

Town of Douglas
Medical and Dental Monthly Rates
RATES EFFECTIVE JULY 1, 2016 THRU JUNE 30, 2017

HARVARD PILGRIM, HMO - HIGH DEDUCTIBLE

	HMO - Blue NE FY 2016	HP-HD-HMO FY 2017	% change
Individual	\$578.26	\$546.90	-5.4%
Family	\$1,532.34	\$1,449.22	-5.4%

	Town Share	Employee Share
Individual	\$437.52	\$109.38
Family	\$1,159.38	\$289.84
Retired-Individual	\$273.45	\$273.45
Retired-Family	\$724.61	\$724.61

HARVARD PILGRIM, PPO - HIGH DEDUCTIBLE

	Blue Care Elect FY 2016	HP-HD-PPO FY 2017	% change
Individual	\$605.70	\$588.64	-2.8%
Family	\$1,605.12	\$1,559.86	-2.8%

	Town Share	Employee Share
Individual	\$470.90	\$117.74
Family	\$1,247.90	\$311.96
Retired-Individual	\$294.32	\$294.32
Retired-Family	\$779.93	\$779.93

Dental Plans are voluntary. There is no contribution from the Town.

	FY 2016	FY 2017	% change
Altus Dental - Low Option	Family	Family	
	\$98.58	\$96.60	-2.0%
Altus Dental - High Option	Individual	Individual	
	\$35.86	\$35.14	-2.0%

	FY 2016	FY 2017	% change
Altus Dental - High Option	Family	Family	
	\$148.90	\$145.92	-2.0%
Altus Dental - Low Option	Individual	Individual	
	\$53.08	\$52.02	-2.0%

RETIREE PLANS OFFERED

<u>Effective 01/01/2016</u>	<u>Town Share</u>	<u>Retiree Share</u>
Medex II With Part D Prescription Plan called Blue Medicare RX	\$168.53	\$168.53
Managed Blue for Seniors with Part D Prescription Drug Plan called Blue Medicare RX	\$151.39	\$151.39

OTHER IMPORTANT CONTACT INFORMATION

Disability & Life are voluntary. There is no contribution from the Town.

Colonial Life

Contact: Mr. Scott Curtis 1-978-456-7717
colonialsjc@aol.com 1-800-833-3429

MetLife Resources & Texas Life

Contact: Kevin Daley 774-232-0444
kdaly@baystatefinancial.com

Mutual of Omaha

Contact: Mark Noe 617-471-0596
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Boston Mutual

Contact: Andrew P. McLean
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