Sheldon

MARCH - continued

- 29 JUSTIN STEPHEN WILL**
Amanda L. (Reding) and Craig R. Will
- 30 SOPHIA MARIE PAYSON**
Michelle L. (Giles) and Christopher A. Payson

APRIL

- 5 KYLE PETER BERNARD**
Bonnie J. (Keller) and Gregory A. Bernard
- 5 NOAH DANIEL MULCAHY**
Jenny R. (Pacheco) and Scott D. Mulcahy
- 6 ERIKA OUR**
Kongkea (Sok) and Vuthy Our
- 13 ALEXANDER JOSEPH WHEELER**
Shannon E. (Vien) and Daniel P. Wheeler
- 13 EMILEE JACLYN HAMELIN**
Lisa M. (Lapierre) and Brian M. Hamelin
- 15 TAYLIN ELIZABETH FRAGALA**
Amy M. (Peterson) and Matt A. Fragala
- 17 LEANNE MARIE ROSS**
Catherina L. (Dirusso) and Steven E. Ross
- 20 NICOLAS DANIEL WYNDHAM**
Valerie (Zolezzi Obregon) and Kevin D. Wyndham
- 25 ALEX PETER BURBANK**
Lisa M. (Principato) and Robert J. Burbank
- 26 MYA TALIA KEDDY**
Lisa M. (Randolph) and Paul T. Keddy Jr.
- 27 CONNOR MICHAEL BERNARD**
Jacquelyn S. (Mercer) and Adam J. Bernard

MAY

- 1 MATTHEW VINCENT CAPUTO**
Wendy C. (Hauser) and Vincent Caputo
- 6 OWEN CHRISTOPHER GRAY**
Kara A. (Chakiris) and Christopher P. Gray
- 9 MADISON JO-ANNE CURTIN**
Shannon L. (Qualman) and Richard P. Curtin
- 17 BRADEN JEFFREY CAMMUSO**
Kara M. (Temple) and Jeffrey F. Cammuso
- 24 MACKENZIE ANGELINE COVELL**
Jennifer J. (Powell) and Jonathan M. Covell

JUNE

- 7 **XAVIER ALEXANDER MCKENNA**
Rosine (Ouellette) and Maxime X. McKenna
- 11 **EVAN SCOTT WHEELER**
Michelle L. (Picard) and Todd M. Wheeler
- 12 **ALYSSA ROSE DONLEY**
Kip L. (Kostelecky) and Brian E. Donley
- 17 **AIDEN JOSEPH LEBOEUF**
Jeanine M. (Breault) and Mark J. LeBoeuf
- 27 **BARON HAYDEN SHERRY**
Audry E. (Clark) and Michael D. Sherry
- 28 **SABRINA ROSE CARVALHO**
Jucilene F. (DeOlivera) and Norman Carvalho Jr.
- 29 **ETHAN DANIEL L'ITALIEN**
Jennifer M. (Clark) and Timmy A. L'italien

JULY

- 6 **BRODY CHRISTOPHER JOYAL**
Alison E. (Graveson) and Christopher J. Joyal
- 7 **RYLEE FRANCESCA BENNETT**
Leesa B. (Tucceri) and Michael J. Bennett
- 7 **MOLLY ADELE STINCHFIELD**
Mary C. (Gnatek) and Philip A. Stinchfield III
- 7 **ISABELLA ROSE CALKINS**
Elizabeth J. (Brown) and Stephen J. Calkins
- 7 **JEFFREY ALTON TRYCHON**
Barbara L. (Manzelli) and David I. Trychon
- 10 **FAITH GABRIELLE DOWDEN**
Stacy J. (Thibodeau) and David O. Dowden
- 10 **HOPE LILLIAN DOWDEN**
Stacy J. (Thibodeau) and David O. Dowden
- 15 **KAYLEE MARIE ELLIS**
Joanna L. (Hall) and James P. Ellis
- 16 **NATALIE AURELIA READE**
Lisa R. (Griffin) and Stephen M. Reade
- 20 **BRADY JOHN OLSON**
Sharon L. (Benicaso) and Kevin J. Olson
- 21 **NOAH QUYNN BURROWS**
Reagan M. (Karacius) and Timothy D. Burrows
- 24 **ALANA JOANNE PIERPONT**
Christine P. (Opperwall) and Aaron E. Pierpont

JULY - continued

- 29 CELIA CARMELA BOUCHARD**
Sonya W. (Woelfel) and Kenneth A. Bouchard

AUGUST

- 2 RACHAEL ANNE SPECKHARD**
Deborah M. (Robbins) and Jesse L. Speckhard
- 4 SARAH LOUISE WIRRELL**
Anne M. (Aguiar) and Jeffrey W. Wirrell
- 7 SARA NICOLE AUGER**
Jillian M. (Yanovitch) and Brandon N. Auger
- 7 JOSHUA MICHAEL FARRELL**
Lisa M. (Sentner) and Michael J. Farrell
- 8 LILLIAN CLAIRE BRAZEAU**
Ashlee A. (Oliver) and Matthew R. Brazeau
- 14 RILEY STEVEN PROVOST**
Stacey C. (Prest) and Steven M. Provost
- 19 ETHAN CHASE VASSAR**
April L. (Martinsen) and David M. Vassar
- 22 WILLIAM DONALD MENARD**
Christina M. (Brandy) and Keith M. Menard
- 28 MIA SOFIA D'ANELLO**
Amy F. (Montecalvo) and Matthew P. D'Anello

SEPTEMBER

- 1 OWEN THOMAS THIBODEAU**
Wendy L. (Simpson) and Robert J. Thibodeau Jr.
- 2 KAYLA CIANNA MORRISON**
Melissa M. (Foley) and William J. Morrison
- 4 DAVID KENNETH BERCHEM JR.**
Rebecca J. (Hutnak) and David K. Berchem Sr.
- 11 JACOB BARRON NAGDA**
Katherine E. (Dulak) and Walid Nagda
- 13 MADELAINE MARIE COLBERT**
Lori J. (Jensen) and Steven A. Colbert
- 15 KAYLIE ELIZABETH CICCONE**
Cheryl M. (Lubas) and Derek T. Ciccone
- 20 LUKE PATRICK LAMONTAGNE**
Roseanna H. (Campbell) and David G. Lamontagne Sr.
- 22 ALEC CHARLES LAVOIE**
Waltraud P. (Pulsinger) and Marc A. Lavoie
- 26 RAYA MADELINE BLOOM**
Sarah J. (Bull) and Christopher D. Bloom

SEPTEMBER - continued

- 28 JEREMY WILLIAM FRANKS**
Keryn A. (Wetzel) and Stephen D. Franks
- 30 ZACHARY FRANCIS MCCULLEN**
Norma M. (Beauregard) and Francis G. McCullen

OCTOBER

- 2 SOPHIA ELIZABETH BUSHIKA**
Pia T. (Torchia) and Wesely J. Bushika
- 11 REBECCA ELIZABETH LEARY**
Susan M. (Thompson) and Arthur E. Leary III
- 12 KAYLA ANNE JAKUBIAK**
Kimberly A. (Wise) and Ronald A. Jakubiak
- 12 ABIGAIL FAITH BULLER**
Mary F. (Mullen) and Mark J. Buller
- 15 DANIEL RUSSELL PHIPPS**
Paula A. (Pokornicki) and Joshua R. Phipps
- 17 JULIA ANNE LAWSON**
Jennifer A. (Fleury) and James E. Lawson
- 18 WILLIAM MICHAEL DONOVAN**
Margaret (Hoffman) and Brian P. Donovan
- 25 SANDRA JANE COLE**
Patricia J. (Brown) and Richard S. Cole
- 25 SAMANTHA ELLEN PINTO**
Kim (Hucciarone) and Joseph A. Pinto

NOVEMBER

- 7 FAITH ANN MADISON ELLIS**
Ann M. (Riddle) and Ronald A. Ellis
- 12 ALANA MICHAELA GUERRERA**
Angela C. (Garcia) and Michael Guerrera
- 26 VICTORIA NOELLE HARPER**
Carolee M. (Marchand) and Peter B. Harper

DECEMBER

- 1 ELLA SIMONE KOZLOFF**
Kara L. (Mandolesi) and David A. Kozloff
- 4 GRACE ELIZABETH HAGGARTY**
Lisa M. (Woodside) and Mark P. Haggarty
- 13 RYAN WILLIAM CAVANAUGH**
Kathleen A. (Mcilhagga) and Barry A. Cavanaugh
- 30 ANGELINA ROSE MACLEOD**
Brooke E. (Walsh) and Richard E. MacLeod

VITAL STATISTICS DEATHS



JANUARY

3	Anita B. Dube
20	Dorothy M.A. Cline
30	Herman F. Yongsma

FEBRUARY

7	Theresa P. Fougere
9	James M. Sullivan Jr.
14	Donald W. Morel
15	Frank J. Kurtyka
16	Martha C. Gamache
20	Irene B. Moberg

MARCH

11	Mary L. Beshaw
21	Irene C. Bliss
27	Stephen Bezik
30	Theodore J. Cormier Sr.

APRIL

8	Simone L. Rondeau
13	George A. Macomber
20	Norman F. St. George Jr.

MAY

19	Kenneth R. Greene
25	Rita M. St. Louis
26	Phyllis J. Foran

JUNE

6	Linda Johnston
22	Herbert S. Greenblatt
25	Brion D. Chamberlain Jr.

JULY

3	Paul R. Girard
11	John P. Kocur
13	Frank E. Howe
21	Philip R. Dumont

AUGUST

3	Ann E. Lynch
5	Bella P. Dumont
8	Robert C. Striker

SEPTEMBER

1	William J. Perron
2	Thomas L. Gignilliat Sr.
13	Joanna T. Valk
16	Leon G. Tremblay Sr.

OCTOBER

26	Steven A. Labrecque Jr.
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NOVEMBER

2	Mary L. Marshall
25	Rose M. Marshall

DECEMBER

10	Nancy J. Danahey
15	Therese P. Brouillette
17	Rachel D. Duhamel
30	Roger A. Emanuelson

TOTAL NUMBER OF MARRIAGES: 35
TOTAL NUMBER OF BIRTHS: 96
TOTAL NUMBER OF DEATHS: 41

Respectfully Submitted;
Christine E.G. Furno, CMC/CMMC, Town Clerk
Eileen F. Damore, Asst



PERSONNEL BOARD

The Personnel Board is made up of four dedicated members of the community as listed below. The Board wishes to thank past Chairman, Christine Hall, who in early January had to leave the Board for personal reasons. Christine was an asset to the board bringing experience and dedication that will long be missed.

The Board has had many hurdles to overcome this past year. Due to the fact that the presented new bylaws were rejected at a special Town meeting, they had to re-visit that subject in order to satisfy both the town employees and the community.

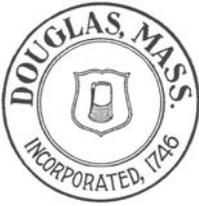
Mid year, a very serious mistake was found in the Matrix for both the public Safety and Part Time categories. This error had been going on unnoticed for 4 years. The task of finding a solution was put on the shoulders of the board. We took task and came up with a solution. It was not a popular solution but one that had to be made.

Our goal for the coming year is to revisit all town employee job descriptions, re-classify if necessary and present a comprehensive policy manual to the Board of Selectmen for their approval.

I as Chairman, wish to thank the other members of the board for their never ending energy and dedication they have so unselfishly given to this board, for without them we would have gone nowhere.

Respectively Submitted,

Dave St George, Chairman
Cindy Leven, Vice Chairman
BettyAnn McCallum, Secretary
Ray Timpone



GOVERNMENT STUDY COMMITTEE

The Government Study Committee is an advisory committee whose members were appointed by the Board of Selectmen in June of 2006. The Selectmen described the rationale behind the committee on May 16, 2006, as follows:

The Board of Selectmen of the Town of Douglas is forming a Government Study Committee to evaluate the suitability of the current town government structure, including the management of the town offices, boards and commissions. To keep pace with the continued rapid growth of Douglas, the Board of Selectmen seek to determine the most efficient method to operate the town over the next 10 – 15 years.

The Board of Selectmen's Charge given to the Government Study Committee included:

- 1) Review the Town's current organization and management structure at a high level of detail in an attempt to determine what works and what does not. Carefully review all town bylaws and make recommendations for changes to content and format where appropriate.
- 2) Examine all appointed and elected individuals and committees to determine, along with the above, if the current method is effective and if not, to develop alternatives.
- 3) Review all potential methods for managing a town with a population of 8,000 – 12,000.
- 4) Present a full report including all recommendations to the Board of Selectmen by June 30, 2007.

By the end of the calendar year we reviewed reports, drafted an organizational chart for appointed and elected town employees, identified all town boards, commissions and committees and discussed how they interact within town government. Ms. Marilyn Contreas, Senior Program and Policy Analyst for the Commonwealth's Department of Housing and Community Development attended our September 28th meeting and offered her extensive expertise and knowledge of how other towns have approached changes to their governing structure.

The committee has also drafted a document that depicts other forms of government structures available to Douglas within the above referenced charge as well as a number of working documents (i.e., information regarding a Town Manager vs Executive Administrator). We have also posted, as part of the Senior Citizen Work Off program a request for a volunteer meeting note taker but to date there have not been any volunteers. Members of the Committee have also researched, requested and received questionnaires done by other Towns. The Town's Executive Administrator, while not an appointed member, has been instrumental in providing information to support a number of the draft documents.

We conducted a preliminary general satisfaction survey of Town Government that was sent to all households via the Finance Committee's voter information bulletin prepared for the Special Town Meeting held November 11, 2006. We collected completed surveys until December 1, 2006, and are in the process of compiling results.

The committee is also finalizing a Department Heads survey that will be conducted through an interview process in early 2007. A proposed timeline was drafted and adopted by the committee to meet the Selectmen's timetable and the committee is working towards that deadline.

The Government Study Committee meets on the second and fourth Thursdays of the month at 6:30 p.m. at the Municipal Center. This committee receives no appropriation from the town budget and the volunteer committee members have done all work described herein.

The members of the Government Study Committee welcome the comments and suggestions of the people of Douglas.

Respectfully submitted,

Lisa Mosczynski, Chair
Dennis Bishop, Vice Chair
Keith Menard, Secretary
Sharon Brotherton (resigned 1/07)
Derek Brown
Donald Gonynor (resigned 1/07)
Suzanne Kane
Brian Newark

FINANCIAL





ACCOUNTANT

**TOWN OF DOUGLAS
COMBINING BALANCE SHEET-ENTERPRISE FUNDS
June 30, 2006**

	Enterprise Fund 60 Wtr/Swr	Enterprise Fund 61 Transfer Stn	TOTAL Enterprise Fund
Assets			
Cash and investments	1,066,116.82	63,600.64	1,129,717.46
Accounts receivable	118,129.35	0.00	118,129.35
Due from Commonwealth	0.00	0.00	0.00
Due from Federal Government	0.00	0.00	0.00
Due from other funds	0.00	0.00	0.00
Loans Authorized	0.00	0.00	0.00
	1,184,246.17	63,600.64	1,247,846.81

Liabilities & Fund Bal.			
Warrants/Accounts payable	0.00	0.00	0.00
Sales Tax payable	41.56		
Due to Other Funds	0.00	0.00	0.00
Deferred revenue	118,129.35	0.00	118,129.35
Notes payable	0.00	0.00	0.00
Loans Authorized/Unissued	0.00	0.00	0.00
Fund balance - designated	0.00	0.00	0.00
Fund balance - reserved	612,532.25	26,980.00	639,512.25
Unreserved fund balance	453,543.01	36,620.64	490,163.65
	1,184,246.17	63,600.64	1,247,846.81

**TOWN OF DOUGLAS
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES-ENTERPRISE FUND
Year ended June 30, 2006**

	Enterprise Fund 60 Wtr/Swr	Enterprise Fund 61 Transfer Stn	TOTAL Enterprise Fund
Revenues			
Intergovernmental	0.00	0.00	0.00
Charges for Services	765,002.93	260,174.46	1,025,177.39
Other	7,935.54	0.00	7,935.54
	772,938.47	260,174.46	1,033,112.93

Expenditures

Personal Services	214,190.37	37,188.79	251,379.16
Purchase of Services	179,432.70	226,963.29	406,395.99

	Enterprise Fund 60 Wtr/Swr	Enterprise Fund 61 Transfer Stn	TOTAL Enterprise Fund
Revenues - continued			
Supplies	60,364.28	310.99	60,675.27
Other Charges & Expenditures	585.00	0.00	585.00
Capital Outlay	0.00	0.00	0.00
Debt Service	285,533.80	0.00	285,533.80
	740,106.15	264,463.07	1,004,569.22

**Excess Revenues over/
(under) Expenditures**

32,832.32	(4,288.61)	28,543.71
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Bond Proceeds

0.00	0.00	0.00
Transfers in	0.00	0.00
Transfers (out)	0.00	0.00
0.00	0.00	0.00

**Excess Revenues over/
(under) Exp/Transfers**

32,832.32	(4,288.61)	28,543.71
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Fund Balance, 6/30/05

1,033,242.94	67,889.25	1,101,132.19
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Fund Balance, 6/30/06

1,066,075.26	63,600.64	1,129,675.90
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Note: Un-audited figures.

TOWN OF DOUGLAS
Combined Balance Sheet - All Fund Types & Account Group
June 30, 2006

	<u>Governmental Fund Types</u>				<u>Fiduciary</u>	<u>L-T Debt</u>	<u>Totals</u>
	<u>General</u>	<u>Special</u>	<u>Capital</u>	<u>Enterprise</u>	<u>Trust &</u>	<u>Account</u>	<u>(Memo</u>
	<u>0100 &0101</u>	<u>Revenue</u>	<u>Projects</u>	<u>Fund</u>	<u>Agency</u>	<u>Group</u>	<u>Only)</u>
Assets							
Cash & investments	2,744,773.72	1,129,273.83	(827,511.20)	1,129,717.46	2,891,640.57	0.00	7,067,894.38
Receivables:							
Property taxes	480,914.03	0.00	0.00	0.00	0.00	0.00	480,914.03
Tax liens	164,541.09	0.00	0.00	0.00	0.00	0.00	164,541.09
Motor vehicle excise	133,739.46	0.00	0.00	0.00	0.00	0.00	133,739.46
Boat excise	3,230.00	0.00	0.00	0.00	0.00	0.00	3,230.00
Intergovernmental	0.00	120,396.00	1,785,055.20	0.00	0.00	0.00	1,905,451.20
Water/Sewer	0.00	0.00	0.00	118,129.35	0.00	0.00	118,129.35
Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special assessments	155.16	0.00	0.00	0.00	0.00	0.00	155.16
Due from other funds	32,297.57	0.00	0.00	0.00	0.00	0.00	32,297.57
Fixed Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prepaid expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tax Foreclosures	262,993.86	0.00	0.00	0.00	0.00	0.00	262,993.86
Amount to be provided-debt	0.00	0.00	0.00	0.00	0.00	23,096,005.94	23,096,005.94
Amount to be provided-Landfill	0.00	0.00	0.00	0.00	0.00	144,000.00	144,000.00
Loans Authorized	0.00	0.00	0.00	0.00	0.00	15,653,877.00	15,653,877.00
Total assets	<u>3,822,644.89</u>	<u>1,249,669.83</u>	<u>957,544.00</u>	<u>1,247,846.81</u>	<u>2,891,640.57</u>	<u>38,893,882.94</u>	<u>49,063,229.04</u>
Liabilities & reserves							
Warrants & accounts payable	704,358.31	9,749.98	0.00	0.00	0.00	0.00	714,108.29
Payrolls payable & withholdings	(16,336.18)	0.00	0.00	0.00	0.00	0.00	(16,336.18)
Other liabilities	6,089.69	0.00	0.00	41.56	574,703.62	0.00	580,834.87
Due to other funds	0.00	0.00	32,297.57	0.00	0.00	0.00	32,297.57
Notes payable	0.00	0.00	767,200.00	0.00	0.00	0.00	767,200.00

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100 & 0101	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Bonds payable	0.00	0.00	0.00	0.00	0.00	23,096,005.94	23,096,005.94
Landfill	0.00	0.00	0.00	0.00	0.00	144,000.00	144,000.00
Loans Authorized and Unissued	0.00	0.00	0.00	0.00	0.00	15,653,877.00	15,653,877.00
Allowance for Abate & Exempt	157,664.51	0.00	0.00	0.00	0.00	0.00	157,664.51
Deferred revenue - Intergovernmental	0.00	120,396.00	110,863.50	0.00	0.00	0.00	231,259.50
Deferred revenue	887,909.09	0.00	0.00	118,129.35	0.00	0.00	1,006,038.44
Total liabilities & reserves	1,739,685.42	130,145.98	910,361.07	118,170.91	574,703.62	38,893,882.94	42,366,949.94
Fund balances							
Reserved							
Contributed Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Encumbrances	147,145.34	0.00	0.00	1,780.80	0.00	0.00	148,926.14
Petty cash	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Continued appropriations	179,563.78	0.00	0.00	0.00	0.00	0.00	179,563.78
Expenditures	487,085.00	0.00	0.00	172,980.00	0.00	0.00	660,065.00
Bond Premium	216,744.81	0.00	0.00	0.00	0.00	0.00	216,744.81
South Street	14,152.30	0.00	0.00	0.00	0.00	0.00	14,152.30
Other	0.00	0.00	0.00	464,751.45	0.00	0.00	464,751.45
Undesignated - Snow & Ice	(129,490.37)	0.00	0.00	0.00	0.00	0.00	(129,490.37)
Undesignated - Deficits	(26,770.57)	0.00	0.00	0.00	0.00	0.00	(26,770.57)
Undesignated	1,194,429.18	1,119,523.85	47,182.93	490,163.65	2,316,936.95	0.00	5,168,236.56
Total fund balances	2,082,959.47	1,119,523.85	47,182.93	1,129,675.90	2,316,936.95	0.00	6,696,279.10
Total liabilities and fund balances	3,822,644.89	1,249,669.83	957,544.00	1,247,846.81	2,891,640.57	38,893,882.94	49,063,229.04
	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Schedule A:							
Fund Balance, 6/30/03	6,985,036.00						

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100 & 0101	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Excess Revenues over/ (under) Exp/Transfers	(7,933,599.00)						
Fund Balance, 6/30/04	(948,563.00)						
difference	2,142,992.18						

Note: Un-audited figures.

**TOWN OF DOUGLAS
GENERAL FUND
FY 2006 BUDGET ANALYSIS**

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 114 MODERATOR						
SALARIES & WAGES						
51905	WAGES - OTHER PAY	250.00	250.00	0.00	0.00	0.00
	SALARIES & WAGES	250.00	250.00	0.00	0.00	0.00
	TOTAL MODERATOR	250.00	250.00	0.00	0.00	0.00
Dept: 122 SELECTMEN						
SALARIES & WAGES						
51100	WAGES - FULL TIME	88463.00	88462.63	0.00	0.00	0.37
51110	WAGES - FULL TIME STAFF	42846.00	42625.17	0.00	0.00	220.83
51200	WAGES - PART-TIME	22636.00	22628.50	0.00	0.00	7.50
51905	WAGES - OTHER PAY	1600.00	1075.00	0.00	0.00	525.00
	SALARIES & WAGES	155545.00	154791.30	0.00	0.00	753.70

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
51505	ADDITIONAL COMP	3600.00	3600.00			0.00
52400	REPAIR/MAINT	6066.00	5017.38			1048.62
53000	PROF/TECH	1000.00	0.00	0.00	0.00	1000.00
53001	ADVERTISING	580.00	867.20			-287.20
53401	POSTAGE	206.00	160.00			46.00
53402	PRINTING	100.00	0.00	0.00	0.00	100.00
54200	OFFICE SUPPLIES	432.00	2826.42			-2394.42
55800	OTHER SUPPLIES	2395.00	5115.60			-2720.60
57100	IN-STATE TRAVEL	0.00	1641.61			-1641.61
57150	TRAIN/EDUCATION	4355.00	1671.63	0.00	0.00	2683.37
57300	DUES & PROFESSIONAL MEMBERSHIP	4422.00	1789.16	0.00	0.00	2632.84
	EXPENSES	23156.00	22689.00	0.00	0.00	467.00
	TOTAL SELECTMEN	178701.00	177480.30	0.00	0.00	1220.70
Dept: 122 FOUR TOWN						
EXPENSES						
57601	FOUR TOWN EXPENSE	5000.00		0.00	5000.00	0.00
		5000.00	0.00	0.00	5000.00	0.00
	TOTAL FOUR TOWN	5000.00	0.00	0.00	5000.00	0.00
Dept: 122 ADA SELF EVAL 11/7/05						
EXPENSES						
53000	PROF/TECH	25000.00	0.00	0.00	25000.00	0.00
		25000.00	0.00	0.00	25000.00	0.00
	TOTAL ADA SELF EVAL	25000.00	0.00	0.00	25000.00	0.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 122 COMMUNITY BULLETIN Art 6 11/7/05						
EXPENSES						
53000	PROF/TECH	5000.00		0.00	5000.00	0.00
	EXPENSES	5000.00	0.00	0.00	5000.00	0.00
	TOTAL COMMUNITY BULLETIN	5000.00	0.00	0.00	5000.00	0.00
Dept: 131 FINANCE COMMITTEE						
RESERVE FUND						
57800	RESERVE FUND	20259.29	0.00	0.00	0.00	20259.29
	RESERVE FUND	20259.29	0.00	0.00	0.00	20259.29
EXPENSES						
53401	POSTAGE		1376.18			-1376.18
53402	PRINTING	0.00	4112.64	0.00	0.00	-4112.64
54200	OFFICE SUPPLIES	6550.00	26.95	0.00	0.00	6523.05
57150	TRAIN/EDUC	315.00	234.65	0.00	0.00	80.35
57300	DUES & PROFESSIONAL MEMBERSHIP	135.00	160.00	0.00	0.00	-25.00
	EXPENSES	7000.00	5910.42	0.00	0.00	1089.58
	TOTAL FINANCE COMMITTEE	27259.29	5910.42	0.00	0.00	21348.87
Dept: 135 TOWN ACCOUNTANT						
SALARIES & WAGES						
51100	WAGES – FULL TIME	47730.00	42597.58	0.00	0.00	5132.42
51200	WAGES – PART-TIME	11576.00	11823.16	0.00	0.00	-247.16
	TOTAL SALARIES & WAGES	59306.00	54420.74	0.00	0.00	4885.26

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52400	REPAIR/MAINT	4870.00	0.00			4870.00
53000	PROF/TECH	45000.00	41609.25	6500.00		-3109.25
53001	ADVERTISE	0.00	221.90			-221.90
54200	OFFICE SUPPLIES	850.00	1970.25	0.00	0.00	-1120.25
55800	OTHER SUPPLIES	100.00	0.00	0.00	0.00	100.00
57100	IN-STATE	100.00	0.00			100.00
57150	TRAIN/EDUC	1300.00	230.00	0.00	0.00	1070.00
57300	DUES & PROFESSIONAL MEMBERSHIP	300.00	40.00	0.00	0.00	260.00
58000	CAPITAL	0.00	1477.99	0.00	0.00	-1477.99
	EXPENSES	52520.00	45549.39	6500.00	0.00	470.61
	TOTAL TOWN ACCOUNTANT	111826.00	99970.13	6500.00	0.00	5355.87

Dept: 136 TOWN AUDIT						
EXPENSES						
53000	PROF/TECH	18000.00	10000.00	8000.00		0.00
	EXPENSES	18000.00	10000.00	8000.00	0.00	0.00
	TOTAL TOWN AUDIT	18000.00	10000.00	8000.00	0.00	0.00

Dept: 141 ASSESSORS						
SALARIES & WAGES						
51100	WAGES - FULL TIME	45267.00	45267.00	0.00	0.00	0.00
51110	WAGES - FULL TIME STAFF	30660.00	29117.91	0.00	0.00	1542.09
51200	WAGES - PART-TIME	16603.00	16460.46	0.00	0.00	142.54
51201	WAGES - PART-TIME	9881.00	2417.81			7463.19
51300	WAGES - OVERTIME	0.00		0.00	0.00	0.00
51905	WAGES - OTHER PAY	2900.00	2900.00	0.00	0.00	0.00
	SALARIES & WAGES	105311.00	96163.18	0.00	0.00	9147.82

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52400	REPAIR/MAINT	2200.00	1480.00			720.00
53000	PROF/TECH	0.00	0.00	0.00		0.00
53001	ADVERTISE	350.00	439.00			-89.00
53800	OTHER SERVICES	800.00	1107.36			-307.36
54200	OFFICE SUPPLIES	1620.00	1843.76	0.00	0.00	-223.76
54300	BUILDING/EQUIP REPAIRS	0.00	359.83			-359.83
57100	IN-STATE	1100.00	982.97			117.03
57150	TRAIN/EDUC	1300.00	297.00	0.00	0.00	1003.00
57300	DUES & PROFESSIONAL MEMBERSHIP	260.00	235.00	0.00	0.00	25.00
58700	REPLACEMENT EQUIP	4000.00	3690.21	0.00	0.00	309.79
EXPENSES		11630.00	10435.13	0.00	0.00	1194.87

TOTAL ASSESSORS	116941.00	106598.31	0.00	0.00	10342.69
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Dept: 142 REVALUATION						
EXPENSES						
52400	REPAIR/MAINT	9000.00				9000.00
53800	OTHER SERVICES	0.00	6259.84			-6259.84
EXPENSES		9000.00	6259.84	0.00	0.00	2740.16
TOTAL REVALUATION		9000.00	6259.84	0.00	0.00	2740.16

Dept: 145 TREASURER						
SALARIES & WAGES						
51100	WAGES – FULL TIME	50595.00	50595.00	0.00	0.00	0.00
51200	WAGES – PART-TIME	37894.00	37843.88	0.00	0.00	50.12
51410	WAGES – EDUCATION	1000.00	1000.00	0.00	0.00	0.00
SALARIES & WAGES		89489.00	89438.88	0.00	0.00	50.12

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53000	PROF/TECH	19300.00	14447.20	0.00		4852.80
54200	OFFICE SUPPLIES	750.00	1455.43	411.88	0.00	-1117.31
55800	OTHER SUPPLIES	300.00	0.00			300.00
57100	IN-STATE	300.00	316.90			-16.90
57150	TRAIN/EDUC	1000.00	766.64	0.00	0.00	233.36
57300	DUES & PROFESSIONAL MEMBERSHIP	120.00	140.00	0.00	0.00	-20.00
57400	INSURANCE	610.00	606.00	0.00	0.00	4.00
58000	CAPITAL			890.51		-890.51
EXPENSES		22380.00	17732.17	1302.39	0.00	3345.44
TOTAL TREASURER		111869.00	107171.05	1302.39	0.00	3395.56
Dept: 146 COLLECTOR						
SALARIES & WAGES						
51100	WAGES - FULL TIME	46287.00	46287.00	0.00	0.00	0.00
51200	WAGES - PART-TIME	6954.00	6953.70	0.00	0.00	0.30
51410	WAGES - EDUCATION	1000.00	1000.00			
SALARIES & WAGES		54241.00	54240.70	0.00	0.00	0.30
EXPENSES						
52400	REPAIR/MAINT	5300.00	4467.89			832.11
53000	PROF/TECH	0.00	1506.55	0.00		-1506.55
53402	PRINTING	1300.00	2386.55			-1086.55
53800	OTHER SERVICES	2000.00	1641.35			358.65
54200	OFFICE SUPPLIES	8561.00	6926.08		0.00	1634.92
55800	OTHER SUPPLIES	0.00	0.00			0.00
57100	IN-STATE	0.00				0.00
57150	TRAIN/EDUC	300.00	537.58	0.00	0.00	-237.58
57300	DUES & PROFESSIONAL MEMBERSHIP	75.00	70.00	0.00	0.00	5.00
57400	INSURANCE	474.00	474.00	0.00	0.00	0.00
58000	CAPITAL	0.00				0.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
	EXPENSES	18010.00	18010.00	0.00	0.00	0.00
	TOTAL COLLECTOR	72251.00	72250.70	0.00	0.00	0.30
Dept: 151 TOWN COUNSEL						
	EXPENSES					
53000	PROF/TECH	110000.00	109395.64		0.00	604.36
	EXPENSES	110000.00	109395.64	0.00	0.00	604.36
	TOTAL TOWN COUNSEL	110000.00	109395.64	0.00	0.00	604.36
Dept: 155 TECHNOLOGY						
	SALARIES & WAGES					
51200	WAGES - PART TIME	5000.00	5000.00	0.00	0.00	0.00
	SALARIES & WAGES	5000.00	5000.00	0.00	0.00	0.00
	EXPENSES					
53000	PROF/TECH	0.00	4925.00	0.00	0.00	-4925.00
53800	OTHER SERVICES	14450.00	8379.25			6070.75
54200	OFFICE SUPPLIES	900.00	811.80			88.20
54300	BUILD/EQ REPAIRS	5200.00	1694.99			3505.01
58700	REPLACEMENT EQUIP	10500.00	14177.72	0.00	0.00	-3677.72
	EXPENSES	31050.00	29988.76	0.00	0.00	1061.24
	TOTAL TECHNOLOGY	36050.00	34988.76	0.00	0.00	1061.24
Dept: 158 TAX TITLES						
	EXPENSES					
53000	PROF/TECH	9000.00	3827.34	0.00	0.00	5172.66
	EXPENSES	9000.00	3827.34	0.00	0.00	5172.66
	TOTAL TAX TITLES	9000.00	3827.34	0.00	0.00	5172.66

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 159 TAX TAKING						
EXPENSES						
53000	PROF/TECH	6500.00	1110.00		0.00	5390.00
	EXPENSES	6500.00	1110.00	0.00	0.00	5390.00
	TOTAL TAX TAKING	6500.00	1110.00	0.00	0.00	5390.00
Dept: 161 TOWN CLERK						
SALARIES & WAGES						
51100	WAGES – FULL TIME	47326.00	47326.00		0.00	0.00
51200	WAGES – FULL TIME STAFF	20862.00	19844.79		0.00	1017.21
51201	WAGES – PART TIME	8280.00	4487.98		0.00	3792.02
51410	WAGES – EDUCATION	1000.00			0.00	1000.00
	TOTAL SALARIES & WAGES	77468.00	71658.77	0.00	0.00	5809.23
EXPENSES						
52400	REPAIR/MAINT	0.00	350.00			-350.00
53000	PROF/TECH	710.00	300.00	0.00		410.00
54200	OFFICE SUPPLIES	3150.00	4042.99	30.00	0.00	-922.99
55800	OTHER SUPPLIES	7250.00	3844.61			3405.39
57100	IN-STATE	100.00	603.83			-503.83
57150	TRAIN/EDUC	1987.00	655.42	0.00	0.00	1331.58
57300	DUES & PROFESSIONAL MEMBERSHIP	225.00	225.00	0.00	0.00	0.00
57400	INSURANCE	150.00	100.00	0.00	0.00	50.00
58000	CAPITAL		1920.00			-1920.00
58500	ADDITIONAL EQUIPMENT	4900.00	286.11			4613.89
	EXPENSES	18472.00	12327.96	30.00	0.00	6114.04
	TOTAL TOWN CLERK	95940.00	83986.73	30.00	0.00	11923.27

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 171 CONSERVATION COMMISSION						
EXPENSES						
53001	ADVERTISING	200.00	0.00			200.00
53800	OTHER SERVICES	1000.00	1248.62			-248.62
54200	OFFICE SUPPLIES	50.00	478.61		0.00	-428.61
57150	TRAIN/EDUC	1260.00	665.00		0.00	595.00
57300	DUES & PROFESSIONAL MEMBERSHIP	750.00	195.00		0.00	555.00
EXPENSES		3260.00	2587.23	0.00	0.00	672.77
TOTAL CONSERVATION COMMISSION		3260.00	2587.23	0.00	0.00	672.77

Dept: 172 OPEN SPACE PLAN						
EXPENSES						
53800	OTHER SERVICES	1000.00				1000.00
EXPENSES		1000.00	0.00	0.00	0.00	1000.00
TOTAL OPEN SPACE PLAN		1000.00	0.00	0.00	0.00	1000.00

Dept: 175 PLANNING BOARD						
EXPENSES						
53000	PROF/TECH	1503.48	1747.37		0.00	-243.89
53001	ADVERTISING	0.00	858.00			-858.00
54200	OFFICE SUPPLIES	0.00	26.45		0.00	-26.45
55800	OTHER SUPPLIES	800.00	49.95			750.05
57150	TRAIN/EDUC	1000.00	100.00		0.00	900.00
57300	DUES & PROFESSIONAL MEMBERSHIP	1076.00	1597.71		0.00	-521.71
EXPENSES		4379.48	4379.48	0.00	0.00	0.00
TOTAL PLANNING BOARD		4379.48	4379.48	0.00	0.00	0.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 176 ZONING BOARD OF APPEALS						
SALARIES & WAGES						
51200	WAGES – PART TIME	6000.00	6000.00	0.00	0.00	0.00
	SALARIES & WAGES	6000.00	6000.00	0.00	0.00	0.00
EXPENSES						
53000	PROF/TECH	3105.00	926.10	88.20	0.00	2090.70
53001	ADVERTISE	0.00	58.80			-58.80
55800	OTHER SUPPLIES	960.00	783.76	0.00	0.00	176.24
57300	DUES & PROFESSIONAL MEMBERSHIP	50.00	50.00	0.00	0.00	0.00
	EXPENSES	4115.00	1818.66	88.20	0.00	2208.14
	TOTAL ZONING BOARD OF APPEALS	10115.00	7818.66	88.20	0.00	2208.14

Dept: 179 MASTER PLAN						
EXPENSES						
53000	PROF/TECH	2000.00	462.40		0.00	1537.60
53402	PRINT/MAIL	2000.00	40.95			1959.05
54200	OFFICE SUPPLIES	300.00	30.92		0.00	269.08
55800	OTHER SUPPLIES	500.00	11.70		0.00	488.30
	EXPENSES	4800.00	545.97	0.00	0.00	4254.03
	TOTAL MASTER PLAN	4800.00	545.97	0.00	0.00	4254.03

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 182 ECONOMIC DEVELOPMENT						
EXPENSES						
53000	PROF/TECH	7500.00	2574.44			4925.56
53001	ADVERTISE	0.00	2475.00			-2475.00
EXPENSES		7500.00	5049.44	0.00	0.00	2450.56
TOTAL ECONOMIC DEVELOPMENT		7500.00	5049.44	0.00	0.00	2450.56
Dept: 183 HOUSING						
SALARIES & WAGES						
51905	OTHER SERVICES	1500.00	0.00			1500.00
EXPENSES		1500.00	0.00	0.00	0.00	1500.00
TOTAL HOUSING		1500.00	0.00	0.00	0.00	1500.00
Dept: 189 COMMUNITY DEVELOPMENT						
SALARIES & WAGES						
51100	WAGES - FULL TIME	134321.00	134051.00			270.00
51110	WAGES - FULL TIME STAFF	28641.00	28640.13			0.87
51200	WAGES - PART-TIME	3472.00	2424.25			1047.75
SALARIES & WAGES		166434.00	165115.38	0.00	0.00	1318.62
EXPENSES						
53000	PROF/TECH	5000.00	5388.59	0.00		-388.59
53001	ADVERTISING	500.00	30.00			470.00
53402	PRINT/MAIL	100.00				100.00
53404	CELLULAR TELEPHONE	600.00	486.88			113.12
53800	OTHER SERVICES	950.00	0.00			950.00
54200	OFFICE SUPPLIES	1500.00	2385.27		0.00	-885.27

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
57100	IN-STATE	200.00	537.73			-337.73
57150	TRAIN/EDUC	600.00	1221.12	0.00	0.00	-621.12
57300	DUES & PROFESSIONAL MEMBERSHIP	480.00	615.00	0.00	0.00	-135.00
58700	REPLACEMENT EQUIPMENT	2500.00	1238.45			1261.55
	EXPENSES	12430.00	11903.04	0.00	0.00	526.96
SPECIAL ARTICLES						
0189501	ROUTE 16 PROJECT ART 1 11/7/05					
53000	RT 16 PROJECT	23100.00	13758.43		9341.57	0.00
	TOTAL RT 16 PROJECT	23100.00	13758.43	0.00	9341.57	0.00
0189502	NORTH ST BRIDGE ART 2 5/16/05	0.00				
52904	DES PED BRIDGE	37000.00	14680.00		22320.00	0.00
	TOTAL NORTH ST BRIDGE	37000.00	14680.00	0.00	22320.00	0.00
0189503	NATIONAL POLLUTANT DISCHARGE					
53004	NPDES	30000.00	19950.00		10050.00	0.00
	TOTAL NATIONAL POLLUTANT DISCHARGE	30000.00	19950.00	0.00	10050.00	0.00
	TOTAL COMMUNITY DEVELOPMENT	268964.00	225406.85	0.00	41711.57	1845.58
Dept: 192 PUBLIC BUILDINGS MAINTENANCE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	42282.00	42282.00		0.00	0.00
51300	WAGES - OVERTIME	3645.00	3645.04			-0.04
	SALARIES & WAGES	45927.00	45927.04	0.00	0.00	-0.04
EXPENSES						
52000	PURCHASE SERVICES	0.00	665.96			-665.96
52101	ELECTRIC	20000.00	18543.57			1456.43
52102	HEATING	22000.00	26247.69			-4247.69

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
52400	REPAIR/MAINT	8300.00	9968.60			-1668.60
52700	RENT/LEASE	0.00	114.95			-114.95
52900	OTHER PROPERTY	3500.00	3167.20			332.80
53400	TELEPHONE	16000.00	8080.31			7919.69
53404	CELLULAR TELEPHONE	960.00	585.85			374.15
54300	BUILDING/EQUIP REPAIRS	17795.00	20525.12			-2730.12
54800	VEHICLE SUPPLIES	1000.00	1273.06			-273.06
	EXPENSES	89555.00	89172.31	0.00	0.00	382.69
SPECIAL ARTICLES						
01192501	POST OFF/SR CEN REN ART 2 5/16					
58200	P/O SR CTR	124810.00	111460.76		13349.24	0.00
	TOTAL POST OFFICE/SR CTR REN ART2	124810.00	111460.76	0.00	13349.24	0.00
01192502	POST OFF/SR CEN PARKING LOT ART2					
58402	PARKING LOT	35000.00	5467.24		29532.76	0.00
	TOTAL POST OFFICE/SR CTR PARKING	35000.00	5467.24	0.00	29532.76	0.00
01192503	MASONRY REPAIR PO/MUN ART9					
52900	OTHER PROP	0.00	0.00			0.00
	TOTAL POST OFFICE/SR CTR PARKING	0.00	0.00	0.00	0.00	0.00
	TOTAL PUBLIC BUILDING MAINTENANCE	295292.00	252027.35	0.00	42882.00	382.65
Dept: 193 PROPERTY INSURANCE						
EXPENSES						
57400	INSURANCE PREMIUMS	180000.00	161322.00	0.00	0.00	18678.00
	EXPENSES	180000.00	161322.00	0.00	0.00	18678.00
	TOTAL PROPERTY INSURANCE	180000.00	161322.00	0.00	0.00	18678.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 195 TOWN REPORTS						
EXPENSES						
53402	PRINT/MAIL	3500.00	2697.00	0.00		803.00
	EXPENSES	3500.00	2697.00	0.00	0.00	803.00
	TOTAL TOWN REPORTS	3500.00	2697.00	0.00	0.00	803.00
Dept: 196 TOWN HALL SUPPLIES						
EXPENSES						
54200	OFFICE SUPPLIES	18208.00	18147.92	0.00		60.08
	EXPENSES	18208.00	18147.92	0.00	0.00	60.08
	TOTAL TOWN HALL SUPPLIES	18208.00	18147.92	0.00	0.00	60.08
Dept: 197 OCTOBERFEST						
EXPENSES						
52101	ELECTRIC	0.00	23.44	50.57		-74.01
53800	OTHER SERVICES	1500.00	949.68	0.00		550.32
	EXPENSES	1500.00	973.12	50.57	0.00	476.31
	TOTAL OCTOBERFEST	1500.00	973.12	50.57	0.00	476.31
	TOTAL GENERAL GOVERNMENT	1738605.77	1500154.24	15971.16	119593.57	102886.80
Dept: 210 POLICE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	138525.81	143612.78		0.00	-5086.97
51110	WAGES - FULL TIME	728846.74	718080.58			10766.16
51200	WAGES - PART-TIME	151373.70	112583.66	0.00	0.00	38790.04
51300	WAGES - OVERTIME	39295.25	83548.82			-44253.57
51410	WAGES - EDUCATION	19000.00	21211.19			-2211.19

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
51420	WAGES - DIFFERENTIAL	28402.50	15759.50			12643.00
51430	WAGES - LONGEVITY	10200.00	9300.00			900.00
	SALARIES & WAGES	1115644.00	1104096.53	0.00	0.00	11547.47
EXPENSES						
52400	REPAIR/MAINT	9500.00	7103.45			2396.55
53000	PROF/TECH	250.00	256.00			-6.00
53400	TELEPHONE	7750.00	4685.76			3064.24
53404	CELLULAR TELEPHONE	1650.00	3049.24			-1399.24
53800	OTHER SERVICES	1900.00	2293.10	117.60		-510.70
54200	OFFICE SUPPLIES	6900.00	4647.64			2252.36
54300	BUILDING/EQUIP REPAIRS	4350.00	3629.33	1600.00		-879.33
54500	CUSTODIAL SUPPLIES	2000.00	2726.77			-726.77
54800	VEHICLE SUPPLIES	36350.00	50840.41			-14490.41
55800	OTHER SUPPLIES	29350.00	25746.83	104.00		3499.17
57100	IN -STATE TRAVEL	2500.00	3146.97			-646.97
57150	TRAIN/EDUC	17250.00	15217.68			2032.32
57200	OUT OF STATE TRAVEL	4700.00	2284.74			2415.26
57300	DUES & PROFESSIONAL MEMBERSHIP	7175.00	4341.00			2834.00
58700	REPLACEMENT EQUIPMENT	3000.00	2663.58		0.00	336.42
	EXPENSES	134625.00	132632.50	1821.60	0.00	170.90
POLICE CRUISERS						
58700	CRUISERS	42500.00	42500.00	0.00	0.00	0.00
	CRUISERS	42500.00	42500.00	0.00	0.00	0.00
	TOTAL POLICE	1292769.00	1279229.03	1821.60	0.00	11718.37
Dept: 220 FIRE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	105162.00	105164.75	0.00	0.00	-2.75
51110	WAGES - FULL TIME	0.00	567.60	0.00	0.00	-567.60
51200	WAGES - PART TIME	42527.00	34090.76	0.00	0.00	8436.24

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
51905	WAGES - OTHER PAY	2000.00	2073.60	0.00	0.00	-73.60
SALARIES & WAGES		149689.00	141896.71	0.00	0.00	7792.29
EXPENSES						
52102	HEATING	11118.00	9721.13	0.00	0.00	1396.87
52400	REPAIR/MAINT	6800.00	6848.76	0.00	0.00	-48.76
53400	TELEPHONE	0.00	3557.34	0.00	0.00	-3557.34
53404	CELLULAR TELEPHONE	0.00	666.33	0.00	0.00	-666.33
53800	OTHER SERVICES	500.00	444.16			55.84
54200	OFFICE SUPPLIES	500.00	192.50			307.50
54300	BUILDING/EQUIP REPAIRS	3900.00	3561.34			338.66
54500	CUSTODIAL SUPPLIES	800.00	1271.44			-471.44
54800	VEHICLE SUPPLIES	2500.00	8211.09			-5711.09
55800	OTHER SUPPLIES	4700.00	3800.24			899.76
57100	IN -STATE TRAVEL	1000.00	486.00			514.00
57150	TRAIN/EDUC	1000.00	1103.99			-103.99
57300	DUES & PROFESSIONAL MEMBERSHIP	1000.00	2776.50			-1776.50
58700	REPLACEMENT EQUIPMENT	12000.00	2826.23		0.00	9173.77
EXPENSES		51818.00	51297.89	0.00	0.00	520.11
SPECIAL ARTICLES						
LADDER TRUCK ART 2 5/16/05						
58701	LADDER TRUCK ART 2 5/16/05	34025.00	33838.06			186.94
LADDER TRUCK ART 2 5/16/05		34025.00	33838.06	0.00	0.00	186.94
TOTAL FIRE		235532.00	227032.66	0.00	0.00	8499.34
Dept: 231 AMBULANCE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	72914.00	65022.11	0.00	0.00	7891.89
51200	WAGES - PART-TIME	42527.00	37664.79	0.00	0.00	4862.21
51300	WAGES - OVERTIME	2000.00	2606.47	0.00	0.00	-606.47
SALARIES & WAGES		117441.00	105293.37	0.00	0.00	12147.63

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52400	REPAIR/MAINT	500.00	3593.02	0.00	0.00	-3093.02
52700	RENT/LEASE	5895.00	5999.87			-104.87
53800	OTHER SERVICES	10500.00	8705.59			1794.41
54200	OFFICE SUPPLIES	1000.00	801.89			198.11
54300	BUILDING/EQUIP REPAIRS	4300.00	883.05			3416.95
54800	VEHICLE SUPPLIES	3000.00	7432.34			-4432.34
55000	MEDICAL SUPPLIES	6000.00	6660.23			-660.23
57150	TRAIN/EDUC	2500.00	1612.00			888.00
57300	DUES & PROFESSIONAL MEMBERSHIP	1700.00	2230.00			-530.00
58700	REPLACEMENT EQUIPMENT	5600.00	2992.88		0.00	2607.12
	EXPENSES	40995.00	40910.87	0.00	0.00	84.13
	TOTAL AMBULANCE	158436.00	146204.24	0.00	0.00	12231.76
Dept: 241 BUILDING INSPECTOR						
SALARIES & WAGES						
51100	WAGES - FULL TIME	60491.00	60491.00		0.00	0.00
51110	WAGES - FULL TIME STAFF	25865.00	25864.80		0.00	0.20
51905	WAGES - OTHER PAY	16642.00	16291.81		0.00	350.19
	SALARIES & WAGES	102998.00	102647.61	0.00	0.00	350.39
EXPENSES						
53400	TELEPHONE	0.00	51.56	0.00	0.00	-51.56
53404	CELLULAR TELEPHONE	600.00	598.44			1.56
53800	OTHER SERVICES	200.00	235.00			-35.00
54200	OFFICE SUPPLIES	900.00	931.61			-31.61
57100	IN-STATE TRAVEL	3500.00	3606.32	0.00	0.00	-106.32
57150	TRAIN/EDUC	1000.00	780.00	0.00	0.00	220.00
57300	DUES & PROFESSIONAL MEMBERSHIP	400.00	200.00	0.00	0.00	200.00
	EXPENSES	6600.00	6402.93	0.00	0.00	197.07
	TOTAL BUILDING INSPECTOR	109598.00	109050.54	0.00	0.00	547.46

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 244 SEALER WEIGHTS & MEASURES						
EXPENSES						
53000	PROF/TECH EXPENSES	1500.00	1500.00	0.00	0.00	0.00
		1500.00	1500.00	0.00	0.00	0.00
	TOTAL SEALER WEIGHTS & MEASURES	1500.00	1500.00	0.00	0.00	0.00
Dept: 291 CIVIL DEFENSE						
SALARIES & WAGES						
51904	WAGES - STIPENDS	315.00	315.00	0.00		0.00
	SALARIES & WAGES	315.00	315.00	0.00	0.00	0.00
EXPENSES						
55800	OTHER SUPPLIES	1200.00		1200.00	0.00	0.00
	EXPENSES	1200.00	0.00	1200.00	0.00	0.00
	TOTAL CIVIL DEFENSE	1515.00	315.00	1200.00	0.00	0.00
Dept: 294 TREE DEPARTMENT						
SALARIES & WAGES						
51904	WAGES - STIPENDS	600.00	600.00	0.00	0.00	0.00
	SALARIES & WAGES	600.00	600.00	0.00	0.00	0.00
EXPENSES						
52400	REPAIR/MAINT	6600.00	5784.76	0.00	0.00	815.24
	EXPENSES	6600.00	5784.76	0.00	0.00	815.24
	TOTAL TREE DEPARTMENT	7200.00	6384.76	0.00	0.00	815.24
	TOTAL PUBLIC SAFETY	1806550.00	1769716.23	3021.60	0.00	33812.17

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 300.000 EDUCATION						
	SALARIES & WAGES	8090202.00	7855921.74	74400.75		159879.51
	EXPENSES	1083318.00	1194724.96	45374.46		-156781.42
	EDUCATION	9173520.00	9050646.70	119775.21	0.00	3098.09
INTERGOVERNMENTAL						
13990000	INTER GOV. B.V.REG.VOC.SCH00L			0.00	0.00	0.00
51904	WAGES - STIPENDS	500.00	500.00		0.00	0.00
	SALARIES & WAGES	500.00	500.00	0.00	0.00	0.00
DEBT SERVICE						
53201	B.V.REG - DEBT	56396.00	56396.00	0.00	0.00	0.00
	DEBT SERVICE	56396.00	56396.00	0.00	0.00	0.00
EXPENSES						
53200	TUITIONS	636248.00	636248.00	0.00	0.00	0.00
57150	TRAIN/EDUC			0.00	0.00	0.00
	EXPENSES	636248.00	636248.00	0.00	0.00	0.00
	TOTAL BLACKSTONE VALLEY VOC	693144.00	693144.00	0.00	0.00	0.00
SCHOOL TRANSPORTATION						
53300	TRANSPORTATION	498707.00	484852.70			13854.30
53300	SPED TRANSPORTATION	68416.00	76502.89			-8086.89
	TOTAL TRANSPORTATION	567123.00	561355.59	0.00	0.00	5767.41
SPECIAL ARTICLES						
01303501	OIL TANK REMOVAL	0.00				
58000	OIL TANK REMOVAL	78142.00	72641.24			5500.76

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
TOTAL OIL TANK REMOVAL	78142.00	72641.24	0.00	0.00	5500.76
TOTAL EDUCATION	10511929.00	10377787.53	119775.21	0.00	14366.26
Dept: 420 HWY SIGN ACCOUNT					
EXPENSES					
55300 PUBLIC WORKS	6000.00	6000.00	0.00		0.00
EXPENSES	6000.00	6000.00	0.00	0.00	0.00
TOTAL HWY SIGN ACCOUNT	6000.00	6000.00	0.00	0.00	0.00
Dept: 421 HIGHWAY ADMIN SALARIES & GENERAL					
SALARIES & WAGES					
51100 WAGES - FULL TIME	74782.00	67899.20			6882.80
51110 WAGES - FULL TIME	282406.00	255727.79			26678.21
51200 WAGES - PART TIME	36339.00	45534.89			-9195.89
51300 WAGES - OVERTIME	10000.00	11398.07			-1398.07
SALARIES & WAGES	403527.00	380559.95	0.00	0.00	22967.05
EXPENSES					
52101 ELECTRIC	2500.00	2079.41			420.59
52102 HEATING	5100.00	7320.02			-2220.02
52400 REPAIR/MAINT	300.00	170.00	0.00	0.00	130.00
52900 OTHER PROPERTY	60.00	81.60			-21.60
53001 ADVERTISE	650.00	567.00			83.00
53400 TELEPHONE	840.00	997.43			-157.43
53800 OTHER SERVICES	9500.00	6376.26			3123.74

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
54200	OFFICE SUPPLIES	2000.00	1445.21			554.79
54300	BUILDING/EQUIP REPAIRS	6900.00	4617.55	1439.78		842.67
54500	CUSTODIAL SUPPLIES	1000.00	938.86			61.14
55000	MEDICAL SUPPLIES	400.00	177.91			222.09
57150	TRAIN/EDUC	100.00				100.00
57300	DUES & PROFESSIONAL MEMBERSHIP	100.00				100.00
	EXPENSES	29450.00	24771.25	1439.78	0.00	3238.97
	TOTAL HWY ADMINISTRATION	432977.00	405331.20	1439.78	0.00	26206.02
Dept: 422 HIGHWAY MAINTENANCE						
EXPENSES						
53800	OTHER SERVICES	20000.00	19986.75			13.25
54300	BUILDING/EQUIP REPAIRS	74330.00	53123.74			21206.26
54800	VEHICLE SUPPLIES	55850.00	70139.52			-14289.52
55300	PUBLIC WORKS SUPPLIES	18700.00	25624.88			-6924.88
	EXPENSES	168880.00	168874.89	0.00	0.00	5.11
	HIGHWAY MAINTENANCE	168880.00	168874.89	0.00	0.00	5.11
Dept: 422.501 SIDEWALK PLOW ART 2 ATM 5/16/06						
01422502						
58500	SIDEWALK PLOW	74914.00	74914.00	0.00		0.00
	MULTIFUNCTION TRACTOR	74914.00	74914.00	0.00	0.00	0.00
	TOTAL CONSTRUCTION & MAINT	243794.00	243788.89	0.00	0.00	5.11

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 423 SNOW/ICE CONTROL						
SALARIES & WAGES						
51300	WAGES - OVERTIME	30570.00	41116.50	0.00		-10546.50
	SALARIES & WAGES	30570.00	41116.50	0.00	0.00	-10546.50
EXPENSES						
53800	OTHER SERVICES	25000.00	71331.97			-46331.97
54800	VEHICLE SUPPLIES	4065.00	5234.19			-1169.19
55300	PUBLIC WORKS SUPPLIES	24900.00	96342.71			-71442.71
	EXPENSES	53965.00	172908.87	0.00	0.00	-118943.87
	TOTAL SNOW/ICE CONTROL	84535.00	214025.37	0.00	0.00	-129490.37
Dept: 424 STREETLIGHTING						
EXPENSES						
52101	ELECTRIC	35613.69	35613.69	0.00		0.00
	EXPENSES	35613.69	35613.69	0.00	0.00	0.00
	TOTAL STREETLIGHTING	35613.69	35613.69	0.00	0.00	0.00
Dept: 434 MONITOR WELLS						
EXPENSES						
53000	PROF/TECH	10000.00	9675.00	0.00		325.00
	EXPENSES	10000.00	9675.00	0.00	0.00	325.00
	TOTAL MONITOR WELLS	10000.00	9675.00	0.00	0.00	325.00

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 435 LANDFILL MAINTENANCE					
EXPENSES					
53000 PROF/TECH	2000.00	600.00	0.00		1400.00
EXPENSES	2000.00	600.00	0.00	0.00	1400.00
TOTAL LANDFILL MAINTENANCE	2000.00	600.00	0.00	0.00	1400.00
Dept: 491 CEMETERY					
EXPENSES					
52400 REPAIR/MAINT	6000.00	3210.00	540.00		2250.00
53800 OTHER SERVICES	2000.00	3834.00			-1834.00
55300 PUBLIC WORKS	0.00	42.00			-42.00
55800 OTHER SUPPLIES	0.00	374.00			-374.00
EXPENSES	8000.00	7460.00	540.00	0.00	0.00
TOTAL CEMETERY	8000.00	7460.00	540.00	0.00	0.00
TOTAL PUBLIC WORKS	822919.69	922494.15	1979.78	0.00	-101554.24
Dept: 511 HEALTH DEPT					
SALARIES & WAGES					
51110 WAGES - FULL TIME	32110.00	31309.21	0.00		800.79
51200 WAGES - PART-TIME	7473.00	7683.00	0.00		-210.00
51201 WAGES - PART-TIME	500.00	315.00			185.00
51300 WAGES - OVERTIME	0.00	732.56	0.00		-732.56
SALARIES & WAGES	40083.00	40039.77	0.00	0.00	43.23

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52700	RENT/LEASE	450.00				450.00
53000	PROF/TECH	4400.00	2950.00			1450.00
53001	ADVERTISE	200.00				200.00
53006	BONDING	50.00	100.00			-50.00
53800	OTHER SERVICES	3100.00	1683.80			1416.20
54200	OFFICE SUPPLIES	855.00	689.27			165.73
55000	MEDICAL SUPPLIES	450.00	66.77			383.23
55800	OTHER SUPPLIES	1030.00	153.71			876.29
57100	IN-STATE TRAVEL	530.00	448.51			81.49
57150	TRAIN/EDUC	300.00	120.00			180.00
57300	DUES & PROFESSIONAL MEMBERSHIP	75.00	100.00			-25.00
EXPENSES		11440.00	6312.06	0.00	0.00	5127.94
TOTAL HEALTH DEPT		51523.00	46351.83	0.00	0.00	5171.17
Dept: 513 ANIMAL INSPECTION						
SALARIES & WAGES						
51200	WAGES - PART-TIME	2486.00	2486.00	0.00		0.00
SALARIES & WAGES		2486.00	2486.00	0.00	0.00	0.00
EXPENSES						
55800	OTHER SUPPLIES	150.00	0.00	0.00		150.00
57100	IN-STATE TRAVEL	150.00	194.95	0.00		-44.95
EXPENSES		300.00	194.95	0.00	0.00	105.05
TOTAL ANIMAL INSPECTION		2786.00	2680.95	0.00	0.00	105.05

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 522 NURSING SERVICES					
SALARIES & WAGES					
51100 WAGES – FULL TIME	16128.00	13338.00	0.00		2790.00
SALARIES & WAGES	16128.00	13338.00	0.00	0.00	2790.00
TOTAL NURSING SERVICES	16128.00	13338.00	0.00	0.00	2790.00
Dept: 541 COUNCIL ON AGING					
SALARIES & WAGES					
51100 WAGES – FULL TIME	22001.00	22001.00			0.00
51200 WAGES – PART-TIME	33624.00	33355.31			268.69
SALARIES & WAGES	55625.00	55356.31	0.00	0.00	268.69
EXPENSES					
52400 REPAIR/MAINT	550.00	655.00			-105.00
53400 TELEPHONE	1920.00	1814.67			105.33
53800 OTHER SERVICES	82.00	84.00			-2.00
54200 OFFICE SUPPLIES	1063.00	811.25			251.75
54300 BUILD/EQUIP REPAIRS	435.00	164.97			270.03
55800 OTHER SUPPLIES	1460.00	1520.22			-60.22
57100 IN-STATE TRAVEL	825.00	1245.68			-420.68
57150 TRAIN/EDUC	250.00	205.00			45.00
57300 DUES & PROFESSIONAL MEMBERSHIP	815.00	790.00			25.00
EXPENSES	7400.00	7290.79	0.00	0.00	109.21
TOTAL COUNCIL ON AGING	63025.00	62647.10	0.00	0.00	377.90

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 543 VETERANS SERVICES						
EXPENSES						
53000	PROF/TECH	7000.00	5037.52			1962.48
53800	OTHER SERVICES	425.00	2610.70			-2185.70
54200	OFFICE SUPPLIES	300.00				300.00
55800	OTHER SUPPLIES	200.00	22.46			177.54
57100	IN -STATE TRAVEL	0.00	118.10			-118.10
57000	MISCELLANEOUS	0.00				0.00
57300	DUES & PROFESSIONAL MEMBERSHIP	75.00	35.00			40.00
	EXPENSES	8000.00	7823.78	0.00	0.00	176.22
57700	VETERAN'S BENEFITS	9920.23	9920.23			0.00
	VETERAN'S BENEFITS	9920.23	9920.23	0.00	0.00	0.00
	TOTAL VETERANS SERVICES	17920.23	17744.01	0.00	0.00	176.22
	TOTAL HUMAN SERVICES	151382.23	142761.89	0.00	0.00	8620.34

Dept: 610 LIBRARY						
SALARIES & WAGES						
51100	WAGES - FULL TIME	55340.00	54121.00	0.00		1219.00
51110	WAGES - FULL TIME	50850.00	46604.30			4245.70
51200	WAGES - PART-TIME	12696.00	15804.03			-3108.03
	SALARIES & WAGES	118886.00	116529.33	0.00	0.00	2356.67

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52101	ELECTRIC	2260.00	2756.72			-496.72
52102	HEATING	3200.00	1833.05			1366.95
52400	REPAIR/MAINT	0.00	50.00			-50.00
53000	PROF/TECH	3250.00	3317.92			-67.92
53400	TELEPHONE	1650.00	1037.02			612.98
53800	OTHER SERVICES	500.00	843.42			-343.42
54200	OFFICE SUPPLIES	1280.00	1100.54			179.46
54300	BUILD/EQUIP REPAIRS	1150.00	1006.98	64.00		79.02
55800	OTHER SUPPLIES	33000.00	29520.64	4833.59		-1354.23
57400	INSURANCE	145.00				145.00
57100	IN-STATE TRAVEL	0.00	0.00			0.00
EXPENSES		46435.00	41466.29	4897.59	0.00	71.12
SPECIAL ARTICLES						
LIB AIR CONDITIONING ART 2 5/16/05						
58200	LIBRARY A/C	30000.00	15550.00	0.00	14450.00	0.00
LIBRARY A/C		30000.00	15550.00	0.00	14450.00	0.00
TOTAL LIBRARY		195321.00	173545.62	4897.59	14450.00	2427.79
Dept: 630 RECREATION						
SALARIES & WAGES						
51200	WAGES – PART-TIME	6400.00	6004.00	0.00		396.00
SALARIES & WAGES		6400.00	6004.00	0.00	0.00	396.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52101	ELECTRIC	2200.00	1267.44			932.56
52102	HEATING	500.00	0.00			500.00
52400	REPAIR/MAINT	11500.00	3719.99			7780.01
52900	OTHER PROPERTY	1500.00	0.00			1500.00
53400	TELEPHONE	0.00	111.44			-111.44
53800	OTHER SERVICES	0.00	2107.50			-2107.50
54800	VEHICLE SUPPLIES	500.00	27.83			472.17
55800	OTHER SUPPLIES	2131.00	5524.86			-3393.86
57100	IN-STATE TRAVEL	1000.00	0.00			1000.00
57300	DUES & PROFESSIONAL MEMBERSHIP	3700.00	4235.00			-535.00
58000	CAPITAL	0.00	6531.00			-6531.00
58700	REPLACEMENT EQUIPMENT	4000.00	2928.25	0.00		1071.75
EXPENSES		27031.00	26453.31	0.00	0.00	577.69
RECREATION		33431.00	32457.31	0.00	0.00	973.69
Dept: 630 RECREATION MARTIN ROAD						
01630501	MARTIN ROAD ENG ART 2 5/16/05					
52902	MARTIN ROAD ENG ART 2 5/16/05	35000.00	31015.50	0.00	3984.50	0.00
RECREATION MARTIN ROAD		35000.00	31015.50	0.00	3984.50	0.00
TOTAL RECREATION		68431.00	63472.81	0.00	3984.50	973.69
Dept: 692 CELEBRATIONS						
EXPENSES						
53800	OTHER SERVICES	1500.00		1500.00		0.00

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES	1500.00	0.00	1500.00	0.00	0.00
TOTAL CELEBRATIONS	1500.00	0.00	1500.00	0.00	0.00
TOTAL CULTURE & RECREATION	265252.00	237018.43	6397.59	18434.50	3401.48

Dept: 709 DEBT - OTHER COSTS					
EXPENSES					
53000 PROF/TECH	1300.00	10818.83			-9518.83
EXPENSES	1300.00	10818.83	0.00	0.00	-9518.83
TOTAL DEBT - OTHER COSTS	1300.00	10818.83	0.00	0.00	-9518.83

Dept: 51905.000 DEBT PRINCIPAL					
DEBT SERVICE					
59100 DEBT PRINCIPAL	60000.00	60000.00			
59101 MULTI-PURPOSE 6/90 7.4% EX.	70000.00	70000.00	0.00		0.00
59102 POLICE STA FHA EX.	28750.00	28750.00	0.00		0.00
59103 SEWER DSN LEVY 107K 4/1 3.9%	11250.00	11250.00	0.00		0.00
59104 CAFETORIUM 355K 4/1 3.9%	25000.00	25000.00	0.00		0.00
59105 EARLY CHILDHOOD 12/97 EXEMPT	96000.00	96000.00	0.00		0.00
59106 FIRE/EMS STATION 12/97 EXEMPT	34769.00	34769.00	0.00		0.00
59107 FIRE EMS 9/99 \$110K EX	10000.00	10000.00	0.00		0.00
59108 LAND AQUISITION 1,155 4/1 3.9%	110000.00	110000.00	0.00		0.00
59109 SCHOOL - 9.9 11/02	370000.00	370000.00	0.00		0.00
59110 SCHOOL-4.065 M	150000.00	150000.00	0.00		0.00

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
59111	WWTF LEVY	195131.25	195131.25			
59112	T.HALL/P.O. 12/95 5.623% 349K	17668.00	17668.00			
59113	Multi-2004 Land. Ch61	15000.00	15000.00	0.00		0.00
DEBT SERVICE		1193568.25	1193568.25	0.00	0.00	0.00
TOTAL DEBT PRINCIPAL		1193568.25	1193568.25	0.00	0.00	0.00

Dept: 751.000 INTEREST ON LONG TERM DEBT						
DEBT SERVICE						
59100	DEBT INTEREST	17263.00	17262.50	0.00		0.50
59101	MULTI 6/90	15800.00	15800.00			0.00
59102	POLICE STA FHA EX.	12937.50	12937.50	0.00		0.00
59103	SEWER DSN LEVY 107K 4/1 3.9%	2533.74	2533.75	0.00		-0.01
59104	CAFETORIUM 355K 4/1 3.9%	5667.50	5667.50	0.00		0.00
59105	EARLY CHILDHOOD 12/97 EXEMPT	10824.00	10824.00	0.00		0.00
59106	FIRE/EMS STATION 12/97 EXEMPT	16858.03	16858.00	0.00		0.03
59107	FIRE EMS 9/99 \$110K EX	2475.00	2475.00	0.00		0.00
59108	LAND ACQUISITION 1,155 4/1 3.9%	24740.00	24740.00	0.00		0.00
59109	SCHOOL – 9.9 11/02	350328.25	350331.26	0.00		-3.01
59110	SCHOOL-4.065 M	155911.25	155911.25			0.00
59111	WWTF LEVY	152959.48	152959.48	0.00		0.00
59112	PO NON EXL	11802.00	11802.00	0.00		0.00
59113	CH 61 LAND	7752.00	7751.25			0.75
DEBT SERVICE		787851.75	787853.49	0.00	0.00	-1.74
TOTAL INTEREST ON LONG TERM DEBT		787851.75	787853.49	0.00	0.00	-1.74

		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: 752.000 INTEREST ON SHORT TERM DEBT						
DEBT SERVICE						
59300	BAN NOTE INTEREST	0.00	17250.00	0.00		-17250.00
59301	HS BAN INTEREST	420000.00	420000.00	0.00		0.00
	DEBT SERVICE	420000.00	437250.00	0.00	0.00	-17250.00
	TOTAL INTEREST ON SHORT TERM DEBT	420000.00	437250.00	0.00	0.00	-17250.00
	TOTAL DEBT SERVICE	2402720.00	2429490.57	0.00	0.00	-26770.57
Dept: 570 STATE ASSESSMENTS						
56200	COUNTY ASSESSMENT	8923.00	8923.00	0.00		0.00
56300	STATE ASSESS. SCHOOL CHOICE	348825.00	401263.00	0.00		-52438.00
56330	STATE ASSESS. SPED	1640.00	278.00	0.00		1362.00
56400	STATE ASSESS. AIR POLLUTION	1812.00	1812.00	0.00		0.00
56460	STATE ASSESS. RMV NONRENEWAL	5580.00	5940.00	0.00		-360.00
56630	STATE ASSESS. REGIONAL TRANS	4311.00	4848.00	0.00		-537.00
		0.00				
	TOTAL STATE ASSESSMENTS	371091.00	423064.00	0.00	0.00	-51973.00
	TOTAL INTERGOVERNMENTAL	371091.00	423064.00	0.00	0.00	-51973.00
Dept: 911 RETIREMENT CONTRIBUTION						
FRINGE BENEFITS						
51706	WORCESTER COUNTY RETIRE ASSESS	448808.00	448808.00	0.00		0.00
51707	EMP FICA	40000.00	36134.97	0.00		3865.03
51708	EMPLOYERS' SCHOOL FICA	125000.00	111726.12	0.00		13273.88

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
FRINGE BENEFITS	613808.00	596669.09	0.00	0.00	17138.91
TOTAL RETIREMENT CONTRIBUTION	613808.00	596669.09	0.00	0.00	17138.91
Dept: 913 UNEMPLOYMENT					
FRINGE BENEFITS					
51700 UNEMPLOYMENT INSURANCE	144485.31	108261.46	0.00		36223.85
FRINGE BENEFITS	144485.31	108261.46	0.00	0.00	36223.85
TOTAL UNEMPLOYMENT	144485.31	108261.46	0.00	0.00	36223.85
Dept: 914 HEALTH INSURANCE					
FRINGE BENEFITS					
51703 HEALTH & LIFE INSURANCE	490690.00	531035.40	0.00		-40345.40
51704 HEALTH & LIFE INS.- SCHOOL	1272739.95	1137153.30	0.00		135586.65
FRINGE BENEFITS	1763429.95	1668188.70	0.00	0.00	95241.25
TOTAL HEALTH INSURANCE	1763429.95	1668188.70	0.00	0.00	95241.25
TOTAL FRINGE BENEFITS	2521723.26	2373119.25	0.00	0.00	148604.01

	Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
Dept: PRIOR YEAR INVOICES					
57600 P/Y Bills	2226.05	2226.05			
OTHER SERVICES AND CHARGES	2226.05	2226.05	0.00	0.00	0.00
TOTAL PRIOR YEAR INVOICES	2226.05	2226.05	0.00	0.00	0.00
TOTAL GENERAL FUND:	20594399.00	20177832.34	147145.34	138028.07	131393.25

Note: Un-audited figures.

Respectfully submitted;

Jeanne Lovett
Town Accountant



TREASURER'S OFFICE

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 2006, as the Treasurer of the Town of Douglas, as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash – June 30, 2006

Bank Accounts:

MMDT			\$	630,775.61
Commerce			\$	41,379.12
Unibank			\$	2,428,436.83
		Total	\$	3,100,591.56

Stabilization Fund:

Unibank	7 Day CD		\$	2,247,653.04
		Total	\$	2,247,653.04

Other:

Contractor Performance Bonds			\$	510,970.65
Trust Fund Assets			\$	212,781.82
School Lunch Depository			\$	312,544.06
School Activity Accounts			\$	102,862.10
		Total	\$	1,139,158.63

Total of all cash and investments: \$ 6,487,403.23

Town of Douglas Indebtness

Original Amount	Description	June 2006		Principal Balance as of 6/30/2006
		Rate	Maturity	
\$ 135,000.00	Departmental Equipment - Ambulance	4.00%	2011	\$ 135,000.00
\$ 767,200.00	Land Acquisition - New High School	4.00%	2021	\$ 767,200.00
\$ 9,900,000.00	School Construction - New High School	3.00%	2022	\$ 8,575,000.00
\$ 7,142,636.00	New Sewer Plant	2.00%	2024	\$ 5,670,507.00
\$ 104,700.00	Well	5.125%	2034	\$ 93,425.00
\$ 855,000.00	Well	5.2%	2015	\$ 492,443.00
\$ 555,000.00	Water Tank	6.00% - 4.25%	2018	\$ 401,152.00
\$ 1,200,000.00	Municipal Purpose of 1999	7.00% - 5.150%	2010	\$ 290,000.00
\$ 1,155,000.00	Land Acquisition - New High School	3.500% - 4.250%	2011	\$ 500,000.00
\$ 355,000.00	Cafetorium - Elementary School	3.500% - 4.250%	2011	\$ 115,000.00
\$ 107,500.00	New Sewer Plant Design - Levy	3.500% - 4.250%	2011	\$ 51,250.00
\$ 322,500.00	New Sewer Plant Design - Rates	3.500% - 4.250%	2011	\$ 153,750.00
\$ 4,065,000.00	School Construction	4.16%	2023	\$ 3,770,000.00
\$ 560,000.00	Building Remodeling	4.16%	2013	\$ 440,000.00
\$ 225,000.00	Land Acquisition - Chamberlain	4.16%	2018	\$ 195,000.00
\$ 206,500.00	Water Lines	4.25%	2033	\$ 199,276.00
\$ 575,000.00	Police Station	5.625%	2012	\$ 201,250.00
\$ 960,000.00	Early Childhood	6.00% - 4.250%	2012	\$ 96,000.00
\$ 615,000.00	Fire/EMS Station	6.00% - 4.250%	2012	\$ 302,079.00
\$ 349,000.00	Post Office Renovation	5.25%	2014	\$ 207,141.00
	Total			\$ 22,655,473.00

Respectfully submitted;

Sharon A. Brotherton
Treasurer

W-2 Salaries - 2006

ALGER, JANE	\$23,220.73
ANDERSON, GAIL	\$27,868.10
ANDERSON, ALYSHA	\$2,120.79
ANTHONY, KRISTA	\$11,837.53
ARSENAULT, MICHELLE	\$12,736.35
ASSELIN, KIMBERLY	\$216.00
AUBIN, MARYELLEN	\$17,479.27
AUBREY, LYNNE	\$12,124.64
BABIGIAN, MICHELLE	\$45,484.28
BABOLA, ERIN	\$41,305.76
BACHELDER, BEVERLY	\$83,436.85
BACON, ANN	\$525.00
BACON, MARLEEN	\$34,023.03
BAKER, COLLEEN	\$700.00
BAKER, HENRY	\$38,220.84
BALDYGA, AMY	\$54,218.46
BALLOU, NANCY	\$8,413.79
BANDLOW, SARAH	\$5,519.50

W-2 Salaries - 2006

BARRINGER, ASHLEY	\$24,032.00
BARRY, KELLY	\$816.77
BARSANO, LAURA	\$1,643.63
BATSON, ANNE MARIE	\$12,824.47
BEANE, SARAH	\$1,456.00
BEDLION, KAREN	\$13,181.29
BEGIN, RAYMOND	\$1,134.75
BEGIN, RAYMOND	\$42,702.58
BEGLEY, JUDITH C	\$1,789.00
BELANGER, JON	\$1,350.70
BELLE, NICOLE	\$1,366.88
BELLE, MARGARET	\$3,938.60
BERG, SHARRON L	\$65,355.92
BERGES, MARGARET	\$35,151.57
BERQUIST, KRISTEN	\$11,547.68
BERTHIAUME, KIMBERLY	\$59,027.96
BERTONE, JULIE M	\$45,215.29
BIAGIONI, SUSAN L	\$12,201.72
BIANCHI, KRISTEN	\$37,692.74
BLANCHARD, PAULA	\$9,941.77
BLATCHFORD, KRISTINE	\$26,721.71
BLATCHFORD, JR., JOHN	\$1,300.00
BLONIASZ, JACOB	\$39,572.39
BOISVERT, SUZANNE	\$280.00
BOLIO, PAUL	\$61,827.96
BOLLIN, AMY	\$39,396.67
BOLLINGER, TRENTON	\$3,342.25
BOMBREDI, RENEE	\$15,055.54
BOUCHER, DANIELLE	\$843.75
BOULTER, MEREDITH	\$54.00
BOURQUE, KIMBERLY	\$12,758.42
BOWEN, GAIL	\$5,923.73
BRAGA, DIANNE	\$10,307.68
BRANEY, CAROLYN	\$38,628.14
BREZNIAK, WALTER	\$2,220.00
BRONZO, SHANNON	\$11,547.68
BROOKS, THERESA	\$500.00
BROSNAHAN, KATHY	\$36,038.79
BROTHERTON, SHARON A	\$52,908.86
BROUILLETTE, PAULA	\$300.00
BROWN, DOUGLAS	\$45,146.07
BROWN, DAVID JAMES	\$66,250.78
BRULE, PATRICIA	\$54,123.43
BRULE, PHILIP	\$54,661.82
BRUNDAGE, MELANIE	\$1,700.00
BURGESS, ANNE M	\$534.90
BUTLER, ROBIN	\$5,599.49
BUTTERFIELD, DANYA	\$54.00
BYERS, GEORGE	\$45,725.07
CAMPBELL, KATHLEEN	\$4,754.90
CAMPO, PETER	\$3,794.93
CARDONE, REGINA	\$46,975.86
CAREY, TIMOTHY	\$815.79

W-2 Salaries - 2006

CARLSSON, ANN D	\$55,385.64
CARPENTIER, DAVID	\$10,087.50
CARTER, PAMELA	\$48,825.18
CASAVANT, PAUL	\$36,807.87
CHAUVIN, LEAH	\$47,629.53
CHESLEY, MARIA	\$29,374.34
CHICOINE, ERIN	\$6,253.20
CHIODA, JOSEPH	\$10,408.72
CHIPMAN, KEITH	\$66,250.07
CHRISTIANSEN, SARA	\$1,377.00
CHRISTIANSEN, TAMMARIE	\$12,505.19
CICERO, KIMBERLY	\$48,365.83
COADY, JENNIFER	\$29,615.00
CODER, MARSHA	\$59,027.96
COHEN, JONATHAN	\$536.82
COHEN, MITCHELL	\$225.00
COLABELLO, LOUIS PAUL	\$59,666.09
COLABELLO, CHRISTOPHER	\$2,502.46
COLE JR., GORDON	\$42,257.61
COLLINS, ALBERTA	\$52,629.07
COLONERO, PATRICK J	\$48,800.43
CONNOR, CAROL	\$9,227.16
COPPELLOTTI, TRACEY	\$50.00
CORDANI, LAURA	\$4,312.24
CORSO, RENEE	\$3,080.00
COSTA, EMILY	\$45,215.29
COSTANZA, WILLIAM	\$11,836.00
COTE, CHRISTIE	\$42,393.92
CRISTIAN, KAREN	\$41,957.61
CROTEAU, DENNIS	\$63,006.75
CROWLEY, DARLENE	\$11,473.77
CULLEN, BRIEN A	\$61,027.96
CUNDIFF, WILLIAM	\$78,250.02
CURRAN, CATHERINE	\$20,242.69
CURTIS, MATTHEW	\$7,752.79
CUSHING, MAURA	\$32,445.78
CUTTING, JARYD	\$1,809.00
CYR, LORI	\$35,313.87
DAGENAIS, STEPHANIE	\$62,991.65
DAIGLE, AMANDA	\$5,760.72
DAMORE, EILEEN F	\$28,590.57
DAVIS, CARMEN L	\$11,883.36
DAVIS, CHRISTOPHER	\$1,032.75
DEGENOVA, GEORGE	\$9,146.28
DEJONG, DAVID	\$46,748.74
DELUCA, CHARLENE	\$3,945.51
DECOTEAU, RAYMOND J	\$44,757.90
DELGIZZI, JENNIFER	\$9,436.00
DELLAROVERE, STEVEN	\$500.00
DELPHOS, MARY	\$10,309.76
DENONCOUR, ALBERT J	\$63,406.96
DESCOTEAUX, KATELYN	\$25,094.22
DESILETS, NICOLE	\$324.01

W-2 Salaries - 2006

DEWAN JR, JOHN	\$3,122.63
DICKINSON, MARSHA F	\$65,355.92
DICKSON, NICOLE	\$15,507.11
DIONIS, MARIA	\$63,004.29
DOBSON, PATRICIA	\$2,920.00
DOIRON, ROBYN	\$49,032.15
DOMBROSKI, CARA	\$325.00
DONOHUE, DONNA M	\$3,725.00
DORAN, GRACE A	\$54,844.59
DOWNS, RICHARD	\$11,655.04
DOYLE, NANCY A	\$59,027.96
DUCHARME, JOHN	\$83,933.64
DUDLEY III, RALPH E	\$48,347.80
DUFAULT, ANDRE R	\$37,206.00
DUNLEAVY, MARK W	\$53,211.15
DUNLEAVY JR, DANIEL W	\$45,121.02
DUPRE, NANCY A	\$65,761.56
DURKIN, DEBORAH A	\$14,425.71
DURKIN, ALLYSON	\$600.75
DURKIN, KALEIGH	\$2,155.69
DWYER, CONSTANCE	\$2,700.00
EBBELING, BRIANNE	\$1,035.75
EBBELING, FRANCES V	\$4,029.03
ELLIOTT, GERALD	\$66,484.29
FATICANTI, MICHELLE	\$4,839.66
FEELEY, ROBERT	\$12,933.53
FERGUSON, ALEX	\$3,605.00
FERRARO, GINGER	\$8,329.00
FESTA, BRIAN	\$500.00
FIELD, CAROL	\$1,274.66
FITZPATRICK, CAROLINE	\$39,154.31
FITZPATRICK, JEAN M	\$64,479.38
FLANAGAN, ANN MARIE	\$2,889.09
FLAYHAN, CATHERINE	\$50,975.38
FOLEY, PATRICK T	\$85,450.20
FORD, LISA	\$12,124.64
FOREST, MICHELLE A	\$59,027.96
FORGET, NORMAN L	\$13,609.68
FORNARA, ANDREA	\$15,947.68
FORTIER JR, RONALD A	\$76,176.84
FRAGA, LINDA M	\$63,997.21
FULONE, BRETT D	\$82,208.99
FURNO, JOHN J	\$75,010.42
FURNO, DAVID	\$46,987.93
FURNO, ADAM J	\$5,623.17
FURNO, PATRICIA	\$1,780.77
FURNO, CHRISTINE E	\$49,886.75
GAGNON, SUZANNE	\$105.00
GALLANT, ROBERT	\$35,176.45
GANAS, NANCY	\$16,903.31
GARERI, JOYCE	\$530.00
GARRISON, LOIS	\$360.00
GASKELL, BETHANY	\$2,706.50

W-2 Salaries - 2006

GASKELL, LYNNE M	\$57,543.20
GAUTHIER, KATHLEEN N	\$61,504.29
GENNA, SANDERS	\$644.52
GERARDI, CYNTHIA	\$738.94
GERMAIN, AMY	\$320.00
GERVAIS, KATHLEEN	\$420.00
GHIORSE, DAWN	\$160.23
GIEDRYS, PATRICIA	\$15,137.60
GILBERT, YVONNE	\$9,987.34
GILBERT, GLENN G	\$88,059.84
GILBERT, GREGORY G	\$58,564.97
GILREIN, CATHERINE	\$51,605.00
GIONET, JOHN	\$12,124.64
GIUSTINA, ROBERT E	\$43,060.15
GJELTEMA, HAROLD	\$237.00
GLEBUS, VICKI	\$42,582.22
GNIADEK, LORI A	\$11,859.26
GODBOUT, ROBERT G	\$53,525.38
GONYEA, MATTHEW	\$4,175.81
GONYNOR, MICHAEL	\$4,343.01
GONYNOR, DONALD P	\$67,327.61
GONYNOR, COREY	\$159.36
GOPIN, TRACY	\$33.00
GORMAN, MARIA	\$2,527.20
GOSS JR., ROBERT	\$19,270.81
GOULD, TRAVIS	\$35,260.45
GRAVESON, KELLY	\$38,853.14
GRAVESON, ALYSSA M	\$22,562.00
GREEN KOHN, MARGARET	\$350.00
GRENIER, JASON	\$37,708.14
GRIFFIN, THOMAS	\$40,806.91
GRIGAS, BRIAN	\$780.00
GRONDIN, III, JAMES	\$94.50
GUERIN, LEAH	\$700.00
GUERTIN, MARY	\$4,303.88
GURNEY, TYLER	\$1,221.75
GUZINSKI, MICHAEL	\$93,273.40
HACKETT, ANNE	\$56,134.87
HAIGH, SHEILA	\$62,406.96
HAIRE, COLIN	\$800.00
HALACY, JUNEMARIE	\$11,581.33
HALL, BRIAN	\$1,310.49
HAMM, BRUCE	\$4,037.33
HAMMOND, CHARLENE	\$19,324.08
HAMMOND, JACLYN	\$21,772.64
HAND, ELLEN	\$3,046.19
HANNON, STEPHANIE	\$12,642.66
HARKINS, STEPHANIE L	\$49,939.50
HARLOW, DANIEL	\$13,268.50
HARRIS, DEBBY	\$27,480.60
HARVEY, LAURA	\$37,800.39
HASEMANN, MARIE ANN	\$2,115.00
HAYES, KATHLEEN	\$40,735.53

W-2 Salaries - 2006

HEBERT, JENNIFER L	\$30,254.08
HELDENBERGH, GLADYS	\$24,584.24
HENDRICKS, CARRIE	\$53,818.46
HENDRICKSON, VERA	\$89.01
HENNESSEY, CHRISTIE	\$7,780.19
HICKEY, WAYNE	\$370.00
HILL, DONNA	\$2,741.30
HILL, JOHN D	\$2,848.00
HILL, CHARLES	\$2,292.00
HILL, WILLIAM JAMES	\$1,608.00
HIPPERT, DANIELLE J	\$59,027.96
HOLM, PATTI	\$13,290.11
HOLMBERG, ANDREW	\$35,984.08
HOPKINSON, LINDA M	\$20,400.31
HUGHES, MICHAEL	\$225.00
HURLEY, JESSICA S	\$56,270.97
HUTNAK, STACY	\$12,248.88
IACOBUCCI, DEAN	\$38,000.00
JACKMAN, JANE V	\$40,819.36
JANE, ANDREA	\$39,787.24
JEZNACH, LESLIE	\$3,534.47
JOHNSON, KENNETH	\$11,048.55
JOHNSON, VALERIE	\$18,181.64
JOHNSON, JAY M	\$3,395.64
JOHNSON, NADINE	\$1,169.04
JOLDA, FRANCES	\$8,014.15
JOLIN, SAMANTHA	\$200.00
JOSEY, ROBERT A	\$1,055.78
JOST, KATHLEEN	\$60,027.96
JURKOWITZ, RENA	\$44,398.22
JUSSAUME, GAIL A	\$66,355.92
JUSSAUME, JEROME D	\$250.00
JUSSAUME-RICHARDS, TAMMIE	\$10,402.50
KAMINSKI, MARK E	\$61,764.32
KAMINSKI, KAREN	\$110.96
KANE, SUZANNE	\$43,819.09
KASPER, BRENDA	\$20,085.54
KEHOE, AMY	\$650.00
KEITH, KAREN	\$64,479.38
KELLY, ELAINE	\$420.00
KELLY, CHERYL L	\$13,244.50
KELLY, JOHN	\$3,594.00
KESSLER, JULIE E	\$22,834.77
KING, STEPHANIE L	\$47,629.44
KING, JEFFREY	\$43,885.22
KLOSOWSKI, LAUREN	\$42,357.61
KOCUR, JOHN P	\$4,095.04
KOLLETT, JEFFREY R	\$39,841.27
KOLLETT, CHRISTINE	\$19,215.45
KOLLETT, KIMBERLY	\$995.64
KONECZNY, GABRIEL	\$15,738.49
KOSLAK, PATRICIA K	\$630.00
KRASNER, LORI	\$1,689.60

W-2 Salaries - 2006

KRAUSS, GRAZINA	\$12,540.00
KROUNER, MITCHELL S	\$57,061.09
KULARSKI, KELLY	\$11,547.68
KUSTIGIAN, BRETT	\$93,698.55
LACHAPELLE, JONATHAN	\$645.00
LABRECQUE, PAULINE	\$47,401.21
LACHAPELLE, RAMONA J	\$150.00
LACHAPELLE, EDWARD J	\$66,759.32
LACY, VALARIE	\$750.00
LAGUE, JESSICA	\$24,969.22
LANCASTER, SANDRA E	\$63,376.21
LANDIS, AMBER	\$25,565.22
LANDRY, MARCIA	\$6,771.60
LANDRY, DORENE	\$5,640.00
LANE, NANCY	\$63,279.18
LANPHER, HILDA-JANE	\$26,239.80
LAPIERRE, MARGARET	\$15,118.94
LAVIN, III, JOHN	\$500.00
LAWRENCE, CAROLYN S	\$63,376.21
LEBLANC, RICHARD	\$35,745.08
LEES, MARYANN	\$630.00
LEFEBVRE, BARBARA	\$466.00
LEONARD, PAUL	\$59,027.96
LEROUX, JESSICA	\$11,547.68
LESIK, JENNIFER	\$7,108.20
LETH-STEENSEN III, JOHAN	\$20,907.00
LISKA, PETR	\$35,151.14
LOEHMANN, ELAINE	\$60,504.29
LOVETT, JEANNE	\$60,920.54
LUNEAU, OLIVA P	\$10,032.08
LUUKKO, CHARLENE R	\$13,424.60
LYDON, JILL	\$789.75
LYDON, KAREN	\$63,241.65
MABEY, MEREDITH	\$660.00
MACDONALD, MARIAN	\$36,688.67
MACINNIS, MARGARET	\$500.00
MACCHI, CAROL	\$9,558.18
MACKAY, BETH A	\$29,398.08
MAHER, KRISTEN	\$14,567.04
MAHLER, RENEE	\$29,514.21
MAHONEY, IVONE	\$9,111.58
MAJEAU JR, RAYMOND R	\$63,509.41
MAKANI, SUZETTE	\$13,853.32
MANN, SAMANTHA	\$12,124.64
MANNING, CAROL	\$20,234.89
MANUELS, GEORGE	\$4,930.00
MANYAK, FAYE	\$65,858.38
MANYAK, ROGER	\$237.94
MANYAK, JUDITH A	\$18,749.07
MARKEY, STEPHANNI	\$627.75
MARKS, JAIME	\$90.00
MARKS, TRISTAN	\$2,080.00
MARKS JR, ERNEST	\$48,397.01

W-2 Salaries - 2006

MARSDEN, JEFFREY	\$47,676.04
MARTIN, DENISE	\$6,407.02
MARTINSEN, EDEN	\$1,204.88
MARTINSEN, MICHAEL S	\$19,656.61
MASNY, MICHAEL	\$47,725.76
MATEER, LISA	\$18,442.70
MATEER, III, THOMAS	\$35,916.83
MATTSHECK, CATHY	\$40,735.53
MCCALLUM, DAVID	\$3,331.48
MCCALLUM, BETTYANN	\$6,700.38
MCCALLUM, JUSTIN	\$283.75
MCCALLUM, MARYBETH	\$25,276.57
MCDERMOTT, ELAINE	\$17,942.79
MCDONALD, KATIE	\$891.00
MCDONALD, MAGGIE	\$317.25
MCDONALD, CAROL A	\$26,526.08
MCDONALD, MARTHA	\$14,982.99
MC GEE, JENNIFER	\$34,517.07
MCGRATH, BRIAN	\$45,057.61
MCGRATH, JUDITH	\$7,080.01
MCGRATH, ERRION	\$60,644.10
MCINNIS, LESLIE	\$50,242.57
MCKEON, DONALD	\$44,346.07
MCLAUGHLIN, AARON	\$62,759.92
MCLAUGHLIN, CHERYL E	\$46,475.93
MCLAUGHLIN JR, RICHARD J	\$52,575.01
MCMAHAN, BETTEANNE	\$83,452.31
MCNEIL, ELIZABETH	\$14,433.99
MEIZEN, SCOTT	\$800.00
MELICAN, ROBERT	\$500.00
MENCHIN, GREGORY	\$13,128.90
MENCHIN, JAYE	\$12,915.87
MENN, JENNIFER	\$2,971.43
MEOMARTINO, ROBERT	\$39,163.74
MEOMARTINO, MICHELLE	\$64,473.95
MESITE, HEMATIE	\$5,760.92
MESZARO, LYN	\$1,650.00
MIGLIONICO, NICKY L	\$84,336.56
MINIOR, SHIRLEY	\$13,448.61
MITCHELL, CHRISTINE	\$8,384.94
MODICA, ZACHARY	\$499.50
MOLINA, LOIS	\$12,863.36
MOLVAR, MELISSA	\$51,917.16
MONDOUX, ERIN	\$6,194.58
MONGER, LYNN	\$12,212.14
MONGIAT, MICHAEL	\$60,991.65
MOONEY, PAMELA	\$2,200.00
MOORE, LINDA M	\$32,908.36
MORAN, TINA	\$53,270.92
MOSZYNSKI, LEON	\$600.00
MOSZYNSKI, SUSAN	\$1,343.09
MOSZYNSKI, SHIRLEY	\$400.00
MOSELEY JR, DAVID	\$1,341.35

W-2 Salaries - 2006

MOSHER, MELISSA	\$5,753.92
MULLER, ANGELA	\$37,800.39
MULLER, DEBORAH L	\$18,093.68
MURPHY, MELISSA	\$13,513.22
MYERS, GREGORY B	\$80,534.57
MYERS, CAROLANN	\$13,248.74
MYERS, LESLEY	\$48,014.36
NASUTI, LAURA	\$13,707.73
NAUGHTON, BRIANA	\$100.00
NGUYEN, LONG	\$34,752.14
NICHOLS, SUSAN S	\$63,633.29
NIEVES, MARIA	\$23,303.71
NORBERG, RACHEL	\$3,056.08
NOVACK, SANDRA	\$13,115.15
O'CONNELL, DENISE	\$32,831.97
OSTERMAN, CHERYL	\$34,647.62
OUILLETTE, IDA A	\$46,425.13
PADILLA, ROXANNA	\$43,867.46
PASTORE, RAMONA	\$7,325.25
PASTORE, MICHAEL	\$1,576.13
PELKUS-ESTERS, LAURETTA	\$65,622.66
PELOSI, JEAN	\$1,850.00
PERKINS, CAROL	\$15,636.45
PICARD, ROSE	\$6,863.42
PICOTTE, STEVEN	\$34,843.10
PIERCE, LARRY	\$66,355.92
PINCINCE, DEBRA L	\$42,710.26
PIRES, APRIL	\$42,932.50
PLANTE, KAREN	\$1,118.60
POULIN, ROLAND	\$2,163.00
PRESTON, RICHARD	\$891.00
PRINCE, EULALIA	\$400.00
PRUNIER, MONICA	\$630.00
PURVIS, TRACY	\$331.10
RAINES, SARAH	\$1,608.77
RAUCCI, PAUL	\$630.00
REARDON, MELISA	\$16,032.88
REARDON, CASSANDRA	\$3,472.88
REBER, ELLEN	\$6,455.00
REGAN, REBECCA	\$38,008.14
RENNIE, BRENDA	\$15,395.14
RESAN, ANNE	\$250.00
REYNOLDS, ADELLE	\$61,903.86
RHEAUME, JOHN	\$11,836.00
RIORDAN, KEVIN	\$44,689.61
RITCHIE, KATHERINE	\$20,751.50
RIVARD, LAURIE J	\$12,231.55
RODAS, ABRAHAM	\$46,234.67
RODRIGUES, MARYANN	\$55,555.59
ROLAND, SHARON	\$35,573.78
RONDEAU, CHRISTOPER	\$1,636.89
ROPER, RICHARD	\$225.00
ROSENKRANTZ, JOEL	\$735.92

W-2 Salaries - 2006

ROUSSEAU, PATRICE	\$22,485.15
RUSKOWSKI, JOSEPH	\$317.25
RUSSO, BARBARA	\$62,991.65
RYAN, ASHLEY	\$2,026.69
SANCHES, JENNIFER	\$742.50
SANTURRI, LISA	\$6,425.42
SASTER, JOSEPH	\$7,468.01
SASTER, ROBERT	\$4,044.00
SBARDELLI, ELEANOR	\$21,592.64
SCANLON JR, RICHARD	\$1,022.10
SCHULTHEISS, LINDA	\$4,446.10
SCHULTZBERG, JACOB	\$2,690.40
SCHWARTZ, PAMELA K	\$67,280.38
SHEEHAN, SHARON	\$43,392.46
SHEPARDSON, STACY	\$1,066.00
SHERIDAN, JOHN	\$338.58
SIMONELLI, DEBORAH A	\$62,504.29
SLOCUM, JOHN	\$750.00
SMALL, EMMALEE	\$2,305.13
SMALL, MICHAEL	\$3,422.25
SNYDER, LEAH	\$11,547.68
SOCHA, CINDY L	\$65,180.21
SOCHIA IV, LEON T	\$838.70
SODERBERG, DANIEL	\$616.69
SODERBERG, ROSEMARY P	\$47,658.38
SODERBERG, SARAH	\$1,211.64
SODERBERG, MATTHEW	\$948.38
SODERMAN, DEBRA A	\$30,849.59
SODERMAN, TINA	\$47.25
SOKOL, MARYDOLORES	\$60,406.96
SOUSA, DONNA	\$40,652.03
SOUSA, LINDA	\$887.68
ST. GEORGE, DAVID	\$435.00
STACK, IMOGENE	\$62,944.79
STAND, ELLEN	\$21,763.80
STAND, JARRED	\$13,710.68
STERLING, MARK	\$873.81
STEWART, CHERI	\$4,824.10
STEWART, AMY	\$637.50
STEWART, GLORIALYN	\$18,893.52
STRATTON, KEITH	\$41,079.75
SUGHRUE, MARY	\$250.00
SUGHRUE, JR, JAMES J	\$800.00
SUGRUE, DAMIAN	\$38,679.18
SWAIN, SONJA	\$1,697.00
TEDISKY, MARLENA	\$40,735.53
TESSIER-WOUIPIO, DIANE	\$61,997.21
TETREAU, JOSHUA	\$8,455.78
TETREAULT, CHRISTOPHER	\$840.00
THERIAULT, CHRISTINE	\$2,021.25
THEROUX, MARY	\$37,582.08
THIBODEAU, KEITH	\$15,768.16
TORNBLOM, HEATHER	\$12,124.64

W-2 Salaries - 2006

TOWLE, MEGAN	\$12,147.68
TREEN, CHERYL	\$627.72
TURNER, NANCY	\$337.51
USHER, RACHEL	\$12,124.64
VAILLANT, EMILY S	\$55,958.10
VALIPOUR, PAMELA J	\$56,948.09
VALLIERE, PATRICIA	\$37,257.17
VANINWEGEN, ERIC	\$13,564.96
VASSAR, APRIL L	\$9,626.83
VILLEMAIRE, LORI	\$3,484.00
VINCENT, INGRID	\$50.00
VINSON, KENT	\$48,005.42
WAGGENHEIR, JONATHAN	\$37,707.54
WALKER, JOAN	\$915.20
WALLIS, RICHARD	\$8,573.52
WALSH, KERRI	\$325.00
WARD, SEAN	\$11,547.68
WATKINS, JOHN	\$18,335.96
WAY, KATHLEEN	\$18,114.03
WEBB, BETH	\$11,922.09
WHEELER, MICHELLE	\$30,725.58
WHITE, ETHAN	\$2,526.48
WHITE, SUSAN	\$44,226.94
WHITE, RAYMOND	\$35,928.79
WHITE, ELIZABETH	\$3,938.64
WHITE, LISA	\$11,547.68
WHITNEY, SUSAN	\$6,261.50
WILDMAN, SUSAN	\$300.00
WILLARD, CAROLINE	\$32,724.93
WILLARD, ALISHA	\$3,326.07
WILLSEY, HEATHER	\$1,502.95
WILSON, ROBERT	\$4,320.00
WILSON, SHELLIE J	\$61,241.65
WILSON, JILL	\$12,199.64
WINDHAM, ROSANNA	\$4,648.80
WOLNY, MICHELE	\$10,615.52
WOLNY, ADAM	\$2,290.17
WYSZYNSKI, KONRAD	\$24,707.00
YACINO, JOSEPH	\$4,249.54
YACINO, BETTY	\$420.00
YANIS, JARED	\$2,357.10
YANKA, LESLEY	\$32,743.00
YANNINO, ANTHONY	\$26,592.06
YARGEAU, KIMBERLY	\$33,056.75
YODER, MARGARET	\$18,057.36
ZISK, STEPHEN	\$59,592.87
	<hr/>
	\$12,531,515.74



COLLECTOR

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2006 beginning July 1, 2005 and ending June 30, 2006.

Real Estate		
	2006	\$9,781,123.53
	2005	\$184,911.94
	2004	\$19,495.16
	2000	\$2,229.08
	1999	\$2,141.18
	1998	\$2,244.94
	1997	\$2,097.02
	1996	\$2,015.86
	1995	\$1,979.02
		<hr/>
		\$9,998,237.73
Personal Property		
	2006	\$119,617.19
	2005	\$287.91
	2001	\$750.76
	2000	\$721.95
		<hr/>
		\$121,377.81
Motor Vehicle Excise Tax		
	2006	\$823,693.60
	2005	\$239,170.77
	2004	\$17,749.65
	2003	\$2,232.39
	2002	\$372.71
	2001	\$143.02
	2000	\$32.50
	1999	\$18.75
	1998	\$5.00
	1997	\$63.23
	1993	\$27.50
	1992	\$68.75
	1991	\$21.25
	1990	\$26.25
	1988	\$12.50
	1987	\$12.50
		<hr/>
		\$1,083,650.37
Water Use	2006	\$241,001.97
Sewer Use	2006	\$185,591.31
Service Charge	2006	\$125,747.00
WWTF Design	2006	\$49,129.45
WWTF Construction	2006	\$128,240.21

Water/Sewer Interest	2006	\$6,330.54
Water/Sewer Demand	2006	\$1,605.00
Water System Development Fees	2006	\$17,500.00
Sewer System Development Fees	2006	\$15,000.00
Water/Sewer Lien	2006	\$0.00
Water Repair Account	2006	\$1,552.41
Final Water Read Fees	2006	\$863.00
Sewer Assessments	2006	\$371.20

\$772,932.09

Committed Interest	2006	\$59.68
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\$59.68

Miscellaneous revenues

Municipal Lien Certificates	\$11,150.00
Boat Excise	\$2,928.25
Check Charges	\$200.00
Betterment Release Fees	\$4.00
Motor Vehicle Mark/Clear fees	\$4,220.00
Roll Back Taxes	\$0.00
Release Fee	\$0.00
Ambulance Lien	\$599.58

\$19,101.83

Interest

2006	\$17,460.13
2005	\$18,731.89
2004	\$5,799.13
2003	\$563.78
2002	\$140.55
2001-1986	\$15,716.48

\$58,411.96

Fees

2006	\$1,335.00
2005	\$4,450.00
2004	\$965.00
2003	\$180.00
2002	\$30.00
2001-1986	\$135.00

\$7,095.00

Assessments collected	\$11,203,265.91
Fees and interest	\$65,506.96
Misc. revenues	\$19,101.83
Water/Sewer Collected	\$772,991.77

TOTAL COLLECTED FY 2006 **\$12,060,866.47**

Respectfully Submitted,

Pamela A. Carter
Town Collector



ASSESSORS

FY 2006 Assessed Valuation of Town **1,010,346,778**
FY 2006 Tax Rate **11.18**

CLASSIFICATION

Residential	878,402,956
Open Space	-0-
Commercial	18,632,272
Industrial	18,143,900
Personal Property	11,034,550
Total Taxes Levied for Fiscal Year 2006	10,355,049.91
Real Estate	10,231,683.87
Personal Property	123,366.04
Number of Parcels Assessed	3,906
Valuation of Exempt Property (i.e. Town owned, State owned, non-profit charitable)	84,133,100
Valuation of Chapter Land Properties (i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	2,348,999
Average Assessed Value of Single Family Residence	291,400
FY 2006 Real Estate and Personal Property Abatements	14,584.02
FY 2006 Real Estate Exemptions	24,987.50
Motor Vehicle Excise Commitments	
July 1, 2005 thru June 30, 2006	1,330,112.66
Number of Motor Vehicles Assessed	13,290
FY 2006 Boat Excise Commitment	3,727.00

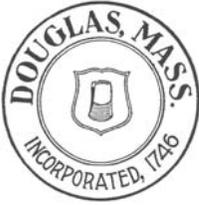
The Assessors' Office Staff continues to work diligently to meet all of the State and Town obligations. The recurring annual work includes processing recorded deeds and plans, updating assessments as a result of physical changes due to building permits and abatements, reviewing statutory exemption applications, and motor vehicle and boat excise tax commitments.

Massachusetts General Law now mandates the assessed values be adjusted annually in accordance with Department of Revenue standards if deemed necessary. This ensures that assessed values are kept in line with the fair market value on a regular basis. The calendar year 2004 sales analysis indicated value adjustments were required for FY 2006 as follows: average single family homes increased about 7%, commercial properties increased about 7%, and industrial properties increased about 26% from FY 2005.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,

John A. Blatchford, Jr., Chairman
James J. Sughrue, Jr.
Scott A. Meizen



FINANCE COMMITTEE

Finance Committee Report

Mission Statement – approved on November 14, 2005

As representatives of the citizens of Douglas, the Finance Committee will strive to provide recommendations to Town Meeting that are based upon financial data and sound fiscal policy and to carry out all duties prescribed by Massachusetts General Law and Town Bylaws.

The mission of the Finance Committee is an important one, but it cannot be carried out unless the Committee is provided with information and financial data in a complete, accurate and timely manner. While historically most town departments have worked collaboratively with the Finance Committee, there have been issues encountered with selected departments. There can be no good reason for a lack of information sharing and such a situation jeopardizes trust and accountability. Adequate oversight that contributes to fiscal responsibility requires that the current system of checks and balances be supported and encouraged to work unimpeded. Finance Committee is committed to working with all town departments to ensure that situations encountered in the past are never repeated.

As the calendar year of 2006 unfolded, the new professionals within the Town and Schools were busy uncovering a myriad of inconsistencies and problems, familiarizing themselves with and correcting the Chart of Accounts for the new MUNIS accounting system, and auditing and correcting reports to be filed with State agencies. The newly hired Town Accountant and Interim Superintendent worked diligently to understand the inadequate system of reconciliation of accounts that had been used by prior officials. The School Committee hired a new Superintendent and Business Manager and the work continued in earnest through the fall. Ultimately, it would take almost the entire year to restore a sense of confidence that procedures and figures had been corrected to everyone's satisfaction. Reporting was finalized to State agencies charged with oversight for the Schools and the Town.

The Finance Committee met with various departments to inquire about the requests for the Fiscal 2007 budget during early 2006. The revenue picture from the State via the Governor's budget was altered late in the process and caused havoc with Town budget development. Once again, the Town planned to utilize non-recurring revenues from Free-cash to balance the operating budget for the upcoming fiscal year; Stabilization funds were also used with planned reimbursement from Free-cash to be certified in the fall. The Executive Administrator presented two (2) budget scenarios to the Finance Committee for review and recommendation with one requiring added funding through an Override to be held at the Town Election after our Annual Town Meeting. The Finance Committee declined to vote on the budget that included the Override. The Annual Town Meeting voted to accept a budget contingent on the passage of an Override. At the Town Election in May the \$450,000 General Operating Override failed by a 2:1 margin.

The Finance Committee met with Selectmen and School officials over the summer to work on a 5 year long-range plan for the budget. There has been a delay in receiving a cogent plan for the schools as the new School Administration transition into their roles and attempt to understand the historical records. This will be more feasible at the completion of the FY07 School year. Since the School's share of the Douglas Budget is in excess of 50%, it is imperative that we work together towards a fiscally sound 5 year plan.

Douglas received increased financial aide from the State after the Annual Town Meeting. A Special Town Meeting held in November appropriated an additional \$216,940 for the Douglas School Department to augment this budget. Free-cash of \$244,285.57 was appropriated for prior years bills, repayment of Stabilization Fund use at the A.T.M., interest on land purchase settlement, High School

flooring repairs, Library renovation for ADA requirements and a secure entry system for the Municipal Center.

Reserve Fund Activity for FY06

An amount set aside annually within the budget of Town to provide a funding source for “extraordinary or unforeseen” expenditures. The Finance Committee can authorize transfers from this fund for this category of expense.

FY06			
<u>Original Appropriation</u>	40,000.00		
Department	Amount		
Tax Collector	600.00		
Planning Board	503.48		
Building Maint	2,000.00		
Police Expense	3,000.00		
Fire Dept	2,000.00		
Fire Dept	1,118.00		
Streetlighting	613.69		
Veteran's	1,420.23		
Unemployment	<u>8,485.31</u>		
TOTAL expended	19,740.71	Returned to General Fund	20,259.29

Respectfully,

Pamela Holmes, Chairman
 Todd Bari, Vice-chairman
 Tom Rochon, Secretary
 William Krauss
 Gene Morin
 Jerome Kocur
 Jim Roche
 John Bombara
 Scott Medeiros



CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee recommended the following projects for funding in Fy2007 to the Annual Town meeting. We consider all projects of very high priority for the town.

The Building Use Study: The Building Use Study is the most important project on this year’s Capital Plan. It is a study combining the talents of in-house staff with outside expertise to develop a long-term plan for municipal space needs. The need for the study is warranted by the age of several

buildings combined with the demands of our increasing population. The municipal center serves three functions – Police, School, and general municipal, all of which will need additional space in coming years. The highway garage is very old and does not properly house newer vehicles. We have one vacant building, the 1898 Old Elementary School. Two buildings, the old Fire Station and the VFW, are underused. The Building Use Study will review department needs and existing facilities to determine the most cost-effective long-term approach to resolve these concerns. We expect the result of the study to be a prioritized set of projects including renovation, new construction, grant availability, complete with timelines and costs for each project.

The National Pollutant Discharge Elimination System (NPDES) Permit: This is a federally-mandated three-year permit process relating to storm water discharge. This is the second of these three years. This is an “unfunded mandate” but is still required.

Hemlock Street Paving and Drainage: Hemlock Street located off South Street (Route 96), is a lengthy unpaved road. The Highway Department currently expends time and materials annually to keep the road passable, yet continues it to have drainage issues. Emergency vehicles are unable to travel appropriately, and residents have experienced vehicle damage. This project will be partially paid for with state highway (“Chapter 90”) funding.

Route 16 Full Width Overlay: The Route 16 Full Width Overlay will complete the state-funded project widening the section of Route 16 between the old and new High Schools. This overlay will provide a better surface to the road, significantly lowering the town’s long-term maintenance costs. This project itself will also be partially funded from the state highway program.

Post Office building and the Municipal Center: The Post Office and Municipal Center are in need of minor exterior masonry repair. This project is important now to prevent more severe damage and expensive repairs later.

Highway Department 1 Ton Dump Truck: The Highway Department is in need of replacing an old pickup truck with a more versatile one-ton dump truck. This will reduce wear on the larger dump trucks which will no longer be used for needed for smaller jobs.

Fire Department Brush Truck: The Fire Departments existing brush vehicle is very old and currently out of service. The new brush vehicle is needed for forest and other brush fires common in our area. The firefighting equipment on the existing brush vehicle is operational and will be moved to the bed of the new truck.

Pine Grove Cemetery New Fencing: Pine Grove Cemetery located between Cook and Cemetery Streets near Main Street, is in need of new fencing. The old fencing was determined to be inadequate and unsafe and was removed. This will also prevent damage from unauthorized vehicle traffic in the cemetery, which is currently a problem.

Route 16 Sidewalk: The section of Route 16 between the old and new High Schools is an area used by school-age children for walking, yet does not have a sidewalk. We are able to install sidewalk on this section of road at a low cost as part of the current road widening. With the town funding of the Hemlock Street paving project, the entirety of the sidewalk project will be paid for under the state’s Chapter 90 highway allocation.

The Capital Improvement Committee was comprised of the following members in Fy-06, Chairman Mitch Cohen, Selectman Paula Brouillette, Terri Feuersanger, Police Lieutenant Glenn Gilbert, Selectman Shirley Mosczynski, former Selectman Betty Therrien, and Firefighter/EMT Kent Vinson.

Prioritized Projects and Funding Allocations Fy-07

Department	Item	Cost	Other Funds	TM Amount
Selectmen	Building Use Study	\$50,000.00		\$50,000.00
Comm. Dev.	NPDES Permit (year 2 of 3)	\$29,600.00		\$29,600.00
Selectmen	Hemlock Street paving	\$174,348.40	\$20,921.81	\$153,426.59
Selectmen	Route 16 Full Width Overlay	\$80,000.00	\$9,600.00	\$70,400.00
Buildings	Masonry repair – Post Office/Municipal Ctr	\$20,000.00	\$10,000.00	\$10,000.00
Highway	1 Ton Dump Truck	\$39,000.00		\$39,000.00
Fire	Brush vehicle (Ford F-350)	\$30,000.00		\$30,000.00
Cemetery	Fencing for Pine Grove	\$22,310.00		\$22,310.00
Selectmen	Route 16 Sidewalk Construction/completion	\$55,000.00	\$55,000.00	\$0.00
Total		\$500,258.40	\$95,521.81	\$404,736.59

FY07 projects requested but not funded:

Department	Item	Cost
Fire	4" host for ladder truck	\$10,000.00
School	Intermediate Elementary School A/C and air handling	\$500,000.00
Comm. Dev.	Aquifer Protection Study/bylaw	\$50,000.00
Fire	Fire Station exhaust system	\$80,000.00
Highway	Dump Truck	\$121,560.00
Recreation	Martin Road Park road access, rest rooms, field improvements	\$886,518.90
Total		\$1,648,078.90

Respectfully submitted,

Glenn Gilbert, Chairman

PUBLIC SAFETY





POLICE DEPARTMENT

Thirteen full-time officers, to include the Chief of Police, a Lieutenant, two Sergeants and nine patrol officers, as well as, ten part-time/reserve officers staff the Douglas Police Department. Also included within the Douglas Police Department is our public safety communication staff, which includes an administrative secretary/dispatcher, four full-time dispatchers and six part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergencies and non-emergency calls, as well as, dealing with the public at large on a daily basis.

During this past year the Police Department handled 10,943 calls for services, which included 391 arrests. A breakdown of these arrests showed that 64 were for operating under the influence (OUI), of which ten were second offenses, four were third offenses, four were fourth offense and three were for operating under the influence of drugs. Four OUI's involved motor vehicle accidents.

The Department continues to work closely with the Blackstone Valley Drug Task Force to deal with narcotic related offenses. During the year, 62 individuals were arrested for various drug/narcotic violations, which is almost double from last year. Some of these arrests resulted from "Operation Clean Sweep". Some of the offenses were distribution of cocaine and marijuana, possession with the intent to distribute cocaine, and distribution of narcotics within a school zone.

This past year there were 40 arrests related to domestic violence, which is an increase over last year.

The Department continues to address, both aggressively and proactively, motor vehicle violations and accidents by using various resources to enforce motor vehicle laws. The Department investigated 136 motor vehicle accidents, which is a decrease from last year when the Department investigated 157 accidents. There were 55 individuals injured in the 136 accidents, which included four pedestrian accidents and one bicyclist accident. Main Street had the most accidents with 35, followed by Webster Street with ten; Wallum Lake Road and West Street each had nine accidents.

The Department issued a total of 3,327 traffic citations for various motor vehicle offenses, with 47% being issued for speeding, showing an average of 14 mph over the speed limit.

Lt. Glenn G. Gilbert and Sergeant Nick L. Miglionico continued to actively seek grants to obtain various resources and equipment. This year the Department received another Community Policing Grant, a grant from the Governor's Highway Safety Program and grant money from Homeland Security.

Regarding Community Policing Grants, Officer Mark Dunleavy and Sergeant Nick L. Miglionico have worked to combine these grants and upgrade both our in-house computer system, as well as, placing computers back in the cruisers. This project is on-going and should be completed in early 2007.

During the year Officer Brett Fulone developed a booklet on Identity Theft, which is available to the public and can be picked up at the Police Department, banks, library and the Post Office.

The Department continues to provide quality training for all our personnel, with a total of 33 law enforcement courses attended, resulting in 890 credit hours awarded. Some of the courses attended were: Narcotics Investigations, Child Safety Seat Technician, Domestic Violence Intervention, Grant Writing for Law Enforcement, Crash Reconstruction, Incident Command and Field Officer Training Program.

Regarding the Child Safety Seat Technician, Officer Keith Chipman is now a certified technician having completed the National Standardized Child Passenger Safety Training Program.

Our school safety programs, Officer Phil and D.A.R.E. (Drug Enforcement Resistance Education) continue to provide positive and proactive activities for our students, giving them the needed resources and skills to avoid danger and drug use. We are in our eleventh year of teaching D.A.R.E., under the direction of Officer Brett D. Fulone. We still continue to bring standing room crowds to the program graduation ceremony in support of the students. Again, we were able to have a special guest speaker; former New England Patriot Larry Whigham addressed the D.A.R.E. graduates.

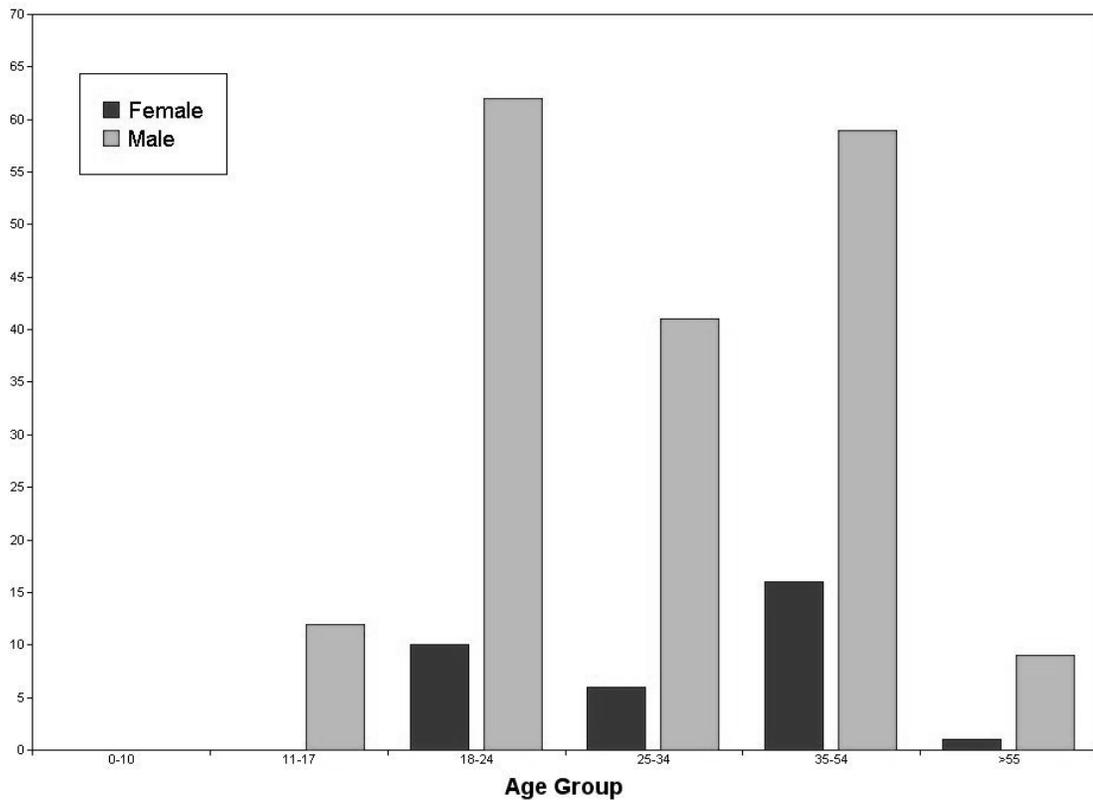
Also, working with the Douglas High School, Sergeant David J. Brown has been assigned to the school as a Resource Officer on a part-time basis; using monies secured from a grant obtain by the Douglas High School. This gives the Department visibility in all three schools and continues our partnership to provide positive law enforcement insight and information, as well as, a resource to the student body.

As we begin another year, on behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.

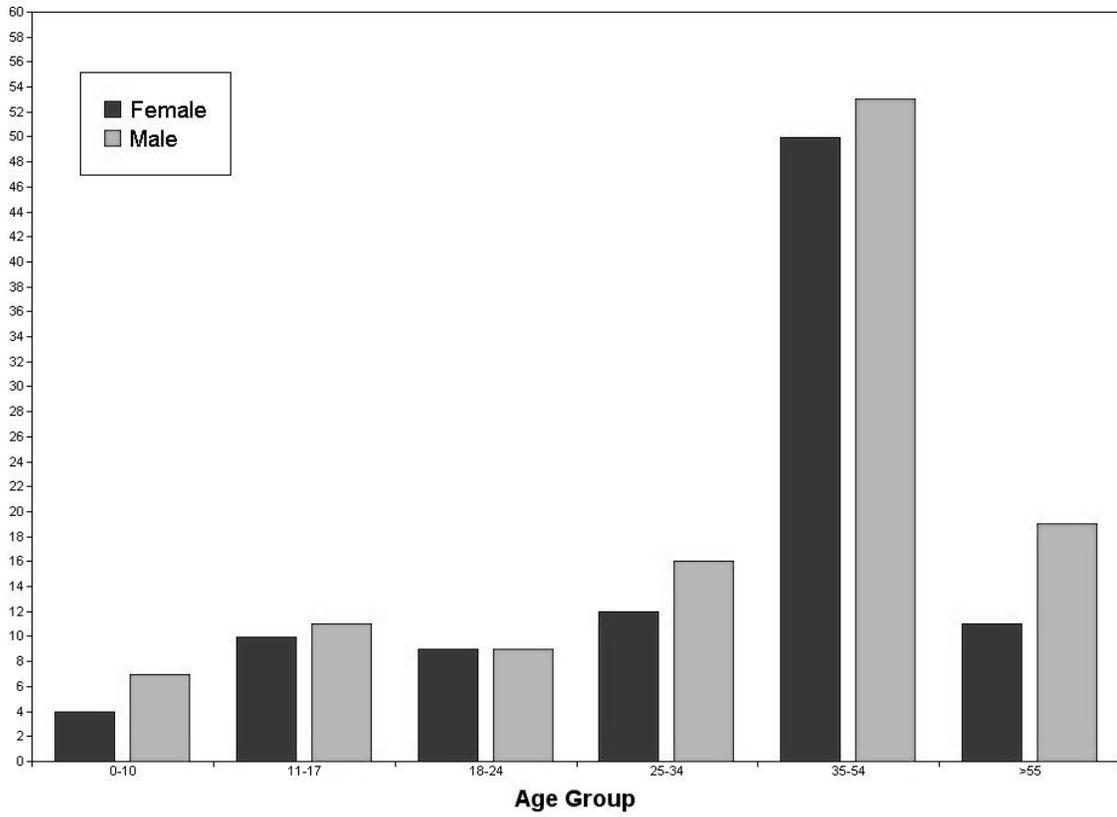
“Everyone gave something, some gave everything” “We shall never forget them”
September 11, 2001

Respectfully submitted,
Patrick T. Foley, Chief of Police

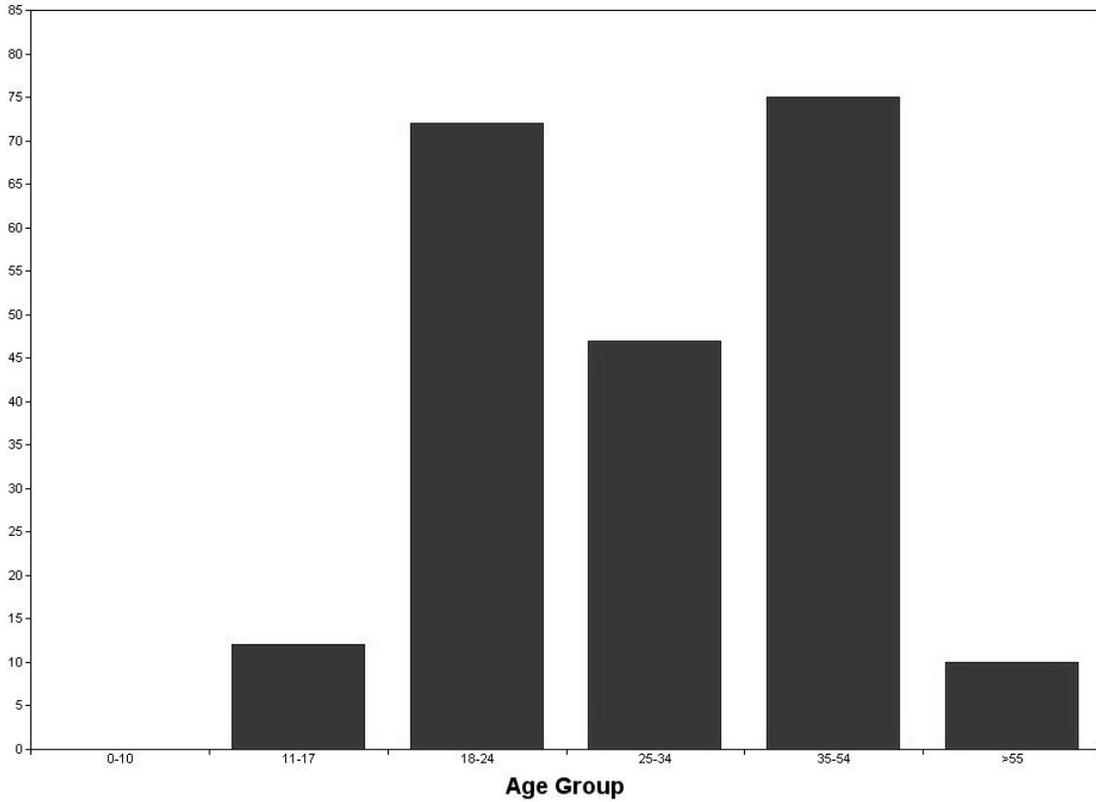
Arrests On View & Based on Incident/Warrants By Age / Sex



Victim By Age / Sex



Arrests On View & Based on Incident/Warrants By Age Group





FIRE DEPARTMENT

Fire Department Roster for 2006:

Chief Donald Gonynor EMT	FF Ernie Marks
Deputy Chief John Furno EMT	FF David Mosely
Captain Peter Campo EMT-I	FF Joel Rosenkrantz EMT
Captain Ted Sochia	FF Abraham Rodas EMT-I
Lt. Kent Vinson EMT-I	FF Ethan White AUX
Lt. Pauline Labrecque EMT-I	Meredith Mabey EMT-P
FF Tim Carey	Chris Tetreault EMT-P
FF John Cohen	Patricia Furno EMT
FF Mathew Curtis EMT	Nadine Johnson EMT
FF John Fitzpatrick AUX	Patrice Rousseau EMT
FF Adam Furno EMT	FF Paston Lapage AUX
FF David Furno	FF Robert Kollett AUX
FF Thomas Griffin	Clerk Patricia L. Giedrys
FF Brian Hall	

I would like to thank the entire staff of the Douglas Fire Department for their dedication and commitment to this department and to the citizens of Douglas. For without their duty, the town would fail to meet their commitment to public safety. We are grateful for their service and duty.

Fire Chief Donald Gonynor

Fire Reports for Douglas Fire Department for year 2006:

Structure Fires	009
Vehicle Fires	004
Water Rescues	002
False Alarms	049
Vehicle Accidents	059
Carbon Monoxide	009
Hazmat Incidents	026
Chimney Fires	006
Oil Burner Fires / Malfunctions	004
Illegal Burning	008
Good Intent Calls	026
Outdoor Fires	017
Kitchen Fires / Cooking Fires	003
Mutual Aid to Other Towns	009
Brush Fires	010
Medical Assist	014
Structure Collapse	001
Other Incidents	005
Ambulance Incidents	608
Total Incidents	869

Inspections: 2006:

Oil Burner	068
Smoke & Carbon Monoxide	153
Business Inspections	045
Blasting Permits	010

LPG Tanks	053
Inspections - continued	
Tank Trucks	012
Life Safety	005
Sprinkler	006
Explosives	005
Flammable Liquid Storage	006
Open Burning	566
Complaints	020
Total Inspections	949
Total Incident Volume	1818
Fire Losses	
Structure	\$400,000
Vehicles	\$45,000
Contents	\$160,000

Training 2006:

This year the department held 26 in service training sessions. Subjects covered were SCBA, Hose, Pumpers, Ladders, Safety & Survival, Hazmat, Water Rescues and Cold Water Emergencies.

The department hosted a Safety & Survival Conference this May with guest instructors, Rick Kolamay and Pat Lynch – both officers with the Chicago Fire Department. This conference was open to all firefighters in the Blackstone area as well as some from outside the area. I would like to thank Lt. Kent Vinson and Joseph Nedder for their efforts in making this conference a success.

The following firefighters attended the recruit class for Firefighter I & II sponsored by the Mass Fire Academy: Thomas Griffin, Brian Hall, Matthew Curtis, and Tim Carey. These firefighters attended this course, which started in January and ended in May. The sessions are two nights per week and all day Saturdays. I commend these firefighters for their time and effort. They all achieved a passing grade and successfully certified themselves as National Certified Firefighters.

Thomas Griffin was awarded the “Marty McNamara Achievement” award from the Department of Fire Services. This award is presented to the highest achieving recruit in each class. Congratulations to Tom.

The Douglas Firefighters Association is made up of members of the Fire Department who work on fundraising events. These firefighters not only protect the citizens of Douglas but they also raise money to purchase equipment for the department. I commend these individuals who work long hard hours in achieving success in these events. I would also like to thank all who have attended these events and have donated their money as well as time to make these events successful. This year the association purchased a new Night Scan Lighting System and Diesel Generator for Rescue I at a cost of \$12,000. The association also sponsors youth sporting teams and scholarships. The following are the chief officers of the association.

President Pauline Labrecque
Vice President John Furno
Treasurer Joseph Quintal
Secretary Michael Cahill

This year the department took delivery of a new 2007 Ford F-350 pickup truck. This vehicle once upgraded will replace our present brush truck, which is a 1962 Ford pickup. Thank you to all the residents for their approval of the money to purchase this vehicle and to the Capital Committee for the commitment to this project.

The Douglas Fire Department’s Open House was held on October 11, 2006. At this event over 500 people attended. Papa Gino’s of Uxbridge once again donated over 90 pizzas for our guests. Live demonstrations were held by the members and by Webster Rescue. I would like to thank all

members for their assistance in this event and to all the residents who attended.

The Douglas Fire Department EMS personnel are committed to providing our community timely, superior, cost effective, medical care and transportation. We strive to preserve life and promote safety. Continuing education is a perpetual process within the EMS system. Some of the training complete this year included the following: Hazmat Recognition, Pediatric Emergencies, Cardiac Interpretation, Diabetic Emergencies, Stroke Recognition, Albuterol assisted nebulizer treatments, and others. Classes were held at the Douglas Senior Center on Stroke Recognition.

While the amount of ambulance calls we responded to increases, so does the commitment and dedication from the EMT's. The Douglas Fire Department responded to 608 calls in 2006. This is an increase of 45 calls from the previous year and 124 calls more than 2005. These numbers show that the "call volume" is continually rising. Below are some interesting breakdowns of the 608 calls:

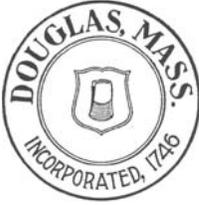
Emergency Medical Services

Of the 608 calls:

- 448 of them required Advanced Life Support
- 32 of them both of our ambulances were out simultaneously
- 14 of them mutual aid had to transport the patient for us
- 233 of them were between the hours of Monday through Friday 8:00 AM – 5:00 PM
- 176 of them were weekend calls
- 199 of them were before 8:00 AM and after 5:00 PM
- 39 of them the ambulance was called for a life assist
- 59 of them were for falls
- 48 of them were for severe respiratory distress
- 69 of them were for chest pains
- 12 of them were codes
- 92 of them were for motor vehicle accidents
- 289 of them were for miscellaneous calls which include diabetic incidents, allergic reaction possible strokes, trauma, and other emergencies

The EMS Department looks forward to improving the quality of our care and services. We strive to meet the changing needs of the community for pre-hospital care.

The Fire Department and its members continue to provide the best fire and emergency medical services to our residents and non-residents. We stand ready to assist anyone who may need our services. The members of this department are a special group of individuals who will always be ready to do their duty. I thank all of the town boards and department heads for their support. To all the residents of Douglas, we thank you for your cooperation and support.



BUILDING DEPARTMENT

The Building Department is responsible for all building permits that are submitted including but not limited to electrical, plumbing, and gas. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a house up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on tragedies that occur. For example, in 2006 the new "Sprinkler Laws" were put into effect which were adopted due to the West Warwick, RI Nightclub fire tragedy. The Fire Department and Building Department are working on another new law that was adopted by the State, and went into effect regarding the installation of carbon monoxide detectors. The law became effective March 3, 2006.

Along with all the building aspects and permits, our department is responsible for zoning enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or the Planning Board.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting processes. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town.

With the towns continuing growth, more and more large projects are being submitted. As departments and boards, we are acting as a team to meet with applicants in the preliminary stages of the project, to address possible concerns that may arise during the permitting processes. This helps alleviate delays once the project is in motion. However, early review is not just beneficial for larger projects. We invite anybody planning a project to come in to our offices during the preliminary stages and we will walk them through any and all processes.

This past year we had a few more commercial projects under construction. A 6,000 square foot Storage Building for Nicholas Jane Landscapes, Inc. was constructed at 24 Riedell Road. A 5,670 square foot Warehouse Building with three rental spaces was constructed at 149 Davis Street. The four unit commercial complex started last year was completed and occupied early fall. A few spaces are occupied by construction offices, a dance studio and the Kids Koop. A permit was issued for a 7,200 square foot Warehouse Building to be constructed at 12 Riedell Road.

A major project that was started this past year is the Town's ADA (American Disability Act) Evaluation and Transitional Plan. Our office is working with Attorney Madeleine Moreno, of New England Disability Services. We are charged with inspecting all off the town owned buildings and filling out a fourteen page questionnaire for each building. Once all the information is compiled, the consultant will than generate the actual evaluation report and transition plan. The goal is to have the preliminary report back to the town by March 2007.

I would personally like to thank all our inspectors and staff, part time and full time, for working diligently to keep up with all inspections and work load. Being a small department and having mostly

part time inspectors, along with the continued growth of the town, it is at times, a challenge to maintain consistency.

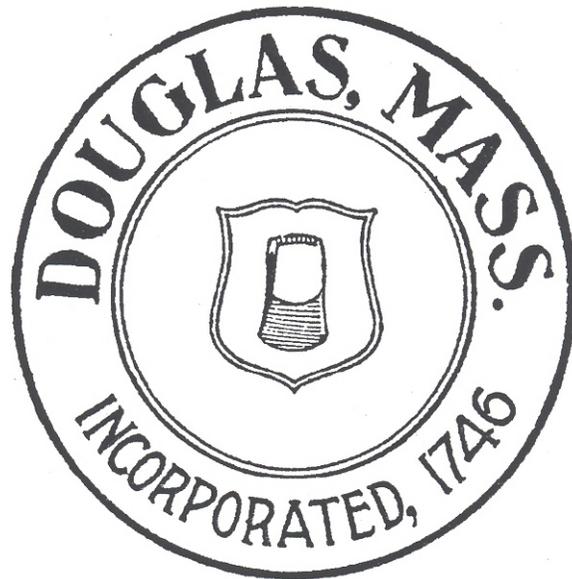
We look forward to being here and supporting you through any project you may need.

Respectfully submitted

Adelle Reynolds
Building Commissioner/Zoning Enforcement

PERMITS – 2006	
HOUSES	26
GAS	52
ELECTRICAL	162
PLUMBING	57
BARNs	3
GARAGES	15
MISCELLANEOUS BUILDINGS	30
COMMERCIAL/INDUSTRIAL	3
ADDTIONS/ALTERATIONS	116
SWIMMING POOLS	42
STOVES/CHIMNEYS/ FIREPLACES	28
SIGNS	3
DEMOLISH	9
FENCES	11
FEES RECEIVED INTO THE BUILDING DEPARTMENT FOR FY 2006	\$78,044.80

HEALTH





BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for 2006:

The Board of Health meets the first Monday of each month at 6:30 PM in the Board of Health office located in the Municipal Center.

The Board of Health performed the following:

Title 5 soils testing witnessed	67
Permits issued for new or repaired septic systems	74
Well installation permits	51
Certificates of Compliance issued	48
In-ground swimming pool permits issued	12
Food Code inspections (includes re-inspections)	38
Article II – Housing inspections & re-inspections	15
General complaints investigated	50
Title 5 variance hearings held	10
Sub-division reviews	4

All public and semi-public bathing beaches were tested on a weekly basis for e-coli. Commercial in-ground public and semi-public swimming pools are inspected yearly prior to the issuance of a permit. All children's overnight camps and recreational camps are inspected prior to opening and the issuance of a permit.

The monitoring wells and Riddlebrook located at the Transfer Station continue to be tested twice a year. All results are kept on file in the Board of Health office and at the Worcester office of the Department of Environmental Protection.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on better ways to protect themselves from tick and mosquito bites. This information can be found during the spring and summer months or can be obtained by calling the Board of Health office.

The Board of Health has completed the Medical Emergency Dispensing Plan which was distributed to the various Town Departments. They have also completed the Continuity of Operation Plan. Both plans are on file and will be updated each year.

The Board of Health Agent continues to attend monthly MA Region 2 Public Health Emergency Preparedness Coalition meetings which are held at the Worcester Public Health Department.

The Board of Health issued yearly permits for Food Service, Retail Food, Commercial Swimming Pools, Massage Therapy, Campgrounds, Recreational Children's Camps, Funeral Director, Resale of Milk/Cream, Garbage Handlers, Septage Handlers and Disposal Works Installers.

All Food Service and Retail Food establishments are inspected twice a year. The Board of Health Agent conducts re-inspections to make sure that any violations have been corrected. The Food Inspector also conducts routine inspections of the school cafeterias.

Donald Nelson resigned his position on the Board of Health after serving on the Board for eleven years. Mr. Nelson served as Vice Chairman and Chairman during his term. The remaining year of his term was filled by Pauline Labrecque.

Respectfully submitted,

Justin Lapham, Chairman
David McCallum, Vice Chairman
Joseph A. Yacino, Agent
Robert Brazeau
Pauline Labrecque



PUBLIC HEALTH NURSE

The following is the report for the Public Health Nurse for the period of January 1, 2006 through December 31, 2006.

The Public Health Nurse provides immunizations and is responsible for reporting, investigating and following up as needed of the communicable diseases as mandated by the State Department of Public Health. The role of the Public Health Nurse is to protect the health of the entire population of the Town through prevention and control of communicable diseases, injury and disability prevention and promotion of health and healthy behaviors.

Wellness clinics, including blood pressure monitoring, are held on second and fourth Thursday of each month at the Municipal Center from 1:30 PM to 3:30 PM and for the homebound residents at Riddlebrook Apartments, West Street, on the first Thursday of each month from 10:00 AM to 12:00 Noon. Residents may also come to the Board of Health office whenever the nurse is available. Education and support was provided for residents with following medical conditions: Diabetes, CHF, Arthritis, Cancer, Hypertension, Pneumonia, Influenza, Avian flu, Lyme Disease, Salmonella and Hepatitis A, B and C.

All clinics are open to the general public at no charge and no appointment is necessary.

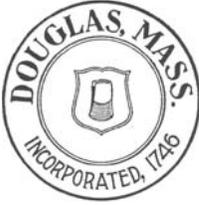
Flu immunization clinics were held on November 30, 2006 and December 7, 2006 at the Municipal Center with approximately 210 doses given and continued to administer flu vaccine throughout the flu season.

The past year I have attended meetings and conferences to enhance the Town's capacity to respond to public health threats and emergencies including a bio-terrorist event or outbreak of an infectious disease. With the members of the Board of Health, I have attended the ICS 100 training and completed the NIMS training on line. I have attended training workshops in TB Surveillance, Infectious Disease Surveillance, Reporting and Control.

Home visits to residents are provided as needed to homebound seniors.

Respectfully submitted,

Grazina E. Krauss, R.N.,C.
Public Health Nurse



ANIMAL INSPECTOR

I have inspected the following as Animal Inspector for the Town of Douglas:

Ponies/horses	240
Donkeys	3
Beef	34
Chickens	205
Turkeys	4
Game birds	25
Water fowl	65
Sheep	20
Goats	24
Llamas	5
Rabbits	28
Pigs	19

All of the above animals were found to be in good health and well cared for.

During the year I also answered many calls to remove dead wild animals on the Town roads. I also received calls to rid houses and properties of bats and skunks.

I have performed follow up investigations on dog bites to make sure that the animals have received their rabies vaccinations.

Respectfully submitted,

Richard Downs
Animal Inspector



TRANSFER STATION

The daily operation of the Transfer Station and Recycling Center is under the direction of the Board of Health. Permits continue to be sold twice a year (March 1st and September 1st).

The site is located on Riedell Road and is open Tuesdays, Thursdays and Saturdays from 7:30 AM to 4:00 PM. If a holiday falls on the normal day of operation, the site will be closed and will be open the following day.

The Transfer Station is open to all residents of the Town by permitted use. The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries and propane tanks.

The Board of Health continues to report total tonnage and recycling figures to the Department of Environmental Protection. The tonnage figures are as follows:

Total solid waste 1796 tons

Recycling:

Metal	85 tons
Paper	177 tons
Plastic	15 tons
Glass	23 tons
Tin	6 tons
Electronics	2,740 lbs.
Auto batteries	245 units

Residents who use the Transfer Station are required to recycle all of the items that are offered for collection. Recyclable items must not be placed in the compactors and must be recycled. If in doubt about whether or not an item is recyclable, please contact the Board of Health office or the Transfer Station.

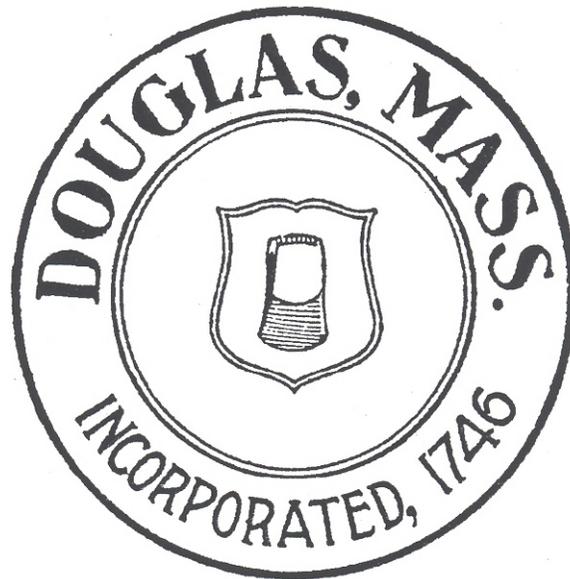
The Board of Health held a tire collection day on April 29, 2006 and collected 515 auto tires, 28 truck tires.

In accordance with the revised Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station was inspected by Camp, Dresser & McKee, Inc. on November 9, 2006. This report is kept on file at the Worcester Department of Environmental Engineering and the office of the Douglas Board of Health.

Respectfully submitted,

Justin Lapham, Chairman
Board of Health

PUBLIC WORKS





HIGHWAY DEPARTMENT

The Highway Department is committed to providing safe roadways for Douglas residents. As part of the Safety Committee we have added new signage, improved crosswalks, and repaired local roads. One of our recent projects has been to comply with the Americans with Disabilities Act to make crosswalks handicapped accessible.

This year we received \$315,694 in state funding. With this we were able to pave part of North Street, Riedell Road, Arch Street, part of Hemlock Street, Walnut Street and part of Fairbanks Court. In addition some of the funds will be used to offset the cost of Davis Street repairs. As usual most of our time is spent on road maintenance: filling potholes, cutting brush, cleaning catch basins, cleaning streets, mowing and raking the town commons.

Snow removal was made much easier last year with the purchase of a new sidewalk plow which replaced our 1968 sidewalk plow. This year we purchased a one ton dump truck which will facilitate road repairs and plowing.

We received a grant from Homeland Security for a message board to be used during emergencies.

We have hired a new employee which will bring the work force back up to seven full time workers.

I have enjoyed my first year as Highway Superintendent and look forward to serving the residents of Douglas.

Respectfully Submitted

John J. Furno
Highway Superintendent



WATER / SEWER DEPARTMENT

Water Sewer Division:

The Division earned \$241,001.97 in water usage, \$185,591.31 in sewer usage, \$125,747.00 in water system service charge, \$49,129.45 in WWTF Design charge, \$128,240.21 in WWTF Construction charge, \$17,500.00 in water development charge and \$15,000.00 in sewer development charge.

Water Division:

The water division pumped 92,500,000 gallons of water this past year. Fire hydrants were cleaned and flushed in the fall. All cross connection devices were tested as required by the DEP.

Service Calls	75
New Services	7
Water Leaks Repaired	11
Hydrants Replaced	6
Hydrants Repaired	10

Wastewater Division:

The Wastewater Treatment Plant processed 74.6 million gallons. The plant maintained the removal rate of 96% for BOD's, and 95% removal rate for TSS's. 288,000 gallons of sludge went to Synagro Northeast for incineration.

Phosphorus removal which is required by our river loading permit during the period of May 1st through November 15th was 62 lbs. per day on average.

News:

The new wastewater facility is 98% complete. The finishing touches (landscaping) will be done in the spring.

Commissioners Meeting Date/Time:

Meetings are held on the first Tuesday of each month at 7:00 pm at the WWTF, 29 Charles Street, Douglas

Commissioners:
Joseph Saster
Chairman, Robert Josey
Colin Haire

Yearly Events:

Water meters are read twice per year, at the end of March and September. Fire hydrants are flushed in May or June, unless unusually dry conditions exist. May then defer flushing of hydrants to the Fall. Consumer confidence reports are out by July 1st.

Respectfully Submitted,

Dennis Croteau
Water Sewer Department



MUNICIPAL FACILITIES MAINTENANCE

The Municipal Facilities Maintenance Department Manager performs preventative maintenance, custodial duties, landscaping (grass cutting, flower planting and care) and snow removal for several of the Town of Douglas buildings. As Manager I am also responsible for the hiring of contractors and oversight of all projects regarding facilities.

A major accomplishment completed this year is the installation of a new roof on the Post Office Building. In addition to 50 year shingles this project included exterior paint, restoration to the cupola and electric roof heat to address ice damming near the side entrance of the building. These particular improvements to the building will serve the community for many years to come.

In Fiscal year 2006 I participated in the Massachusetts Interlocal Insurance Agency's (MIIA) "Roof Inspection Program" which earned the town a 2% savings towards FY07 premiums. I also applied for and received a \$2,500 "Roof Inspection Program Grant" through MIIA. Only 5 other communities received this grant; Douglas was one of the few that received \$2,500. With the grant I had a roof assessment done which provided a Roof Repair and Maintenance Plan for the Municipal Center and Intermediate Elementary School.

Respectfully submitted,

Patrick "Ricky" Colonero
Municipal Facilities Maintenance Manager



CEMETERY

During the past year, the first phase of the Pine Grove Cemetery renovation plan was completed. This involved the surveying and plot recording of the cemetery, removal of the old perimeter fence, securing a contractor for the installation of new fencing and removal of tree stumps and invasives within its boundaries. The second phase was begun in the Fall and a new black, powder-coated, steel chain fence was installed on 3 sides of the perimeter, along with new granite posts to replace cracked and damaged originals. The installation of the remaining side is scheduled for 2007.

In Douglas Center Cemetery, a large pine tree was removed after being damaged by lightning and the spraying and removal of invasives was continued as well as maintenance on the perimeter stone wall. The unused maintenance shed was removed and the site prepared for new grounds-work, stone wall repair and tree plantings in the Spring of 2007. This work was accomplished through the donated time and efforts of personnel of the Community Service Department of the Worcester County Sheriff's Office in cooperation with the Douglas Highway Department. These Departments also jointly performed grounds and wall maintenance and clearing projects at the South Street Cemetery.

New plot plans, accelerated maintenance, grounds improvements, including initial research and planning for the re-seeding of both the Pine Grove and Douglas Center Cemeteries and headstone repair schedules were implemented.

As Cemetery Trustees, we extend our gratitude for the assistance of the Worcester County Sheriff's Office and especially to all our town professionals and Board members working in concert with the Highway Department. Their collective dedication, advise, expertise and cooperation is invaluable.

Respectfully submitted,

Douglas Cemetery Commission
Shirley Cooney
Gail Swenson
Donald Anderson.



TREE WARDEN

In 2006 I worked together with the Highway Department, the Police Department and National Grid arborists to remove large butts and limbs as well as damaged and diseased trees to keep our streets safe and clear.

The public should please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 prohibits the posting of signs of any kind on street trees. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and I urge citizens to take the initiative to get their roads designated for the added protection it offers our beautiful trees. Doing FY06, and with the increase in new homes continuing to rise, I continued to work hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of \$6,384.76 was expended through the Tree Warden's budget this fiscal year and that includes the payment for a police detail whenever necessary.

With the increase in the mileage of roads being maintained and the rise in the number of houses being constructed, it is very important that Douglas retains and maintains its healthy trees that add so much beauty, character and shade to our lovely town streets.

Respectfully submitted,

Leon Moczynski
Tree Warden



Tree Warden Leon Moczynski – Planting Syringa reticulata “Ivory Silk” Japanese Tree Lilac in front of the Municipal Center. The tree was a gift from National Grid.



RECREATION COMMISSION

The year 2006 started out with the registration of (388) youth basketball participants, this represents the largest enrollment to date. The participants begin at the kindergarten level and runs through the (8th) grade; both boys and girls.

In February, the basketball program hosted its' (10th) annual invitational basketball tourney which attracted (36) teams from fourteen different towns. The tournament runs for (8) days and culminates on championship Saturday during the February vacation. The hard work by several volunteers enables the program to ensure that registration fees are the lowest in central Massachusetts and affords us the ability to continue to provide quality programs and equipment to meet the needs of our youth.

Also with the proceeds from our concession stand and a creative fundraising campaign the program was able to purchase a (\$4,000) scoreboard replacing one that had been there for over (30) years. The program also purchased additional wall mats to protect against injuries from players crashing into the wall. This was achieved at no cost to the taxpayer.

The baseball program also recorded record numbers for participation. The little league infield was resodded as well as portions of the outfield was replaced in preparation for Douglas being awarded the host site for a Cal Ripken sanctioned state tournament which was a huge success. A great deal of repair work was done at Soldiers Field including irrigation improvements and general repairs to the fence.

The Martin Road Park project is still in a holding pattern due to monetary restrictions, however we appropriated funds to have a design and cost estimate done to complete the soccer field portion of the park as well as drainage and irrigation designs. The cost to complete Martin Road has escalated to approximately \$850,000 and we have stabilization concerns of our existing investment but hopefully we can address those issues this year and try to garner support for its completion.

The soccer program reflected the continued growth of Douglas by recording record numbers for both their fall and spring programs. The task we have before us is providing additional fields for the program so they can provide practice times to the various levels of participation.

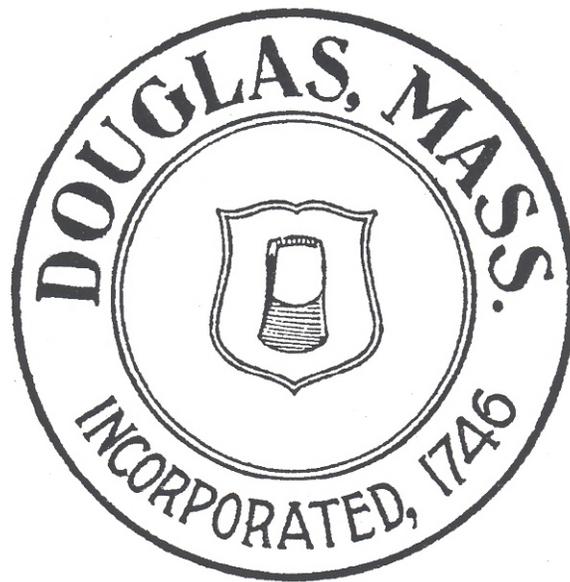
The commission also worked directly with the skate park committee to try and identify a suitable location for their proposed skate park such as Martin Road, behind the old elementary school, the parking lot at soldiers' field or the lower parking lot at the existing middle school which already has ample lighting and visibility. We will continue to work with them to bring a skate park to fruition.

Finally, the vision of the commission is to maintain the facilities that we have as well as making improvements to each facility while seeking funding to finish off Martin Road so we can support the growing numbers of all of our programs.

Respectfully submitted

Robert Saster Chairman
Joseph Valliere Vice Chairman
John Furno Treasurer
Paul Kane Secretary
Joseph Cicero

PLANNING & DEVELOPMENT





COMMUNITY DEVELOPMENT

The Community Development Department provides assistance and direction to boards and project applicants in an effort to streamline the permitting process and expedite the review timelines on submittals. As such, the Department assists project applicants in maneuvering through the state and local permitting processes within the Town, and assists the various boards and committees in the review of submittals.

The Department is comprised of the Conservation Commission, Economic Development Commission, Master Plan Committee, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Planning Agent, an Administrative Assistant and a part-time meeting minute taker.

Projects that the Department has taken on over the past year include providing procurement and oversight assistance to the Board of Selectmen on the Post Office Parking Lot, Route 16 Improvement project, Hemlock Street Improvement Project and NPDES permit. Design and permitting assistance to the Planning Board for failed subdivisions and review of new submittals; the Highway Department in securing local permits for roadway and drainage improvement projects; the School Department in technical review of the new high school and the new "connector road" and track and field projects; the Master Plan Committee in implementing the action items of the Master Plan; the Zoning Board of Appeals in providing input on Site Plan Special Permits and the Chapter 40B North Village and Forestview Estates submittals; the Economic Development Commission in developing the industrial areas of Town; Conservation Commission and Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, along with the daily guidance and input to the various Boards, Committees and Departments within the Town.

Respectfully submitted,

William J. Cundiff, P.E., Town Engineer



PLANNING BOARD

The Douglas Planning Board consists of seven (7) members who are elected by the community. Each member serves a five (5) year term. The Planning Board meetings are scheduled for 7:00pm every second and fourth Tuesday of the Month. The meetings are held in the Community Meeting Room located at the Municipal Center.

Responsibilities of the Planning Board include Municipal Planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans.

The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory

Six (6) requests for variance;
Five (5) requests for Site Plan Review;
One (1) request for a Finding; and
Two (2) requests withdrawn by the applicant.

Respectfully submitted,

Colin H. Haire, Chairperson
Harold Davis, Co-Chairperson
George A. Burns, Clerk
Joseph E. Fitzpatrick, Alternate
Christine Mitchell, Secretary



CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) members who are appointed by the Douglas Board of Selectmen. Each member serves a three (3) year term. The Conservation Commission meetings are scheduled for 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located at the Municipal Center.

The duties and responsibilities of the Conservation Commission is the protection of the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: Public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife and recreation.

During FY06, the Conservation Commission has acquired a 44 acre parcel of land, which is located between Manchaug Road and Mumford Street. This newly acquired parcel of land is a significant addition to the Town's open space land, which will help in the protection of public and private water supply, the protection of groundwater supply, the protection of wildlife habitat and the preservation of a passive recreation area.

The Commission has been able to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions. The Commission is looking forward in continuing their efforts in preserving the characteristics of the Town by offering any support and/or resources they may have.

The Conservation Commission reviewed the following submittals for FY06:

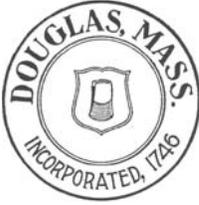
45 Notice of Intents (NOI)
13 Requests for Determinations (RDA)
21 Violations

Respectfully submitted;

Marylynne Dube, Chairwoman
Michael Yacino

Leon Moczynski
Ralph Dudley
Brandi Van Roo

Linda Brown
Michael Valliere



OPEN SPACE COMMITTEE

The Open Space Committee sent out questionnaires placed within a Special Town Meeting packet polling residents' preferences regarding open space and recreational uses. Unfortunately only 66 surveys were returned and the results will be used in the updated Open Space Plan.

In August, Congress passed a law which gives a large tax deduction to landowners who wish to keep their land undeveloped. By placing a conservation restriction upon their land, also known as donating development rights, they may continue to keep it in productive private ownership while taking a one time income tax benefit and having reduced real estate taxes as well. This benefit is at present only good until December 2007 and promotes what our committee strives for.

We reviewed and passed over a few small Chapter 61A properties being sold, mainly because they were sold off piecemeal rather than as one large piece, undermining the purpose of Chapter 61.

Presently we are involved with the DCR and JHCBRVNHC's Historical Landscape Inventory Program to help retain the character of Douglas by examining threatened properties, vistas, and other notable features, and learning what we can do to save them. We are hopeful that this will raise the public awareness of our many valuable resources, combine many previous and ongoing restoration projects, and open the way toward acceptance of the Community Preservation Act and even perhaps the establishment of an Agricultural Commission.

The committee welcomes anyone interested in preserving open space in Douglas. We meet on most third Thursdays of the month at 7pm in the Municipal Center.

Respectfully Submitted,

Sue Perkins, Chair
Lisa Moczynski, Vice Chair / Secretary
Marylynne Dube, Fred Fontaine, and Stephen Sheldon



MASTER PLAN IMPLEMENTATION COMMITTEE

The Douglas Master Plan, published in April, 1998, contains 87 recommendations related to land use, housing, economic development, natural and cultural resources, open space and recreation, services and facilities, and traffic circulation in Douglas. The Master Plan Implementation Committee (MPIC) was formed and charged with overseeing the implementation and disposition these recommendations.

As of January 1, 2007 our committee has completed action on 85 of these recommendations, with 2 recommendations still open. These two remaining open recommendations, PA-19 (Route 16 Corridor Strategy Study) and PFI-6 (Relieve Traffic Congestion in East Douglas) involve a long term effort. Our committee has voted to turn responsibility of these two open recommendations over to the Douglas Planning Board and that board has agreed to accept that responsibility. With our work

essentially completed, our committee has decided to suspend regularly scheduled meetings and submit a final report in 2007.

To briefly summarize:

- 90% of the projects within the Master Plan were implemented.
- Less than \$30,000 have been spent over the 9 years that the MPIC has been functioning.
- The community has been involved—The MPIC is made up of volunteers, a good bipartisan mix. Initially we had 36 members which dwindled down to 7 over the 9 years. Public meetings were held if further input was needed.
- We have involved the services of professionals to assist in our efforts.

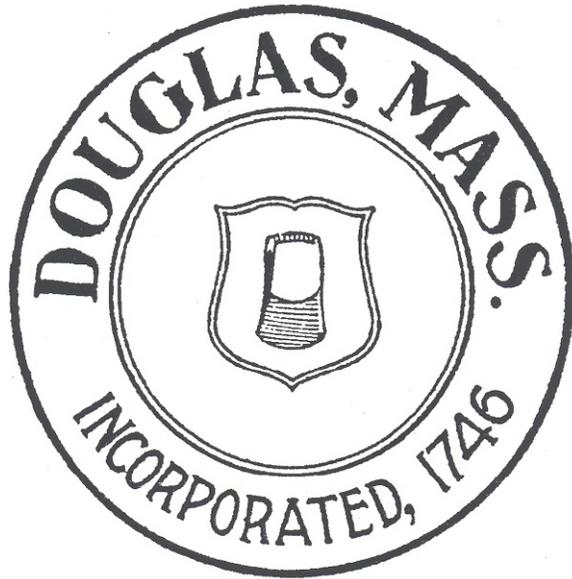
I would like to thank all of the present and past members of the MPIC for their participation. It is their work and input that made the MPIC successful and completion possible.

Respectfully submitted

Paul W. Peterson, Chair

Present Committee Members: Raymond Bellenoit, Linda Brown, Marylynne Dube,
Carol Gogolinski, Shirley Moczynski, Robert Werme.

SCHOOLS





SUPERINTENDENT

On behalf of School Committee Chairperson, Margaret Reed and School Committee members, Thomas Navaroli, Shirley Downs, Leslie Breault and Thomas Devlin, I want to express the gratitude of the School Department for the continued support of education provided by the Town of Douglas. Our students benefit daily from the support given by the community of Douglas to the school district on their behalf.

I assumed the position of Superintendent of Schools in Douglas on July 1, 2006, transitioning from the Interim Superintendent, Robert Melican, who provided service through the first half of 2006. A number of important initiatives have filled my beginning months in the district. Several key administrative positions were vacant and finding the best candidates for those integral posts was a priority. Community members, parents and faculty selected for search committees gave freely of their own time to assist in this vital task and have earned our gratitude.

Business Manager, Dean Iacobucci, was hired in July and assumed his position in August. Significant improvement in the monitoring and tracking of all fiscal matters has taken place. Mr. Iacobucci routinely communicates with the Town of Douglas business officials and has vastly improved the communication with Town Officials regarding fiscal matters.

A Director of Curriculum, Beverly Bachelder has been hired, also assuming her position in July. Mrs. Bachelder transitioned from her previous role as Assistant Principal at Douglas High School. During her first months in this position, Mrs. Bachelder has structured six curriculum teams and begun the essential work of revamping curriculum across all grade levels and subject areas. The Douglas Public School faculty has been instrumental in their support of this essential work.

Denise O'Connell, Ed.D. has joined the district as Director of Student Support Services. Dr. O'Connell oversees the Early Childhood department, as well as Special Education, Health Services, Guidance and English Language Learners. During the beginning of this year, Dr. O'Connell has worked diligently to address concerns raised through the Comprehensive Program Review conducted by the Department of Education during the previous school year.

Douglas Intermediate Elementary School has welcomed a new Principal. Damian Sugrue assumed his position in July, prior to the start of school. The students, faculty and parents have had an overwhelmingly positive review of the transition achieved under the leadership of Mr. Sugrue.

Douglas High School has also welcomed a new Assistant Principal, Gregory Myers. Mr. Myers has successfully brought his years as English teacher and Athletic Director to inform his transition as Assistant Principal. In addition, Douglas High School has had a change in the position of Guidance Director to Ms. Genie Stack.

A District Improvement Plan and Goals document which is comprehensive in scope was presented to the School Committee in September and has served as the blueprint for moving the district forward. All five areas of district operations were targeted in this comprehensive Improvement Plan:

1. Curriculum, Instruction and Assessment
2. Teacher and Administrator Quality
3. Student Support Programs and Services
4. Leadership and Governance
5. Business and Financial Management.

The document in its entirety and the progress report based on the goals contained in the plan are listed on the district web-site: www.douglas.k12.ma.us .

The strength of our schools lies with the people involved—and I am certainly proud to be able to be one of those striving to bring this district to a new level of success. I want to thank the students, parents, faculty and townspeople for the warm welcome provided me in my opening months in Douglas. I want to acknowledge the strong support of the School Committee and Town Officials for the ongoing support necessary to help us achieve the status of a high-performing district for our students. I look forward to continuing the important work necessary to bring the very best to our students on behalf of the community of Douglas.

Respectfully submitted,

Nancy T. Lane
Superintendent



HIGH SCHOOL

Our third year at Douglas High School has been a very productive year for us, with many accomplishments achieved! Students and staff alike continue to enjoy the beautiful new building. It is such a pleasure to show new students, visitors, and community members around the school, and to listen to their enthusiastic comments. We believe our decennial accreditation team visit from the New England Association of Schools and Colleges was very successful, and we anticipate receiving the arrival of the team's final report. We very much appreciate the hard work of our NEASC steering committee, consisting of Beverly Bachelder and Michelle Meomartino, co-chairs, along with Brett Kustigian, Lauren Klosowski, Greg Myers, Pam Schwartz, Cindy Socha, and Genie Stack, in helping us prepare for the visit. We also want to thank the many parents, school committee members, community members, students, faculty members, and administrators who met with the visiting team, assisted with preparing the self-study reports, participated in the panel presentation, conducted tours for our visitors, and served as greeters and workroom assistants. We are grateful for the invaluable parent perspective on how educational opportunities have evolved in Douglas through the years, as presented by a DHS parent, Tom Descoteaux, at the opening panel presentation. Our student speakers – Meredith Boulter, Timothy Horton, Allyson Rennell, and Abby Connors did a wonderful job as well! We also appreciate two of our Athletic Booster parents – Rosemary Connors and Lori Villemaire – decorating the cafeteria for the NEASC reception and preparing the beautiful display cases lining the wall outside of the gym. Our Cheer Booster parents – Rita Hoekstra, Pam Smith, and Laura Nasuti, provided invaluable assistance with the reception. Many members of the team spoke about how beautiful our school is, what friendly students we have, and how welcome they were made to feel. We are looking forward to receiving their feedback, and will use it as a catalyst for school improvement. Douglas High School was also part of a system-wide Coordinated Program Review (CPR) audit conducted last fall. We are currently in the process of revising our Special Education program, policies, and practices, based on the findings growing out of this audit.

Throughout the past two years, we have focused on implementing school improvement initiatives to raise student achievement. Working collaboratively with our staff, we created our "Douglas High School Game Plan to Raise Standardized Test Scores" this year. We formed a partnership with Kaplan, Inc. so that SAT prep classes are now offered here at school for students throughout the year. All sophomores were given a practice PSAT test, and all juniors were given a practice SAT test, free of charge from Kaplan. Kaplan provided individual score reports to parents and also provided us with a school profile report that was shared with department chairs to use in revising curriculum. Adding new staff will enable us to offer additional honors courses, as well as Advanced Placement courses in which our students are prepared to meet success. This year, we utilized a website called "AP Potential" for the first time. It helped us identify students likely to succeed in AP-level courses, and also provided us a listing of the courses in which our students are likely to do well,

based on their PSAT scores. This year, AP teachers met regularly, and teachers worked intensively to prepare students for the exams. Mr. McGrath also conducted evening review sessions with students. As a result of hard work on the part of students and teachers, along with the implementation of these initiatives, AP scores are going up at DHS!

Revising the curriculum to teach skills needed for the “real world” after high school is a proven way to raise student achievement. The addition of a school store at DHS this year has been highly successful, serving as an exemplar for a real-life authentic application of skills learned in the classroom. Students have worked hard, under the supervision of business law teacher, Lynne Gaskell, to make the store a success. The students researched suppliers, chose inventory, and sold merchandise. They ended the year with over \$5,000 worth of inventory, money in the bank account, and no money owed!

Other curricular improvements have also been implemented to raise student achievement. All subject-area curricula have been revised, updated, organized, and posted on our faculty drive, and course syllabi have been posted on our website. A school-wide rubric has been approved to assess student mastery of the expectations for student learning, and has been incorporated into our revised report card. A standard essay rubric, a math/ELA open-response question rubric, an oral presentation rubric, and a research paper rubric have also been approved for school-wide use. The program of studies now incorporates the expectations for student learning, and has been revised and updated to reflect current curriculum initiatives. In addition, the math and English departments have revised their curricula and prepared course outlines and benchmarks for all courses offered. The math department prepared a monthly newsletter insert for parents describing how to help their children succeed in math. A formal cycle of practice MCAS tests was also given students prior to the actual exams, and MCAS math skills classes were again offered for students who needed additional help. We are confident that these initiatives will result in higher test scores.

The senior project had a very successful first year, with all seniors passing the requirement, and many submitting exemplary projects. The Mass. Dept. of Education awarded a \$10,000 grant for the senior project program, and plans are in place to build upon what was begun this year. We thank the parents and community members who volunteered to help the faculty and administrators judge the senior projects: Christine Prunier, Lynlee Fertal, Kara Trottier, Charles Mackin, and Sarah McConnell. Next year, we hope to incorporate additional community service activities and workplace internships into the projects. We are committed to the senior project requirement serving to build connections with the town of Douglas, and help enhance the lives of its residents.

Based upon input from the academic standards committee, department chairs, parents, students, and staff, the DHS honor roll policy was revised and subsequently approved by the school committee. Our new policy not only raises the bar for honor roll selection, but also brings the average needed into line with the current standards set by state colleges for admission.

As a result of our beautiful new facilities, excellent staff, high-quality curricular offerings (including five Advanced Placement courses), and appealing educational programs, school choice enrollment again increased while choice out decreased. This year, our enrollment totaled 512 students. The state-of-the-art technology at DHS is one of many reasons that students from area communities find our school attractive. Our fully equipped TV studio this year allowed us to offer a TV production class for the second year in a row, taught by John Watkins. Mr. Watkins and his students produced an interesting and informative news show covering DHS happenings, called “Tiger TV News.” Senior Nick Cutting prepared his own show, called “The Cutting Edge,” which was also broadcast over local cable and was very well received in the community.

One of our top priorities at Douglas High School continues to be to strengthen relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have held “Principal’s Coffees” periodically throughout the year, posted school notices on our website and local cable television station, and mailed a monthly newsletter to all DHS parents entitled, “High School Years.” We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. Hosting the annual senior citizen breakfast in our spacious cafeteria on Apr. 6th gave us the opportunity to welcome Douglas seniors to our school, and we honored our parent/student volunteers as well at a special volunteer breakfast held on Apr. 27th.

Encouraging students to make a commitment of time and energy to better their community not only provides help for those in need, but also strengthens school/community relationships in the process. The community service requirement for graduating seniors and National Honor Society members illustrates this commitment. Twenty juniors were inducted into The National Junior Honor Society – C.W. Holmes chapter, on Nov. 9th, joining 16 seniors to bring the total membership to 36 students.

Helping students prepare for life after high school is one of our most important roles here at DHS. One way that we encouraged our graduates to become productive workers and good citizens in their community was through participation in the School to Career program. The Job Shadowing program, an outgrowth of the School to Career program designed to help juniors better understand their talents and abilities, took place on March 2nd. This program helped 65 DHS juniors experience the connection between school and work. Our juniors enjoyed the opportunity go to various businesses with family members, or be placed by the guidance office into a community workplace to conduct first-hand observations and investigate career interests. Some of the placements this year included: Pepperidge Farm's business office in Worcester, Lampin Corp. in Uxbridge, Bruin Plastics in R.I., Uxbridge Animal Hospital, Douglas Fire Dept, Douglas Police Dept., Milford Regional Hospital, Blackstone Valley Tribune, the Intermediate School, and preschool.

A Career Fair, hosted by the Blackstone Valley Chamber of Commerce Education Foundation at Northbridge High School, was held on March 15th at Northbridge High School. The DHS sophomores who attended heard an excellent speaker, Mr. Paul Lynskey from the Massachusetts Educational Financing Authority (MEFA), speak about college and career choices and the increasing selectivity of colleges. They then proceeded into the field house to speak with business leaders and community members concerning various careers.

The Peer Leadership program, advised by Mrs. Genie Stack and Mrs. Caroline Fitzpatrick, also reached out to others in many different ways. As the holidays approached, the group again conducted a "Twelve Days of Christmas" food drive. Competition this year took place between classes rather than homerooms, and the 9th grade won with 796 items! Altogether, close to 2,000 items were donated to the Northbridge Food Pantry, servicing the Blackstone Valley. The X-CEL program, also sponsored by the Peer Leaders, was very well-received by staff and students alike. Staff members distributed raffle tickets to students who went "above and beyond" in some way to help others and exceed expectations. A drawing was held on May 26th at a festive assembly to celebrate the end of MCAS testing. Many prizes donated by individuals and local businesses were given away to lucky students, including an IPOD, digital camera, MP3 players, flash drives, Red Sox box seat tickets, and gift certificates to local businesses and restaurants, along with items donated from the school store and cafeteria. The assembly concluded with a spectacular performance by the band's Percussion Line.

The DHS SADD (Students Against Destructive Decisions) and Peer Leaders sponsored a membership drive for the SADD organization this past year. Students and parents were asked to read and sign a "Contract for Life," containing two parts. The first part - signed by the students - consisted of a promise to avoid dangerous situations (such as getting into a car with a person who has been drinking). The second part of the contract was for the parents, who promised not to drink and drive and to assist their children if they find themselves in a dangerous situation. Over 75 students and their parents signed the contract. The Peer Leaders would like to thank everyone who participated in this life-affirming drive!

Another program of which we are especially proud, our advisor/advisee program, helped us fulfill our mission to provide a supportive learning environment by providing adult advocates for students. This program was expanded this year to include all students in grades 8, 9, and 10. Advisors met monthly with advisees, covering curriculum dealing with character education.

As part of our continuing quest to provide a safe and supportive learning environment, we again conducted a staggered opening of school this past year, with grades 8 and 9 only starting school on August 30th, and grades 10-12 joining them on August 31st. This allowed the eighth graders to get comfortable with their new surroundings without the presence of older students. Our eighth graders enjoyed a variety of educational and team-building activities this year, including a field trip to the Boston Museum of Science on May 30th, and a dinner dance held in the DHS cafeteria on June 9th.

A system-wide "Move-Up" day took place on June 13th, when seventh grade students met the eighth grade teachers, observed classes, and took a tour of the school. An orientation for 7th grade parents was held that evening to provide parents with the opportunity to meet the administrators and teachers, familiarize themselves with the eighth grade curriculum and course expectations, take a tour of the school, and enjoy refreshments.

The eighth grade related arts students and teachers continued the popular interdisciplinary tradition of the eighth grade play for the 13th year in a row, with a performance of "The Music Man" on March 3rd. This year's performance was the most challenging, and arguably the best eighth grade musical to date. Band member Chris Kane and chorus member Jessica Sloan did an admirable job in the lead roles, and all eighth grade students were involved in some way. During the course of the project - which spanned 42 school days - students worked together to design, build, and paint scenery and props, make costumes, produce a printed program and buttons, rehearse and present song and dance numbers, and videotape the production for cable broadcast. The play served as a culminating interdisciplinary project, organized by the related arts teachers. The goal was to help students connect what they learned in their related arts classes to real-life situations. This diverse learning experience provided a "real-life assessment" that was enjoyed and appreciated, not only by the eighth graders, but by the entire community!

This past March, Town Government Week was reinstated at DHS. We greatly appreciated the many community members who came to DHS to speak and participate in the teen town meeting and town government fair. Two major highlights of the fair were watching students try on a full firefighter's suit with gear, and also seeing many of our senior students registering to vote. We thank Richard Preston, Brian McGrath, and senior Kelly Maurer for organizing and planning Town Government Week, and also the town government representatives who came to speak to students: Bill Cundiff, town engineer; Stephen Zisk, conservation planning agent; Adele Reynolds, building inspector; Fire Chief Don Gynor; Police Chief Pat Foley; Ernie Marks, highway and safety; Dennis Croteau, water dept.; Rick Colonero, building maintenance; Michael Guzinski, town administrator; and selectmen Shirley Mosczynski; Paula Brouillette; and Richard Preston.

Eleven 11th and 12th grade history students joined students from other Blackstone Valley schools to participate in the Humanities Scholars Collaborative, a program that encouraged students to become knowledgeable citizens and to accept responsibility in shaping the future of the United States. Students Meredith Boulter, Robert Fournier, Julie Mattscheck, Kerry McLaughlin, Jesse Menard, Emily Norberg, Benjamin Pittsley, Aaron Rivard, Kathryn Roy, Colleen Sweet, and Alison Wise participated in a year-long project that involved visiting area college campuses and discussing culture clashes in America. The final meeting of the Collaborative took place on May 1st at Millbury High School, where our students presented a wonderful short film they had created. Thank you to our students for their exceptional effort in preparing for this presentation, and to DHS history teachers Caroline Fitzpatrick, Paul Leonard, Brian McGrath, and George Byers.

It was a pleasure this past year to celebrate outstanding achievements on the part of both our students and our staff. Congratulations to DHS science teacher, Lauren Klosowski, was honored this spring with a Promising Practices award from the Blackstone Valley Superintendents' Collaborative for her exemplary anatomy and physiology curriculum unit called "Muscle Madness." Our DHS varsity and junior varsity cheerleaders were honored with a "Team Academic Excellence Award" from the Massachusetts Secondary School Administrators Association. Several of our students received distinguished individual honors in a variety of other areas. Julie Mattscheck was honored by the Worcester County Superintendents' Association at the Annual Scholar's Luncheon which took place at Holy Cross College in Worcester in January. In addition, sophomores Laura Barsano and Geena Lombardi were selected to receive the Hugh O'Brian Leadership Award; junior Christina Newell was chosen to receive the University of Rochester Bausch & Lomb Honorary Science Award; juniors Allyson Rennell and Lauren Migliacci received the University of Rochester Kodak Young Leaders Award; junior Alissa Descoteaux received the University of Rochester Frederick Douglass and Susan B. Anthony Award in Humanities and Social Sciences; junior Allyson Rennell received the Russell Sage College Recognition Award; and sophomore Meghan Laskowski received the Mass STAR Leadership Award. Four Douglas students successfully completed the Blackstone Valley Youth Leadership Academy program, a new program offered for the first time this year. This program provided high-achieving freshmen and sophomores from the Blackstone Valley the opportunity to meet other student and adult leaders from the area, enhance leadership skills, learn about internship

opportunities in the Blackstone Valley, and work together to complete a community service project. The four students selected to represent Douglas High School were freshmen Anthony Bulak, Ashley Leuci, and Michael Pastore, and sophomore Laura Barsano.

Along with excelling academically, DHS students actively participated in extracurricular learning opportunities, affording them the opportunity to extend learning beyond the classroom and have fun at the same time! Our varsity math team finished third in Division D of the Worcester County Mathematics League this year. The schools in our division were Shepherd Hill - 1st, Leicester - 2nd, Douglas - 3rd, Blackstone Valley - 4th, Notre Dame Academy - 5th, West Boylston - 6th, and Assabet Valley - 7th. A total of 24 students competed in at least one meet. Top scorers for the team were: Paige Fortier - 16 points, Kylie Bleau - 12 points, Jennifer Sanches - 11 points, Peter Olbrys - 8 points, Ben Pittsley and Katie Roy with 7 points each and Kelli Maurer with 6 points. All students were encouraged to join the freshman or varsity math teams next year.

The DHS music department also had an excellent year. One very memorable event was the "Concert for Jake," held on March 31st. This event raised nearly \$3,000 for the Jake Bachand Scholarship Fund for music department scholarships. Fifty-four high school students performed for an estimated audience of 350 people, and The Hortons - our popular band made up of teachers Al DeNoncour, Gery Elliott, Ed LaChapelle, Kevin Riordan, and student Patrick DeRoy not only coached the student performers, but also sang and played themselves before the enthusiastic crowd! The Douglas High School Band had a very successful year. The Marching Band placed first in both the Worcester Columbus Day Parade and Worcester St. Patrick's Day Parade Competitions. They also placed second in Division II at the Quincy Christmas Parade, which serves as the Massachusetts State Parade Band Championships. The Colorguard placed first in its division at this event. The Douglas Marching Band boasts a complete Performing Colorguard ensemble, consisting of a Majorette Squad, a Rifle Drill Team, and a Flag Team. Our Band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front.

This past April, 102 band and chorus students traveled to the four-day Virginia Beach Music Festival, where DHS students competed and came home with 22 trophies! The festival consisted of a parade performance, concert band, choral performances, and specialized floor routines for our Colorguard groups and Percussion Line. The high school chorus was awarded first place! Sophomore Jessica Rennie and freshman Julia Basal were awarded trophies as outstanding vocal soloists. The band also had an exceptional showing at the festival! The Concert Band took first place in their division with a rating of Excellent and won the Overall Grand Champion award for concert bands. The Marching Band not only won first place in its division with a rating of Superior - the highest given at the festival - but also received the Overall Grand Champion Award for Marching Band, identifying it as the top group out of all the divisions. The band also won awards for Outstanding Drum Line as well as Outstanding Auxiliary, and Drum Majors Sarah Minard and Michael Pastore were recognized as the Outstanding Drum Majors. The Marching Percussion placed first with a rating of Excellent, and the Flag Team entered the Advanced category and took 1st Place, scoring a Superior Rating. Majorettes and Rifle Team entered as Novice and both groups also received Superior Ratings. Our Solo Majorette, Ally Rennell, achieved an almost perfect score in her individual competition routine.

Perhaps the most gratifying award received by the group was the Grand Sweepstakes Award, given to the band with the highest combined score from two of its ensembles - one of which must be concert band or wind ensemble. Douglas High School won based on its combined concert and marching band scores, outscoring competing schools from Virginia, Maryland and Georgia. During the summer of 2005, 17 Colorguard students and three advisors attended the Fred J. Miller Summer Band Clinic at Roger Williams University in Bristol, RI. FJM has become an annual tradition for our Colorguard students, teaching them marching fundamentals, instruction in equipment handling and technique, dance classes, motivational sessions, leadership, and team building. We appreciate the outstanding effort of our band staff, including Gery Elliott, director; Sonja Swain, asst. director; Carol Manning, Colorguard director and Flag advisor; Jean Morin, Majorette advisor; Deb Jones, Rifle advisor; Nick Morin, Percussion advisor; Leah Snyder, drill instructor and percussion assistant; and Scott Yacino, National Line advisor. This year, we regretfully accepted the resignation of Jean Morin, who retired after 16 years of voluntary service to our band program as advisor to the Majorette Squad.

The DHS choral program has also had a banner year. As the size of our student population increases, so does the size of our high school chorus, with this year's chorus being the largest ever - 65 students in grades 9-12. This year, the chorus performed at several town events, including Octoberfest and the Lighting of the Town Common. In addition, several area homes for the elderly received holiday visits. The chorus also performed at the music department's winter and spring concerts, and sang the National Anthem at McCoy Stadium. At the conclusion of the trip, chorus members wrote personal reflections about what the experience of competing in Virginia Beach and visiting Washington, D.C. had meant to them. They subsequently participated in a "God Bless America" class project, in which they used their own experience to express personally what the song's lyrics meant to them. The final production consisted of a moving, live performance of the song, featuring a student narrative set to music, accompanied by a slide show inspired by the historical sites students visited.

The Blue Light Special (DHS *a capella* ensemble) performed this year the the Big "E," the Douglas Octoberfest, the music department winter and spring concerts, the Douglas Senior Center, the NEASC opening reception, the Douglas Intermediate/Elementary School, and the Virginia Beach Music Festival. Although this group was only in its fourth year of existence, it traveled to Virginia to compete, and was awarded the first place trophy with junior Samantha Galvin and freshman Kelsey Marot receiving trophies as outstanding vocal soloists. This year's Junior Chorus (the eighth grade chorus), performed at the music department's winter and spring concerts and the NEASC reception, as well as the Great East Music Festival. The Junior Chorus earned a gold medal at this year's Great East Music Festival in June, marking the seventh year in a row the ensemble has received the gold medal rating.

Our first annual "Evening with the Arts" at DHS took place on May 17th, and was enjoyed very much by students, parents, faculty, and the community. The Douglas Artistic Underground (DAU) theatre group, headed by English teachers Maryann Rodrigues and Amber Landis, and DHS art students, led by art teacher Amy Bollin, joined forces for this special evening. The evening featured an art show and performances by the Douglas Artistic Underground, complete with monologues and skits, and culminating in a performance of the one-act play the group presented at the Mass High School Drama Guild Festival in March - "The Bright Blue Mailbox Suicide Note."

Our sports teams at Douglas High School also continue to excel, boasting two state championships and over 20 league championships, most of which have occurred within the past five years. This year, Douglas was very proud to have a record four DVC *Player of the Year* athletes (Kim Brennan, Abby Connors, Matt Soderberg, and Shelby Stand), an amazing accomplishment in a very competitive league! The varsity softball team had a successful season, qualifying for the Central Massachusetts District Tournament. Seniors Shelby Stand, Jenna Conti, and Kim Brennan were named to the Dual Valley All-Star Team. Congratulations to Kim Brennan, who was named the Dual Valley Conference *Player of the Year* this spring in recognition of her outstanding softball season. The varsity baseball team just missed qualifying for the district tournament with a very competitive schedule. Starting catcher, Greg Crawford, was named a DVC All-Star, the only sophomore baseball player in the DVC to receive All-Star status. The track and field team continued to improve and sent Brianne Ebeling, Pat DeRoy, Josh Haan, Brett Cahill, Mike Nadreau, and Mike Gray to the Central Massachusetts District Meet. Jenna Conti and Abby Connors represented the girls' basketball team on the DVC All-Star Team.

Congratulations to Abby Connors for being selected as the Dual Valley Conference *Player of the Year* for girls' basketball. We would also like to extend our very special congratulations to Abby Connors, who scored the 1,000 point of her basketball career against Bartlett High School this winter! Abby, who is only a junior, became the sixth basketball player in DHS history to score 1,000 points. She joins a very prestigious group of athletes that includes Bobby Saster (1971), Beverly Carter (1976), Mary Dix (1979), Mary Brown (1982), and Saile Howe (1982). The Douglas girls' and boys' soccer teams both qualified for post-season play last year and sent several players to the DVC All-Star Team. Nick Prunier, Chris Rondeau, Alex Chupka, Jordan Stolle, and Matt Soderberg were elected to the All-Star Team in boys' soccer and Danielle Prunier, Shelby Stand, Jenna Conti, and Liana Christy in girls' soccer. Congratulations to senior Matt Soderberg for being selected as the Dual Valley Conference *Player of the Year* for boys soccer and senior Shelby Stand for being selected as the Dual Valley Conference *Player of the Year* for girls soccer. Ryan Mercer and Kory Bliss represented the DHS golf team in districts this year, qualifying to play in the Central Massachusetts

Golf Tournament. Congratulations to Kory, who played an outstanding round of golf and placed second overall in the match. Kory Bliss and Ryan Mercer, along with freshman Matt Fisher, were named to the DVC All Star golf team. Field hockey, a relatively recent addition to the Douglas athletic department, sent Emily Norberg and goalkeeper Stephanie McPherson to the DVC All-Star Team. It is also important to note that senior Jenna Conti, a three sport team captain at DHS, was selected to represent Douglas as a Dual Valley Conference All Star *in each of her three seasons* this year, a rare achievement deserving very special congratulations! We would like to thank all the family members, faculty, peers, and other Tiger Fans who loyally supported our athletes this year, and we look forward to seeing you at the games next year!

The 128th annual commencement at Douglas High School was the culmination of our year! The June 2nd ceremony took place inside the gymnasium, due to inclement weather, but the ceremony was lovely, nonetheless! Of the 78 DHS seniors who graduated, 82% are continuing their education. Some colleges at which our students have been accepted over the past two years include Colgate University, Trinity College, Holy Cross College, WPI, Northeastern, Dickinson College, Wheaton College, Quinnipiac University, Providence College, Bryant College, Syracuse University, University of New Hampshire, University of Connecticut, Bentley College, U Mass-Amherst, and Assumption College. There were 21 students from the senior class who received the John and Abigail Adams scholarship, entitling them to four years of free tuition at Massachusetts colleges and universities based on their MCAS scores that rank in the top 25%. Scholarship aid totaling nearly \$1,000,000 was awarded to this graduating class!

As we conclude our third year at Douglas High School, we reflect on our many accomplishments with pride, and look forward to the coming year as we continually strive for excellence. Our goal remains the same: to provide “a safe, supportive, and challenging learning environment in which students may achieve academic success and personal growth” at Douglas High School. It is an honor and a privilege to work closely and cooperatively with parents and community members as we seek to help all of our students achieve their highest potential. Douglas High School has a strong mission and vision, and we are confident that it will one day be one of the premiere high schools in the state of Massachusetts.

Respectfully submitted;

Brett Kustigian
Principal

Beverly Bachelder
Assistant Principal



INTERMEDIATE ELEMMENTARY SCHOOL

Dear Residents of the Town of Douglas:

It is my pleasure to submit the 2005 -2006 annual report for the Douglas Intermediate Elementary School.

The school year began on August 30, 2005 with an enrollment of 544 students spanning grades 4 - 7. Open house was held on September 15, 2006. Open House gave parents, siblings, grandparents and community members the opportunity to tour our school, visit classrooms and meet the faculty. This popular yearly event was well attended.

A community garden was planted near the main entrance of the school in October. This beautification project was made possible through many generous donations of time and materials. The garden is a

beautiful addition to our grounds and we hope that it will continue to develop and thrive in the years to come.

Yet again the Douglas Intermediate Elementary School Parent/Teacher Organization was instrumental in providing our students with a variety of enrichment programs. One such program was entitled "Wings of Prey." This program introduces students to a variety of birds of prey. The PTO also brought in David Zucker who presented "Odyssey of the Mime", a program that introduced students to the mysterious and silent world of a mime. Along with these and other enrichment programs, the PTO generously funded a reading closet stocked with a wide variety of reading materials for all abilities available to every member of the faculty. These materials are used to enhance our reading programs. The PTO also continues to help fund a wide array of school initiatives. We are all grateful to their hard work and generosity. We look forward to a continued partnership with our PTO.

Fifth Grade teachers started an Independent Research Project this past year. A number of students explored a topic of their choice, conducted extensive research and presented their projects to the school committee. It is our hope that this project will expand for the 2006 – 2007 school year. Students in all grades were also given the opportunity to create a project on a topic of their choice for a project fair. Approximately thirty students took part in the project fair. They were assisted by teachers at each level.

The 2005-2006 school year was filled with positive growth for the instrumental program. Students in grades 4-7 are eligible to participate in the program at the Intermediate Elementary School. At the conclusion of the 2005-06 school year there were approximately 90 students participating in the program. There are two performing ensembles at this level. Students in grades 4 and 5 perform in the Beginner Band and students in grades 6 and 7 perform in the Middle School Band.

Grade 6 and Grade 7 Band classes each meet once per week for 50 minutes. Classes combine after school to form the Middle School Band and prepare for performances. Ability level in this group ranges from one to four years playing experience. The Middle School Band performs in two concerts annually (December and June) and marches in two Memorial Day parades (Douglas and Manchaug). The Middle School Band also performed at the Great East Music Festival in Chicopee on June 2, 2006 and was awarded a Gold Medal rating. Students in grades 4 and 5 have one 30 minute small group lesson per week. Grade 4 and 5 students combine to form the Beginner Band. Ability level in this group ranges from new beginner to second year players. The Beginner Band performed in concert in June, 2006.

Students in Mrs. McGrath's, Mrs. McGee's and Miss Cushing's classes enjoyed two fantastic events in the 2005-2006 school year. The first was the Winter Wonder Feast. The Winter Wonder Feast took place in December. Teachers, parents and students all worked together to put together and enjoy a delicious holiday feast. The Hawaiian Hotdog Hula took place in the spring. Students enjoyed grilled hotdogs and a variety of organized games. We look forward to the continuation of these two events in years to come.

Grade 5 continued their work with the Douglas Police Department on the D.A.R.E (Drug Abuse Resistance Education) program. This is a terrific program that informs students about the dangers of drug and alcohol abuse so that they are prepared to make healthy choices as they grow older. We look forward to continuing this partnership with the police department.

A book fund was created by the family of Nicole Breau to honor the memory of Amy Toland who died in an automobile accident in mid-August. Book donations are made in the summer for Amy's birthday as well as at Christmas time. To date, we have over fifty books in the memorial collection.

The student ambassador program lead by Alberta Collins sponsored two field trips during the past year. Students that were eligible were able to enjoy a day of roller skating during the winter and a trip to Canobie Lake Park in the spring. In order to be eligible, students needed to maintain passing grades, strong effort and good citizenship.

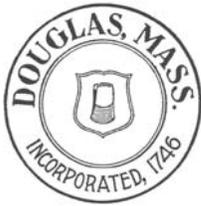
The end of the school year brought a great deal of change. Two veteran teachers Alberta Collins and Robert Giustina retired. Their skills and dedication will certainly be missed. Mrs. Pincince moved on to another school system. We wish her luck in her new endeavor. Damian Sugrue was hired as the new

Intermediate Elementary Principal. Over the summer we hired eleven new staff members to fill vacancies and ensure appropriate class sizes.

I am thrilled to be a part of the Douglas Public Schools. I have found Douglas to be a warm, welcoming community that supports education. Many initiatives are underway that will continue the great things that happened during the 2005 – 2006 school year as well as add more activities, a stronger curriculum and greater educational opportunities for all of your students in 2006 – 2007 and beyond.

Respectfully submitted,

Damian J. Sugrue
Principal



ELEMENTARY SCHOOL

This year the Elementary School opened its doors to 375 nervous but smiling first, second, and third graders. There were six sections of grade one and grade three, and seven sections of grade two.

Our third graders prepared very diligently to take their first MCAS Exam. They prepared all year long with journals, practice tests, "math boxes" and many conversations on how to "tackle" the test.

We went back to a Monday through Friday Daily Schedule. The schedule provided students with a well rounded learning experience in Math, English-Language Arts, Science, Social Studies, Library Science, Art, Music, Physical Education, Character Building and Technology.

We were able to offer once again our CLASP Program. CLASP stands for Continued Learning after School Program. Classes were held on Wednesday and Thursday afternoons during two six week cycles. The classes ranged from ceramics, creative art projects, science experiments, games, and computers. Since its inception, CLASP has been a complete success due to the dedication of many staff and community members here in Douglas and the surrounding communities.

Each month, students attended their "Community Meeting." These meetings focused on our school's Core Values designed by our teachers. They were Good Manners, Following Directions, Transitioner, Enthusiasm, Integrity, Humble, Gracious, Patience, and Self Starter. In addition, students received special recognition in Reading and the Fine Arts. Each class shared interesting and educational events that were happening in their classrooms. Every meeting concluded with a song prepared by all the students. These meetings continue to be a great way to create community and school spirit.

Our "at home" reading program, R.A.H. (Read at Home) began on January 2, 2007. Students received monthly reading logs. They were encouraged to read or to be read to for at least fifteen minutes five days a week. The students completed monthly reading logs that were returned to the library. Our Librarian and Reading Specialist counted all the minutes and totaled them up each month. Our school goal was to reach 500,000 minutes. Once reaching our goal, a special activity was planned. Each child who handed in a calendar received a raffle ticket. Each month there were classroom raffles for fun and interesting books.

Technology was our bridge into the Twenty First Century and an integral part of our learning community. Our lap top cart could be seen rolling down the corridor and into classrooms as children worked on special curriculum projects. Our two computer labs were always in constant use. The library lab taught our children how to research correctly utilizing the Douglas Public Schools Research

Process. Our main computer lab prepared students for their first MCAS exam, reinforced classroom concepts using Success Maker, and sharpened their typing skills with our Mavis Beacon Program.

The PTO continued to be a positive extension of our learning community as they funded interactive and diverse experiences through enrichment programs. Last year, collaboration between the elementary school PTO and intermediate elementary school PTO brought a Laser Light Presentation and an Author Visit. We hosted our Annual Mardi Gras Carnival with games, raffles, prizes, food, and fun for everyone. Our PTO did an outstanding job organizing this event. Our annual Grandparents Day and Walk-a-thon were great successes. I would like to extend a very special thank you to the many volunteers who made these events very memorable. Their dedication and countless hours of preparation have not gone unnoticed.

The Douglas Police and Fire Departments were highly visible in our learning community. They helped us exit the building efficiently during our fire drills and presented well organized safety programs. "Officer Phil" taught our students about "stranger danger." Fire Prevention week kicked off our SAFE program for our third graders. The students learned the importance of smoke detectors, home escape plans, and ice safety. The SAFE program culminated with a trip to the fire station and a graduation program. Both departments worked very hard to help our students understand and feel secure in our ever-changing global community.

I would like to take this opportunity to thank all the teachers and paraprofessionals for their hard work in the classroom. I would like to thank all the parents who generously donated their time by volunteering in and outside the classrooms, in the library, and on committees. These partnerships were greatly valued and represented the link between school, home, and community.

Respectfully submitted,

Mr. Robert G. Godbout
Interim Principal



STUDENT SUPPORT SERVICES DEPARTMENT

The Department of Student Support Services, with the support of the Administration and School Committee, provides comprehensive services designed to meet the needs of eligible students from the ages of 3 to 22 years old. Program offerings for students with disabilities include: integrated preschool, substantially separate services for students with severe disabilities at all levels, inclusion services for students with mild to moderate disabilities, speech/language, physical, occupational, vision and music therapies, adaptive physical education, vocational services. In addition, system wide services include: nursing, counseling and psychological services, guidance, services for English language learners, 504 accommodations and outreach to students who are homeless.

Since my appointment as Director in August on 2006, many exciting changes have taken place in the District with regards to student support services. The first challenge was the required response to the Coordinated Program Review process implemented by the State Department of Education in the fall of 2005. One hundred and forty areas for improvement were noted. At this point in time, the District awaits the response from the Department of Education relative to our corrective action plan. In the interim, we continue to implement the goals and objectives outlined in the report. Worthy of note is recent commentary from a Massachusetts Department of Education official that there have been no formal complaints filed since the change in administration. This is in stark contrast to previous years.

Professional Development in the Department is a priority. Area experts including Assistant District Attorney Julie Lesure who discussed the 51A Child Abuse and Neglect reporting process, Dr. Sergio Paez who discussed meeting the needs of English language learners and Mr. Robert Pezzella who discussed methods of de-escalating student behaviors, have come to the District to share their knowledge and expertise. In addition, I have presented a workshop relative to determining eligibility for special education services and the implementation of the 504 process. These series have been responsive to needs identified by the staff in a recent professional development survey.

As the District implements its cycle for the development, revision and alignment of curricula for grades PK-12, special and early childhood educators are members of Teams established District wide. In addition, Student Support Staff have partnered with staff from the content areas to provide remedial services to students struggling with MCAS. Finally all special education teachers have been trained in MCAS – Alt procedures and have reviewed students IEPs for the appropriateness of accommodations.

The adoption of a new reading series to support students who need increased instruction or challenge is another important initiative of the District. Special educators have partnered with their peers in regular education to select a reading series that is responsive to the needs of all learners. We look forward to the implementation of a new series in the fall of 2007.

The Guidance Department serviced all students in grades 8-12 through several initiatives. Guidance Seminar was held for grades 8 and 9 through June with the addition of grade 10 sessions which started in September. The advisor/advisee program was also expanded to include grades 8-11 in September. Each small group of students (10-12) was assigned an advisor to meet with monthly to ensure that they have a significant adult member of the staff that students feel connected to. The school to career program continued with a job shadow day for juniors on March 2nd, Back to School Day on Dec. 6th and a visit to the college fair in Northbridge for sophomores on March 15th. The Student Assistance Team, which is chaired by our school adjustment counselor, met at least monthly to review referrals and provide intervention programs. The Director of Guidance held Senior Parent Night on September 28th, District wide Internet Safety Night on November 8th given by Ellen Miller from the D.A.'s office and Financial Aid Night on December 6th given by Diane Gilepsy from Nichols College through MEFA. Each student in grades 9-12 was met with individually to review their student folders and for career and college information. Interested 8th graders were assisted with their Blackstone Valley Tech applications and interviews.

New course selection sheets were created and teachers were given the opportunity to recommend students for courses for the following year. The guidance department was represented at all department chair meetings and as of September is attending all individual student's special education meetings. The guidance department assisted with scheduling and collating materials for the Kaplan PSAT and SAT tests given to grades 10 and 11 in the spring as well as scheduling and collating all materials for the MCAS testing and retesting sessions.

The Health Services Department is comprised of three full time Registered Nurses, one in the high school, one in the Intermediate Elementary School and one in the Elementary School. One half time Registered Nurse is employed at the Early Childhood Center. The Intermediate Elementary School Nurse has a dual role as the School Nurse Leader for the school system. This position is partially funded by the Essential School Health Services grant from the Massachusetts Department of Public Health.

Together the nurses oversee the health and well being of students from preschool to grade 12 and serve as a resource to the staff for health related questions and concerns. This year's initiatives include the implementation of Public Access Defibrillator programs at the Intermediate Elementary and Elementary Schools (a Public Access Defibrillator was installed at Douglas High School in May, 2005). All school nurses are participating in a Continuous Quality Improvement project with the Massachusetts Department of Public Health. This year's project involves the collection and interpretation of data from 911/Emergency Service Calls. In the spring of 2006, the nurse's participated in a CQI project that surveyed client satisfaction in the health office from the parent's perspective. The results indicated that 87-96% of parents were satisfied or very satisfied with the care that their children received from the school nurse.

As Principal of the Early Childhood Center, I oversee the function of three full day classrooms that are tuition based and four one half day sessions. Beginning in September of 2006, the related arts teachers from the elementary school have joined us at the Kindergarten Center and all students have access to art, music, physical education, library and character education programs. The kindergarten team continues to enhance curriculum through their involvement in each of the District's vertical curriculum teams. In addition, kindergarten teachers participate as members of the Reading Series Adoption Team.

The initiatives of both the Early Childhood Center and Student Support Services are supported by active and committed parent volunteers from the Friends of the Preschool and Kindergarten (FOPK) and the Douglas Parent Advisory Council (DPAC).

In closing, in concert with Student Support Services and Kindergarten staff, we would like to thank the community for its support in assisting us to actualize our goals and objectives as we seek to minimize the impact of students' disabilities, move students towards independence and maximize their opportunities to fully participate in society. We look forward to our continued partnership.

Respectfully submitted by:

Denise A. O'Connell, Ed. D.
Director of Student Support Services



GUIDANCE DEPARTMENT

We herewith submit the Annual Report of the Guidance Department for the Douglas High School servicing grades 8 through 12.

The High School Guidance Department consists of one Director of Guidance who serves as head of the department and is responsible for grades 11 and 12, one counselor responsible for grades 9 and 10 and the School To Career Program, one adjustment counselor/school psychologist/counselor who is directly responsible for 8th grade school counseling, school adjustment counseling 8-12 and school psychologist 8-12. The total enrollment for the 2006-2007 school year for grades 8-12 serviced by this staff totaled approximately 526.

The outline for the guidance personnel is as follows:

Director of Guidance: The long standing Director, Bob Meomartino retired after 13 years in his role in June of 2006. Mrs. Genie Stack then transitioned to serve as Director. The Director of Guidance services all grades overseeing all programs and services offered. In addition the Director served as guidance counselor for grades 11 and 12 meeting with all students individually and in groups to cover topics such as grades, credits, SAT and ACT dates, courses and future plans. The Director planned and held Senior Parent Night, Financial Aid Night, an Early College Awareness Program and a district-wide Internet Safety Night. Mrs. Stack advised students during college and career searches and assisted with applications, transcripts, etc. and served as coordinator for PSAT testing and AP testing, as well as coordinated scheduling and collated materials for The Kaplan free testing of sophomores, PSAT testing and SAT testing. The Director coordinated new course selection sheets, teacher recommendation day and course sign ups for all grades, and assisted with establishing the school master schedule for staff and students. Mrs. Stack also supervised the budgeting process and ordering of guidance materials, coordinated scheduling and collated MCAS materials for testing and the necessary, limited retesting. Along with updating the school's written profile booklet, Mrs. Stack

established a link for parents and community through a Guidance Advisory Council. Mrs. Stack coordinated activities, as the Peer Leadership Co-advisor, with student members such as the 12 Days of Christmas food drive and contest, the Xcell student reward program and coordinated a field trip to the Massachusetts Peer Helpers Association Annual Conference.

Guidance Counselor: Ms. Jill Wilson was hired to be a full time Guidance Counselor to service grades 9 and 10. In this role, Ms. Wilson meets with all students individually and in groups to review grades, credits, PSAT results and college and career plans. Ms. Wilson conducted a guidance seminar consisting of 14 sessions with both 9th and 10th graders coordinating with the Health department. Ms. Wilson coordinated many programs with the Director of the School to Career Program. Some of the programs were: Back to School Day which was held on Dec. 6th, Job Shadow Day for juniors held in March, a Career Fair held at Northbridge High School for sophomores and monthly meetings with other members of the Blackstone Valley Chamber of Commerce Education Committee. Ms. Wilson coordinates the Advisor/Advisee program, establishing groups of students and advisors, curriculum and times to meet monthly. Ms. Wilson selected representatives to attend the Hugh O'Brien Youth Leadership seminar and the MassStar Leadership conference, as well as the Students Taking Active Responsibility Today Program (START) to be held at Nichols College.

Adjustment Counselor/School Psychologist/8th Grade Counselor: Mrs. Jessica Hurley worked with students through individual and group counseling sessions addressing their individual needs and concerns as School Adjustment Counselor for grades 8 – 12. She also serves as school psychologist conducting all psychological testing and attending special education team meetings on behalf of students. Along with her other responsibilities, Mrs. Hurley is also the 8th grade counselor, meeting with 8th graders during guidance seminar and on an individual basis as necessary to discuss grades, career choices, etc. The Student Assistance Team is chaired by Mrs. Hurley and consists of staff members seeking ways to assist students in need who are referred for various academic, social and emotional reasons. Lastly, Mrs. Hurley coordinates the application and interview process for our 8th graders interested in Blackstone Valley Regional Technical High School.

The 2006 senior class graduated 81 students. Eighty percent of the senior class went on to further education, with 58% attending four year institutions and 22% going on to two year or technical institutions. 12% went into the work force, 3% into the military and 5% remained undecided about their future plans.

Students at Douglas High School are required to have 114 credits to graduate. Eighty four credits must come from required core courses in the following areas: English – 20 credits, math – 15 credits, science – 10 credits, social sciences – 20 credits, computers – 5 credits, physical education/health - 12 credits and senior project – 2 credits. The necessary number of remaining credits required for graduation are accumulated from a diversified list of both core courses and elective courses that meet the student's needs, interests and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements for many four-year, two-year colleges and technical and training schools after graduation.

The minimum passing grade remains at 65. However, our recommended grade to meet the requirements established by many four-year colleges, including our state colleges and universities is 85. Students must carry six academic courses or the equivalent, plus physical education and health in freshman and sophomore year. Seniors must complete a senior project as part of their graduation requirements.

Students planning to attend four-year colleges and universities are counseled concerning the minimum requirements to be considered for admission. Students are advised to take as many college preparatory courses as possible including Honors and Advanced Placement classes. They are encouraged through this process to register for and take the SAT I test, the ACT test and in some cases the SAT II tests.

Students in the 8th and 10th grades are required to take part in the MCAS testing program. Our scores continue to be favorable and improving according to the state's required AYP. Students requiring assistance in math or English are given the opportunity to take part in a MCAS remedial class to strengthen their skills in these areas. Students in the 8th grade who score in the advanced area qualify to become part of the Johns Hopkins University Center of Talented Youth Program.

They are allowed to take the SAT's as 8th graders and many score high enough to be recognized by the CTY program and are invited to forums and programs designed for the talented and gifted student. Last year, 14 students scored in the advanced section and were eligible for the program.

Students in our 8th grade are given the opportunity to meet with representatives from Blackstone Valley Tech. Students who elect to apply are then taken on a tour of the school. Students are assisted with the application and interview process.

All students are taught to access a computer program connected to Collegeboard called MyRoad. This allows our students the opportunity to set up personal portfolios, research careers, colleges and scholarships.

In closing, the Guidance Department strives to extend and support the academic, social and emotional growth of all students.

Respectfully submitted,

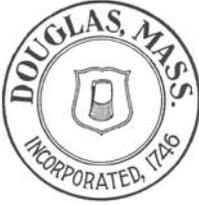
The Douglas High School Guidance Department

Douglas Class of 2006



Alexander Matthew Amico	Danielle Lynn Duval	Steven Matthew Post
Thomas William Andrews	Samantha Noelle Duxbury	Meredith Leigh Power
Joseph Christian Bartoloni	Brianne Marie Ebbling*	Danielle Elizabeth Prunier
Alicia Patricia Beane*	Rachael Elizabeth Forget	Christopher James Rondeau
Kory Allen Bliss	Chelsey Jean Fortier	Robert William Rosati
Kara Danielle Boucher	Amanda Marie Gagnon	Joseph G. Ruskowski
Kimberly Ann Brennan*	Timothy A. Gallagher	Amanda Elizabeth Salerno
Vanessa Leigh Brillhart	Tyson Sung Gray	Nicole Danielle Simonelli
Danya Lee Butterfield	Jessica Marie Guertin	Amanda May Smith
Ashley Elizabeth Caretta	Rachel Ashley Hall	Timothy William Smith
Jarrod Michael Carter	Joseph Keith Kosiba	Matthew Moran Soderberg
Matthew Gordon Chamberlain	Rebecca J. Labrecque	Alex James St. Pierre
Timothy David Cheney	Jenee Michelle Lacy	Shelby Ryan Stand
Jillian Elizabeth Chiasson*	Brandon Seth Lindberg	Rebecca Ann Stanhope
Sara Jean Christiansen	Brian William Markle	Patrick Michael Stordy
Alex David Chupka	Julie Ann Mattscheck*	Colleen Theresa Sweet
Scot David Colton	Kelly Elizabeth Maurer*	Jason M. Tavernier
Jenna Lynn Conti*	Kerry Elizabeth McLaughlin*	Joshua Michael Tokus
Scott Michael Conza	Stephanie Mae McPherson*	Nicole Alexandra Trabucco
Patrick John Crane	Ryan Allen Mercer	Tyler Rumford Villemaire
Douglas James Crawford	Sarah Elizabeth Minard	Trisha Beatrice Warblow
Colleen Ann Croteau	Tonia Fay Naughton*	Michael Alan Watson Jr.
Nicholas Michael Cutting	Emily Marie Norberg*	Laura Ashley White
Brenda P. Dautrich	Peter J. Olbrys	Meghan Rose Wood
Amanda Anne Duhamel	Amanda Dawn Petrillo	
Kaleigh Elizabeth Durkin*	Stephen Joseph Pisarczyk IV	

***Denotes National Honor Society**



BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Brighter Future on the Horizon

The Blackstone Valley Vocational Technical Regional School District has entered a new era.

Recognized statewide and nationally for excellence, Blackstone Valley Regional Vocational Technical High School is poised for even greater achievement.

This summary report of Fiscal Year 2006 (July 1, 2005 – June 30, 2006) documents the measurable returns on investment our many generous stakeholders expect.

The hopes and vision of dedicated people advancing your vocational-technical regional school district became a reality in FY06 following the completion of a \$36 million expansion and renovation of the Upton-based campus. Made possible by the unanimous support of the 13 district member communities, this extensive project makes Valley Tech a technologically strong and energy efficient facility where future members of the 21st century workforce can expand their horizons in an inspiring, safe and environmentally friendly atmosphere.

The Valley Tech School Committee, administration, faculty, and staff are committed to continuously improving our approach to providing the best possible educational experience. This shared effort springs from an attitude that welcomes change and prizes adaptability. Everyone in the Valley Tech family focuses upon the long-term success of your vocational technical system. With enthusiastic teamwork and creativity, Valley Tech proactively pursues even higher goals for subsequent years.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

A Letter From the Superintendent-Director

As we reflect on Fiscal Year 2006, I hope that everyone throughout the Blackstone Valley Vocational Technical Regional School District shares the sense of pride in the many accomplishments our students and staff achieve. Valley Tech, after all, belongs to not one, but thirteen municipalities. It is an honor to serve as Superintendent-Director of your vocational technical system, one that remains completely accountable to each and every citizen.

During FY06 we marked the completion of our expansion and renovation. The entire process summoned a great deal of patience and understanding from our staff and students. Any inconveniences, however, were worth the result. You will also be pleased to know that as a Massachusetts Green School the system's numerous renewable energy and cost-efficient aspects of the building translate into yearly operational savings from this point forward.

Due to the planning and phasing of the project, there was barely any lost instructional time. In this time of delays and cost over-runs, we are especially proud of being on-time and on-budget, particularly since the campus is occupied year-round. It is important to note that due to shrewd fiscal foresight and sound bookkeeping, the District positioned itself to rebate to the towns nearly \$2 million in stabilization funds.

As part of the expansion we opened three new state certified vocational-technical training programs – cosmetology, dental assisting, and information technology. As these programs grow along with our overall student population, we are confident in our ability to provide the sophisticated vocational technical training and rigorous academic curriculum that makes success possible for every student in today's high-tech, information-driven economy.

The Commonwealth's financial recovery continues at a slow pace and Valley Tech is doing its utmost to reduce assessments despite increasing mandates associated with the federal education reform legislation. The District remains firm in its dedication to research and seek any non-taxpayer funds available to enhance learning opportunities for our students.

Our students and staff were deservedly lauded, regionally and nationally, by external individuals and organizations for their high levels of achievement in FY06. We remain steadfast in upholding Valley Tech's reputation as one of the stellar vocational technical schools in the Commonwealth and across the country.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Green Initiatives Saves Dollars

Green Schools aim to improve the health, productivity and working environment of the students and staff while, in turn, saving on long-range energy costs. The Valley Tech Building Committee worked closely with the Massachusetts Technology Collaborative during the expansion and renovation of Valley Tech's campus. Because of the energy-efficient and environmentally sound aspects of the Valley Tech project, the MTC awarded Valley Tech \$650,000 under its Green Schools Program grant.

The MTC is the state's development agency for renewable energy. Mass Tech officials work with industry, academia, and government leaders to advance technology-based solutions that lead to economic growth and a cleaner environment in the Commonwealth.

Valley Tech installed photovoltaic panels, made by Evergreen in Marlboro, on its new 14-classroom wing. The five massive array structures pitched at a 37-degree angle, hold four rows with 11 panels each that are capable of producing nearly 60,000 kWh AC a year directly into the school's electrical system. Those panels, along with another set of photovoltaic arrays pitched at five degrees on the roof along the south side of the building, the solar pre-heating water arrays, the high efficient lighting systems that include occupancy sensors, solar daylighting technology utilizing tubes, and Valley Tech's high efficiency boilers enable the school system to reduce energy usage by some 40 percent. That translates into cost saving projections of more than \$100,000 a year.

As an example, the light tubes use highly reflective light piping that provides more than 90 percent efficiency in redirecting incoming light to interior spaces. Also, the high-efficient lighting systems controlled by the occupancy sensors will help save more than 300,000 kilowatt hours of electricity a year – an annual savings of approximately \$30,000.

By committing to more cost-effective and energy-efficient equipment and measures, Valley Tech positioned itself for grants such as those from the Green Schools Program of the MTC as well as other grants and rebates. Earlier, Valley Tech received a \$40,000 rebate from NStar Gas and \$72,000 rebate from American National Power toward the installation of the four boilers, which run on either natural gas or oil. Valley Tech also secured more than \$135,000 in rebates through Massachusetts Electric/National Grid Company.

Our Students Among the Very Best

The Valley Tech Class of 2006 distinguished itself in many ways while becoming the third straight from the school to have 100 percent of its members achieve a passing grade on the state-mandated

Massachusetts Comprehensive Assessment System tests in English Language Arts and Mathematics. According to the latest results, the Class of 2007 needs just one student to pass the Math exam to become the fourth straight class at 100 percent. Commencing with the Class of 2010, students will also be required to achieve a sufficient grade in Science as well. In May 2006, the Commonwealth instituted new vocational technical competencies that all students at vocational-technical schools are challenged to master in addition to their academic requirements.

We are proud that 37 students in the Class of 2006 were eligible for the Commonwealth's John and Abigail Adams Scholarships due to their achievement on the MCAS exams during their sophomore year. The Class of 2006 nearly doubled the 20 students from the Class of 2005 who qualified for the scholarship.

Students qualifying for the scholarships have the option to receive four years of free tuition at any of the public Massachusetts state colleges or universities and community colleges (except for the Massachusetts Maritime Academy and the Massachusetts College of Art). Those students who accept the award must complete their studies in eight consecutive semesters and maintain a 3.0 grade-point average. The scholarship covers tuition only and not fees, books and other expenses. Twenty eligible Valley Tech students chose to pursue a state school education.

Responding to the demands of today's potential employers who have been calling for workers with more sophisticated skills and greater knowledge, 70 percent of the Class of 2006 planned to pursue their education at post-secondary learning institutions.

Once again, students from Valley Tech demonstrated they are capable of competing successfully against the most talented individuals from across the country. For the second straight year, Valley Tech sent six students to the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo., and all five competing finished in the top 10, including one bronze medal. Stephen Giardini, the defending national champion in Electronics Technology, this time won a bronze and a \$2,000 scholarship. The Millville graduate now studies at the University of Massachusetts-Lowell.

SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development. At the district, state and national conferences students compete in their respective vocational-technical trades, earning scores on written tests and hands-on demonstrations.

"We are extremely proud of each of our students for the tremendous amount of effort they dedicated toward preparing for such a high level of competition and for their stellar performances in Kansas City," said James Woodward, Valley Tech SkillsUSA co-advisor. "They represented Valley Tech and Massachusetts with determination and dignity."

In addition to Mr. Giardini, Christine Langelier of Bellingham finished 10th in Food & Beverage Services, Kari Robinson of Mendon came in ninth in CPR/First Aid, Modesto Montero of Bellingham achieved eighth in Extemporaneous Speech, and Megan Galipeau, of Millville, took sixth in Nurse Assisting. They were among the nearly 5,000 students who competed in more than 80 vocational-technical hands-on skill and leadership fields.

Valley Tech's Dineen Gosselin of Sutton also represented the Commonwealth as SkillsUSA Massachusetts state Vice President. Ms. Gosselin received a \$1,000 scholarship for her leadership contributions.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States.

At the state conference, in addition to the five gold medals, Valley Tech students won four silver and three bronze medals. That came after an impressive performance at the district level when Valley Tech won 10 gold, nine silver and seven bronze medals – including sweeps of the top three spots in three categories.

Displaying their problem solving and engineering skills, the Valley Tech Robotics Team once again performed well in competitions in Florida, Pennsylvania, and Boston, where it finished second overall.

The team, led by faculty members Michael Norton and Michael Faticanti, is supported by EMC Corporation, Raytheon, Allegro Microsystems, and Lampin Corporation. It also hosted its annual FIRST Lego League tournament, drawing a record 60 teams of potential future engineers, aged 9-14, from throughout the Northeast. The younger students must design, build, and program robots made of Legos to perform various tasks in a game that changes each year.

Additional Valley Tech Achievements

The 12th annual Superintendent's Dinner deserved the spotlight as more than 250 guests were treated to a memorable night at the Oscars. The gourmet dinner was planned and prepared by the Culinary Arts students under the direction of Team Leader Michele LeBlanc and instructors Matthew Williams, James Bird and Dawn Haigis. The annual fund-raiser brought Hollywood and the Kodak Theatre to the Blackstone Valley courtesy of a tremendous amount of work by several of the school's vocational-technical programs including Culinary Arts, Painting and Decorating/Maintenance, Carpentry, Electronics, and HVAC/R.

As part of their vocational technical and academic studies, Valley Tech students regularly integrate with members of the community throughout the District. For example, students assist at local nursing homes, teach lessons at elementary and middle schools through such initiatives as the JASON Project, introduce elementary school students to the advanced technologies at Valley Tech, and instruct youngsters about proper dental care.

By simultaneously maintaining high levels of scholarship, service, leadership and character, 23 students were inducted into the James S. Mullaney Chapter of the National Honor Society. The group of worthy inductees joins the 27 lifetime members for the 2006-07 school year at Valley Tech.

Dineen Gosselin of Sutton advanced through four levels to the state semifinals of the annual Lions Club Speech Contest. The president of the National Honor Society also represented Valley Tech well in many functions as the state vice president of SkillsUSA Massachusetts.

Sean Fitzpatrick, of Sutton, received a Congressional nomination and was selected as a cadet at the United States Military Academy at West Point. Congressman Richard E. Neal visited Valley Tech to congratulate Fitzpatrick, along with family members and administrators, and officially announce his acceptance to West Point.

On the Sports front, student participation continued to soar and the girls softball team closed out the school year in record-setting fashion by bringing home the first District E Central Massachusetts Championship by a Valley Tech team in any sport. The team, a solid mix of veteran leadership and youthful talent, captured the Division 3 title at Worcester State College by defeating Whitinsville Christian. The Valley Tech cheerleading squad has won five straight Colonial Athletic League titles. Seven Valley Tech teams (girls volleyball, girls soccer, boys soccer, girls basketball, and boys lacrosse, softball and baseball) qualified for the Massachusetts Interscholastic Athletic Association Tournament.

Members of the Class of 2006 (listed by vocational technical program) from Douglas include: William H. Campbell, Auto Technology (National Honor Society); Matthew G. Carey, Electronics; Matthew R. Clark, Drafting; Aaron M. Costa, Culinary Arts; Kayliegh A. Demers, Health Services; Jeffrey P. Denomme, Culinary Arts; Melissa L. Flinton, Business Technology; Philip B. Gonzalez, Drafting; Kristen L. Haringa, Health Services; Jesse W. Jeffers, Manufacturing Technology; Matthew S. Larson, Auto Body; Gary D. MacIntyre, Jr., Manufacturing Technology; David J. Nedoroscik, Carpentry; Matthew P. Nicholatos, Culinary Arts; Sean A. O'Day, Manufacturing Technology; Ashley M. O'Donnell, Health Services; Mark A. Palmieri, Jr., Electronics.

Valley Tech Returns Nearly \$2 Million

As FY06 came to a close, member towns received extra financial resources.

The District School and Building Committees made two distributions totaling \$1,750,000 to the participating towns in rebate payments of stabilization funds relating to the expansion and renovation. The two District committees were able to substantially reduce the apportioned funds to cover revised borrowing expenses.

Dr. Fitzpatrick noted that, "There were multiple contributing factors why the District was able to send the funds back to the towns which contributed to the stabilization account, but everyone from the Valley Tech team played key roles in enabling the situation to come to fruition."

During the project, which began in May 2003, District Treasurer Barbara Auger maintained a separate stabilization account while managing the project's complex financing in concert with the District's Business Office staff. Once the revamped Massachusetts School Building Authority made a \$20 million reimbursement to the District in June 2005, the short-term debt was reduced by nearly five years. This scenario allowed the District to quickly move into the long-term borrowing at a lower interest rate and several years earlier than first projected.

"Throughout the project, careful financial management and close adherence to public sector rules and procedures were maintained," Dr. Fitzpatrick pointed out. "With the efforts of individuals such as our Building Committee chairman John Lavin, Project Manager Robert Gilchrist, Ronald Arruda of Bacon Construction, and the Municipal Financial Advisory Service Branch at UniBank, we were in the rare position of returning such a large a sum of money."

The MSBA completed its audit and made a wire transfer of approximately \$7 million to fulfill its obligation of financing 75 percent of the project. With stricter guidelines by the new MSBA, which is under the watch of State Treasurer Timothy Cahill's office, future school construction projects across the Commonwealth are expected to be reimbursed at a much lower percentage, likely in the 60 to 65 percent range.

A Look at the Numbers

The FY06 total operating budget for the District was \$14,052,616. Chapter 70 Aid contributed \$4,881,250 and Minimum Contribution requirements from the thirteen member towns totaled \$4,657,490.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$777,241 for transportation costs, \$38,352 for acquisition of fixed assets, and \$434,984 for retiree medical coverage. This was offset by \$458,653 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 9 percent.

Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of \$30,000 and a reserve fund balance transfer of \$144,380 to offset the towns' actual assessments. The member towns also benefited from a one-time, Venture Capital (long term debt) credit of \$100,000 which was raised through local businesses as well as leaders and citizens of our thirteen communities. The District is most appreciative of this unique support.

Researching and Earning Grants/Awards/Rebates

We continue to pursue grants, donations, and alternative sources of income, not only for the District, but stakeholder towns as well. For example, working cohesively with municipal officials and their legislators, Valley Tech personnel prepared successful proposals to secure more than \$760,000 in additional state aid for those towns eligible for Fiscal Year 2006 Foundation Reserve funding. The district member towns of Bellingham, Grafton, Milford, Millbury and Upton were eligible because those municipalities qualified under the guidelines of the Commonwealth's Foundation Reserve Program.

In the second round of Foundation Reserve Program grants, Valley Tech received \$50,000 from Massachusetts Commissioner of Education David P. Driscoll. Commissioner Driscoll was also the keynote speaker at graduation.

Remarkably, in the past 13 years, Valley Tech has secured nearly \$11 million in non-taxpayer funds. Aggressive external resource pursuit has eased member towns' assessments while enabling Valley Tech to provide special programs, services and opportunities to its students. Grants secured during this cycle include those listed below:

Academic Support Services	\$13,250
BVCC - "Technology Awareness"	\$2,500
BVCC - "Manufacturing Technology"	\$5,000
Curriculum Development	\$5,000
COP Project	\$10,000
PEP Grant - Project VITA	\$262,784
Perkins Act State Leadership	\$7,252
Perkins Occupational Ed./Vocational Skills	\$172,830
Perkins Safety & Health	\$25,000
SPED Entitlement	\$221,024
SPED Program Improvement	\$5,000
Title I	\$64,490
Title II Educator Quality	\$23,442
Title II Technology	\$1,737
Title IV Safe & Drug Free	\$2,996
Title V	\$1,959
UMass Model Implementation Guide Pilot Project Grant	\$7,500
Valley Tech Ed. Foundation Mini-grants- SkillsUSA, Student Council, Project Smile, Aviation Club	\$4,000
Vocational Technical Ed. Program Alignment	\$25,000
	SUB TOTAL: \$860,764
OTHER GRANT AWARDS	
Milford National Charitable Foundation	\$5,000
CS ² (Communities and Schools for Success)	\$25,000
Mass. Education Foundation Reserve Awards*	\$767,000
	SUB TOTAL: \$797,000
AWARDS/REBATES	
Foundation Reserve Award	\$50,000
	SUB TOTAL: \$50,000
	TOTAL: \$1,707,764

* Chapter 70 "Pothole Funds" awarded to eligible district member towns

Individuals Deserve Praise

Throughout FY06, several Valley Tech educators were honored with awards and recognitions.

- Dr. Fitzpatrick received the 2006 Butch Moore "You Touched Upon My Life" Award from WMRC-First Class Radio, of Milford. Dr. Fitzpatrick was elected by his peers to the American Association of School Administrators Governing Board.
- Director of Students Services Katharine Gray was one of nine educators nationwide chosen by the American School Counselors Association as a winner in its annual Professional Recognition Awards Program. Ms. Gray, the 2005 president of the Massachusetts School Counselors Association, was honored as Supervisor of the Year during the ASCA's annual conference in Chicago for her outstanding efforts at Valley Tech and at the state level.
- Technology Director Arthur Jackman was recognized for his impressive direction and leadership in the use of technology at Valley Tech with a Pathfinder Award from MassCUE.

- Faculty member Janis Tebo was honored with a stellar 2006 Blackstone Valley Superintendents' Collaborative Outstanding Practices of Teaching Award.
- School Based Health Center Director Jean Vazza received the highly regarded MetroWest Community Health Foundation Leadership Award.
- Faculty member Francine Breger was nominated for the meritorious 2006 Disney Teacher of the Year.
- Faculty member Michele LeBlanc and the Culinary Arts program were given the respected Massachusetts Agriculture Day Award during a State House event.

Changing of the Guard with School Committee

The Blackstone Valley Vocational Regional District School Committee comprises 13 dedicated public service oriented individuals who provide leadership and expertise in overseeing the operations of the District. During FY06, longtime chairman E. Kevin Harvey of Bellingham chose not to seek re-election to the chairmanship while serving his term as a committee member. We thank the committee for its collective industry based experience and counsel.

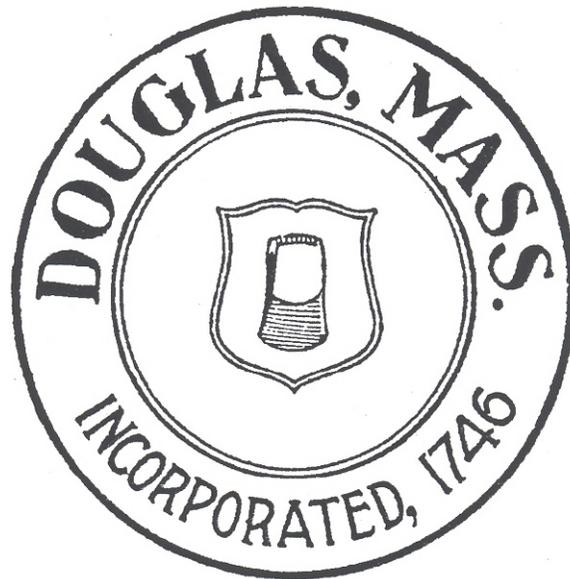
Michael D. Peterson, Mendon
Chairman
Gerald M. Finn, Millville
Vice Chairman
Daniel L. Baker, Uxbridge
Secretary
Arthur E. Morin, Milford
Assistant Treasurer

E. Kevin Harvey, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton
Robert S. Metcalf, Hopedale
Chester P. Hanratty, Jr., Millbury
Joan A. Gautreau, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer
Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
www.valleytech.k12.ma.us

PUBLIC SERVICE





COUNCIL ON AGING

The Douglas Senior Center and Council on Aging strive to provide information, education, and enriching social interaction for seniors of the community. The programs that are offered are designed to meet the needs of the seniors in the community. The programs enable seniors the opportunity to get together and stay active. We provide seniors with access to information on ways to stay health and live longer. These resources enable seniors to live healthier lives and remain at home as long as possible.

The Outreach program is a key service the Center offers. Many of our seniors are living longer and staying in their homes. Because of this many seniors and their families need assistance and services to make remaining at home possible. This program allows ways for homebound seniors to remain active and part of the community, As well as provides the family with a link to elder services and care. The Outreach program is able to provide services and programs that are directed geared for the homebound. Over the last year, we have seen a dramatic rise in the number of homebound seniors and their families that we serve.

We work with numerous volunteers in the community. These volunteers provide assistance in a variety of senior programs. We have a wide range of volunteers which includes students from the high school, active seniors, several Girls Scout troops, and CCD Students from St. Denis and members from the community. These volunteers are essential in many of our programs. The Meals on Wheels program, Outreach Activities, Birthday parties and other programs are successful due to our volunteers.

We are a source of information and referral for seniors and their families. We provide information on a variety of senior assistance programs and seniors resources. By working with seniors and their families we are able to provide a connection to information that allows seniors to live longer and healthier lives the information and resources that are provided allow seniors and their families to obtain services that will work for them to accommodate their needs.

The Senior Center is able to provide a wide variety of information on many senior issues from Healthcare to Elder bus service. If you need assistance of any kind, do not hesitate to call.

Sample of Programs The Senior Center Offers:

Outreach programs	Bi monthly Birthday parties
Ask the Pharmacist	Information on Medicare Part D
Movie day	Tax preparation assistance
Bingo	Fuel and Food assistance
Osteo Stress Exercise	Cultural Council sponsored Music programs
Lunch Club	Specialized program
Texas Hold 'em	Health and wellness programs
Card Groups	Hearing and Vision programs
Podiatry Clinic	



VETERANS' SERVICES

This year the state began offering a one-time bonus to veterans of the Global War on Terrorism (GWOT), much as it has for past wars. GWOT veterans/active duty personnel serving in Iraq or Afghanistan are entitled to \$1000, tax-free. Those serving or having served in other regions (including CONUS) are eligible for \$500.

Disabled veterans or certain survivors are entitled to property tax abatements and more (depending on VA disability rating). This year, the MERIT bill was passed which increases and expands property tax exemptions beginning FY08.

Many veterans continue to take advantage of VA Healthcare benefits. Enrollment forms are available at my office. In many cases, free transportation to the VA Medical Center can be arranged. Veterans are finding they will save on prescription costs, which is a great concern to many of us. Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

When a veteran or survivor needs financial assistance, the Commonwealth's Chapter 115 benefits are available. These benefits can be applied for confidentially with the Veterans' Agent. Under Chapter 115, benefits can include reimbursement of out-of-pocket medical expenses and fuel assistance.

During FY06, \$9033.75 in benefits was disbursed for Douglas veterans/dependants. The Commonwealth reimburses 75% of authorized benefits to the town.

Veterans' Services is located in the Northbridge Town Hall, adjacent to the Great Hall in room 2-1. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans/dependents.

Respectfully submitted,

Ken Trajanowski
Director



HOUSING AUTHORITY

Mission Statement:

It is the mission of the Housing Authority to provide long term, short term and emergency services to the citizens of Douglas. This includes shelter, medical services, nutrition, heat and specific services for the low income, elderly and disabled.

The Housing Authority has successfully completed a Resource Book to assist all of our citizens with the necessary information to request services. This book is currently available on-line at dougasma.org and will soon be available in print at our Municipal Center.

With the support of our Board of Selectmen we are presently pursuing possible town owned affordable housing. We are also seeking assistance from the State Housing Division through our local state representatives and our new Governor.

Respectfully submitted,

Diane St. George, Chair
 Jack Kelly, Vice Chair/Secretary
 Ken Ballou, Treasurer



SIMON FAIRFIELD PUBLIC LIBRARY

Board of Library Trustees

Betsy Dudley Youngsma	Chairman
Elliott G. Chesebrough*	Vice-Chairman
Anne Hackett Devlin	Secretary
Ramona Lachapelle*	Treasurer
Betty R. Holden*	
Barbara Gjeltema*	
Joe Biagioni*	
Merritt "Pete" Tetreault	

Staff

Ann D. Carlsson	Library Director
Debbie Soderman	Children's Librarian
Maryellen Aubin	Circulation Librarian
Gail Bowen	Library Assistant
Josh Tetreau	Library Assistant
	Library Page
Kelly Barry	Library Page

(*denotes Life Member)

Hours Open:

Monday	10:00 – 5:00
Tuesday	12:00 – 8:00
Wednesday	10:00 – 5:00
Thursday	12:00 – 8:00
Saturday	9:00 -1:00

Circulation Statistics

1/1/2006-12/31/2006

Adult Books	5123
Children's Books	10,645
Magazines	1940
Audio Books	617
Videos	1106
DVDs	2332
CDs	742
Internet	1272
Other	113
Total Circ	23,890

This past year was one of change for the Simon Fairfield Public Library. In March, we became circulating members of CWMARS (Central Western Massachusetts Automated Resource Sharing network). Patrons of the Library now receive library cards that can be used at most libraries throughout the Central-Western region. With these cards, patrons can search online for any book, magazine, DVD, CD, etc. and place a reserve hold on the item and request that it be delivered to the Douglas Library.

Libraries that participate in the network are essentially pooling their resources to offer greater access to more materials for individuals. As expected, circulation continues to increase. In addition to a greater variety of materials, patrons holding a CWMARS card can also access databases with full-text magazine and newspaper articles. Patrons can borrow e-books (electronic books read on your computer screen) and also download audio books and videos for free. A genealogy database is available through the Douglas Library that can be used for ancestry research.

This past year, the Library also changed the focus of certain collections, due in large part to the CWMARS conversion. In June, we installed an expanded DVD collection of popular movies and documentaries. Newly released DVD's can now be borrowed for free for one week. A new collection of music on CD was also added, with new releases of rock, pop, country, R&B, classical and jazz. Best selling books in fiction and non-fiction are added weekly, with multiple copies of the most popular authors now available. Some of the newest and most popular fiction and non-fiction are now available as Audio books on CD in our expanded collection.

Programming for adults and children continues to grow. For adults, there is a book club that meets the first Tuesday of each month. New members are always welcome. There was a felted-mitten making workshop and a workshop on how to make a baby quilt. Passes were available to Roger Williams Zoo, Mystic Aquarium, Southwick's Animal Farm and Tower Hill Botanical Gardens. These were made possible by a gift from UNIBANK for Savings. The Senior Out-Reach program continues for seniors unable to physically come to the Library. Seniors can call the Library to request any type of material, and have it delivered to their homes in person or via the mail for no charge.

For children, there were monthly programs including Debbie O'Carroll, storyteller; Robert Rivest, mime; A Navajo Weaving program; Diane Edgecomb, storyteller; Pumpernickle Puppet Theatre; a bug program and a Robotics Workshop, to name a few. Story times were held in the Winter, Spring, Summer and Fall. The Summer Reading Program had over 120 participants. Our thanks to the following businesses/ individuals who donated to the Summer Reading Program: Kettle and Cone Café, Tina Soderman, Harry's Famous Pizza, Shaw's Supermarket, The Picket Fence, X-tra Mart, Papa Gino's, Gregory's Restaurant and Pizzeria, McDonald's, Jumbo Donuts, Price Chopper, Burger King, Bangma's Farm, The Big E, Breezy Picnic Grounds and Waterslides, Hannaford's. In December, the Annual Holiday Open House and Ornament workshop was once again, very popular. For the first year, the Library was open Saturdays in the Summer, which proved quite popular. In addition, the air-conditioning project was completed, so the Library was an inviting and cool place for patrons to come to.

To help plan for library services, Focus Groups came together to help establish a vision for the future. Douglas residents, homeowners, students and town officials comprised the various groups. Our thanks go out to all who gave so generously of their time and energy. A five-year plan of library services was developed as a result of these groups. Not only will the plan serve as a blue-print for services, but it also qualifies the Library to apply for additional State and Federal Grants. This coming year, I am applying for a Preservation Survey Grant which will document the valuable historical items in the Library and present options for preserving the items that are irreplaceable.

This coming year, we look forward to more changes. One area of our focus will center on technologies and how to better serve the community. Wireless Internet will be available this Winter. In addition, a new and expanded Web-page will be developed. The Library is looking into purchasing Lap-top computers for in-house use so that more patrons will have computer access than is now available. We will continue to strive to offer the best possible library services to the community and invite all Douglas residents to rediscover your library.

Respectfully Submitted,

Ann D. Carlsson
Library Director



CABLE ADVISORY COMMITTEE

The Cable Advisory Committee is proud of its many achievements for this year.

The Committee grew from five to seven with the addition of two new members. This has provided for greater input and discussion at our meetings.

The Committee has begun the process of formalizing its procedures by creating policy for the use of the Public, Education and Government (PEG) channels and equipment under the care of the Cable Committee. These policies have been posted on the Town of Douglas website.

Equipment upgrades have allowed us to enhance the message board that provides announcements of community interest between the local programs that air on Channel 11. It also allows for a speedy process to get the committee meeting "on-the-air"

This year, three Video Production course were offered to the residents of Douglas at no charge to the participants. These courses will continue in the future with the hopes of creating a cadre of local producers. The Committee subscribed to an on-line training site to allow for enhanced learning experiences on the software used for program production.

The Committee has continued to record the Town Meetings and put these on Channel 12 for those who could not attend.

Another addition has been that the Town Meetings and all the recorded Town Committee meetings have been posted on-line on the Town website to be viewed "on-demand" by those who wish to review these meetings. This is a great feature for those who wish only to watch certain parts of a particular meeting.

We continue to reach out to the public for their program ideas and to assist them in making them a reality.

Respectfully submitted,

Thomas M. Devlin, Jr., Chairman
Mitch Cohen, Vice Chair
Eben Chesebrough
Paul Crandall
Carol Field
Fred Fontaine
Richard Preston



MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Calendar year 2006 was a calm year for the Devise. Income to the Devise consisted of interest earned on monies deposited in UniBank. These funds earned an average APY of 3.867% over the course of the year.

In addition two payments from the Superior Court of Worcester Probation Office were received and applied as required.

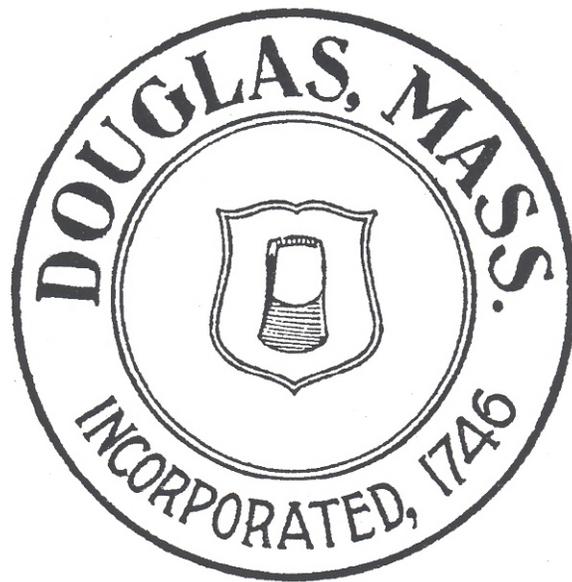
The Agent charges herself with amounts due the Devise December 31, 2006 as follows:

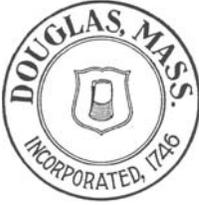
Devise Accounting January 1, 2006 - December 31, 2006		
UniBank Account Balance 12/31/2005		47,138.79
UniBank - Interest earned FY 2006		1,822.36
Accounts Receivable Balance 12/31/2005	5,230.60	
7/13/2006 Second payment received on court ordered restitution of embezzled funds	-750.00	750.00
12/11/2007 Third payment received on court ordered restitution of embezzled funds	-449.00	449.00
	4,031.60	50,160.15
 Account Values in Devise as of December 31, 2006		
UniBank 12/31/2006		50,160.65
Accounts Receivable 12/31/2006		4,031.60
Devise Value 12/31/2006		54,192.25
 Disposition of Funds in Devise as of December 31, 2006		
Due from Accounts Receivable	4,031.60	
UniBank For Savings		50,160.65
Funds Available to Town of Douglas		-22,658.22
Amount to be kept Permanent		27,502.43

Respectfully Submitted,

Betty A. Therrien, Agent

CULTURE & RECREATION





LOCAL CULTURAL COUNCIL

The Massachusetts Cultural Council (MCC), through its network of local cultural councils, is the central agency providing funding for the arts, humanities, and interpretive sciences in the Commonwealth. The MCC receives its funding from an annual appropriation from the Commonwealth, the National Endowment for the Arts, and donations from public and private sources. Local cultural councils (LCC) are located in nearly every city and town and are comprised of volunteers that are appointed by the community's chief elected official.

Each LCC uses the funds it receives from the MCC to support projects they approve during the annual grant cycle. Grant applications are due to the LCC by October 15 each year. The LCC then reviews the applications and decides which projects will be approved for the fiscal year.

This year, the Douglas LCC has awarded a total of \$4000.00 for a variety of projects that touch all age groups within our community. These projects include musical entertainment, an art workshop, library programs, senior center activities, and Oktoberfest performances. The Douglas LCC has worked very hard to bring a wide range of events and activities to the community.

MCC regulations allow an individual to serve a maximum of six years on a local council. A veteran member may serve again after taking one year off. The current Council members would like to thank Marlene Bacon, Mitchell Cohen, and BettyAnn McCallum for completing their maximum years of service to the Douglas LCC.

The more diverse the membership, the better the LCC can serve our community. If you are interested in cultural activities, consider joining the Douglas LCC. You may pick up an application from the office of the Board of Selectmen.

Respectfully submitted,

Susan Leuci, Chair



OCTOBERFEST COMMITTEE

Just when we all thought that the Oktoberfest event could not possibly get any better the impossible happened, again. Oktoberfest 2006 was by far the best yet. The weather was with us as we adopted a new layout for the festival. Busy vendors lined both sides of Main Street from Depot Street to Cook Street offering crafts, food, games, and unique displays that kept the crowds occupied until dusk. It was estimated that the event drew over 7,000 to our small town.

The event has drawn high praise from much of the local media and highlights of the event were videotaped for airing on our local access channel. The festival brings the whole community together to share a day of family fun and entertainment. It allows the people to socialize, politicians to campaign, and civic organizations to make themselves known. Also many organizations and groups have come to rely on the Oktoberfest event as a major fund-raising activity in order for them to

continue the programs. For all these reasons, The Douglas Octoberfest continues to be a huge success.

Octoberfest 2006 was held on Saturday, October 7., 2006. The veteran committee faced new challenges this year and worked very hard to include new and unique attractions for this year's event. Main Street was closed from 7:30am to 5:00pm to make the event safe for everyone. The event was preceded by a parade featuring our own award winning, Douglas High School band.

Rides and games were a central point this year as they were prominently displayed on the church lawn allowing easy access by families with small children. The Huge Slide, moonwalk, tiger maze and obstacle course are always a great hit with everyone. The cash cube was again a favorite to many people; there were some wonderful and generous certificates and prizes to be won.

There was entertainment through out the day ranging from singers, bands, chorus, dance routines, cheerleaders, and a juggler. Special recognition must be given to the Douglas Cultural Council for providing grants to make some of these acts possible. The Douglas Band once again did an outstanding performance on Main Street.

The street being closed for the fifth year was a great success. The committee worked closely with the police department to ensure the safety and wishes of everyone. We are doing our best to fill the whole street with activity and create new and better event each year. The Douglas Octoberfest is rapidly becoming one of the area's best festivals and is eagerly awaited by patrons from several area communities.

The committee would like to thank anyone and everyone who helped to make this successful year for our town of Douglas. We want to thank all the generous donations we received from local merchants, contractors, business offices and everyone else. Without these donations, the Octoberfest would not be the success it has been in the past and hope to continue in the future.

We have once again started planning for this year's event on October 6, 2007. We are looking for comments and ideas any one would feel could improve this year's Octoberfest. Anyone interested in participating can contact the committee through the town hall.

The Octoberfest Committee would like to thank everyone in advance for this years help in creating another successful Octoberfest. We are always seeking volunteers and people interested in keeping our town events and spirits alive and well.

Respectfully submitted,

Octoberfest Committee



SKATE PARK BUILDING COMMITTEE

The Douglas Skate Park Committee was organized by a group of citizens who were motivated to construct a safe place for our youth to skate. The Skate Park Committee's original goals were to research site location, design, safety, fundraising and grants. In 2004 our committee was transformed into the Douglas Skate Park Building Committee. After taking a short break, we were able to get the skate boarders involved with all aspects of this project. The goals for the Douglas Skate Park Building Committee in the next year is to continue fundraising and complete construction of the park. With the help of our community we will be able to reach our goals and provide our youth with a safe place to skate. Our committee members are as follows: Co-Chairwoman-Suzanne Gagnon, Co-Chairwoman and Treasurer-Pam Mort, Secretary- Jennifer Furno, Andrea Cutting, Dave Cheney, Chris Cheney and Jessica Maddocks as an alternate member.

Respectfully submitted,

Pam Mort- Co-Chair

AT YOUR SERVICE

Accountant	476-4000 ext. 110
Animal Control	476-3333
Assessors	476-4000 ext. 353
Building Department	476-4000 ext. 351
Building Maintenance Director	612-6738
Board of Health	476-4000 ext. 352
Board of Health Nurse	476-4000 ext. 111
Collector of Taxes	476-4000 ext. 354
Community Development Department	476-4000 ext. 357
Conservation Commission	476-4000 ext. 357
Council on Aging / Senior Center	476-2283
Executive Administrator	476-4000 ext. 101
Finance Committee	476-4000 ext. 121
Fire Department	9-1-1
Non – emergency	476-2267
Highway Department	476-3378
Library, Simon Fairfield Public	476-2695
Planning Board	476-4000 ext. 357
Police Department	9-1-1
Non – emergency	476-3333
School Department	
Administration	476-7901
Early Childhood Learning Center	476-4035
Elementary	476-2154
Intermediate School	476-3332
High School	476-4100
Blackstone Valley Reg. Vo. Tech.	839-5471
Selectmen	476-4000 ext. 350
Town Clerk	476-4000 ext. 355
Town Engineer	476-4000 ext. 108
Transfer Station	476-3742
Treasurer	476-4000 ext. 356
Veterans' Director	234-9808
Water/Waste Water Divisions	476-2400

